

Police Commission Meeting June 22, 2022 6:30pm Glendale City Hall

Present:

Mark Ferguson (Glendale Police Chief)
Paul Kranz (Vice Chair, Acting Chair)
Tomika Vukovic (Commissioner)
Nancy Yarbrough (Commissioner)
Eric Zentner (Secretary)

Absent Excused:

Joe Zancanaro (Chair)

The meeting was called to order at 6:31 pm

The minutes of the March 2, 2022 meeting were approved.

Election of officers:

Eric mentioned Joe's recommendations that Paul be nominated as chair, Eric be nominated as vice chair, and Nancy be nominated as Secretary. Nancy was unfamiliar with the secretary role and asked for a description of the job and time to review for a later date. Tomika suggested that Nancy be vice chair for her first year and that would give her a chance to see what is involved in the secretary job. Eric agreed that he would not mind continuing as secretary.

Tomika then nominated the following slate of officers:

Paul as Chair
Tomika as vice Chair
Eric as Secretary

This slate of officers was unanimously approved.

Chief Ferguson gave the following update:

The Chief said there were 5423 calls for service, 107 retail thefts, 34 motor vehicle threats. In 2021 there were 101 recovered guns, but there have already been 57 this year. On April 12th there was a river rescue, and three officers received valor and lifesaving awards. They are working on WILEAG accreditation. There have been no disciplinary action against any officers this year.

Projects: Officer wellness program: 7 officers were selected for a peer support unit, and they are waiting for state training to be offered. Then we will work on physical agility.

North Shore PD study; the chief met with the study people who also met with the city managers. They are hoping to publish the study in July. This study is

aimed at determining the pros and cons of consolidating the separate North-Shore police departments into a single North-Shore police department.

The governor had a law enforcement safety grant and gave it to every police department in the state. We will get a little over \$35,000 of reimbursement. One thing we're thinking of using it for recruiting: recouping the cost of testing and uniforms. We are thinking of using some for Flock cameras which read license plates. These cameras are rented for \$2,500 per year. The chief is hoping we might start the program and then ask businesses like hotels and car dealers help pay for the rental in the future.

The department's insurance company has some videos geared toward police commissions. The chief will check them out and send them on to the commission.

Three new officers were hired and are in the FTO program. Two others will be hired August 1st and will start recruit school then. They should be on solo patrol in May of 2023.

Tomika asked about the demographics of people stopped for suspicious activities. There are over 160 field interrogations. If it is logged as an F.I., then the name, sex and race should be in the report. If it's listed as something other than an F.I., then that information isn't there. The chief will look into this.

Josh Ruppel and Mitch Bartlein will be promoted to Sgt. We want to do Captain's and Lieutenant's promotions in September, and then Josh and Mitch would take the places of the sergeants who are promoted. By end of year, we are hoping to hire a community outreach officer.

Paul asked about recent high-school activity. Paul heard that adults came to Nicolet with weapons to back up a fight. He asked if the SRO is stretched too thin because she is going to other Glendale schools. The chief said that currently the SRO is at Nicolet only. There have been more fights this year, mainly girls, and they are often involving their relatives or friends. Tomika said this is happening all across the state and that experts say this is pandemic related.

Eric asked if the SRO officer has keys to Nicolet (which could be important in an active-shooter situation) and if she's the only officer with keys. Chief Ferguson said all the squad cars should have keys for Nicolet in them, but he will follow up and check on this.

Review/establish promotional processes for Captain and Lieutenant:

Currently, the process for captain and lieutenant promotions is that we do a staff evaluation, a resume, a letter of intent, a chief's evaluation, and an outside panel interview. The chief would like to consider eliminating the outside panel interview. We discussed what might replace this interview. One option is to ask candidates what they would change about the department. We decided to eliminate the outside panel interview.

Our next meeting will be on Wednesday, September 7th at 6:30pm.

Meeting was adjourned at 8:11pm.

Respectfully submitted,

Eric Zentner
Secretary

Memo

To: Glendale Police Commission
From: Chief Ferguson
Date: September 7, 2022
Re: 2021-2022 School Resource Officer Program Review

This memorandum serves the purpose of summarizing the School Resource Officer (SRO) Program at Nicolet High School (NHS) involving the partnership with the Glendale Police Department for the 2021-2022 school year, as well as establishing goals for the SRO program in the 2022-2023 school year.

Officer Abby Lorenz served as the SRO at Nicolet High School for the first semester of the 2021-2022 school year. Officer Myers served as the SRO for the second semester of the 2021-2022 school year. Officer Myers will continue to serve as the SRO in the upcoming 2022-2023 school year.

There were 190 call for service at Nicolet High School from September 1, 2021, through June 10, 2022. 143 of the calls were handled by the SRO, the other 47 by patrol officers. A list of calls for service is attached to this review.

In addition to the regular duties during the school day, the SRO was also a resource for extra-curricular activities. The SRO attended several home football and boys' basketball games to provide security for all attendees. The SRO provided police escorts to the gymnastics team, as well as the wrestling team for athletes and coaches making their journey to the WIAA State Tournaments in their respective sports. Officer Myers will continue to attend NHS athletic games in official capacity in support of the athletics department.

During the second semester of the 2021-2022 school year Officer Myers established a Glendale Police Department call summary log for incidents that occurred at NHS, which was presented to the Chief of Police, as well as the Captain of Patrol Services on a weekly basis. The log listed a brief narrative of calls for service during the week, the outcome of the calls, and if any arrests were made. During the second semester there were 11 fights/assaultive behavior complaints, 8 drug complaints, 2 truancy complaints, and 1 theft complaint. A copy of the weekly call log is attached to this review. Officer Myers will continue to produce and distribute the weekly call logs in the 2022-2023 school year.

Officer Myers worked with NHS Social Worker to schedule and assist with the production of a presentation from the National Alliance on Mental Illness (NAMI) Southeast Wisconsin to the entire NHS staff during an in-service training. This presentation educated and emphasized the importance of mental health amongst the staff and student body.

Both the police department and NHS administration felt that the SRO program was very successful and did not require any changes. Superintendent Kabara provided positive comments about Officer Myers and looked forward to her continuing in the position next year. Officer Myers has obtained her National Association of School Resource Officers (NASRO) Basic School Resource Officer certification and also attended a 40-hour Critical Incident Response Team (CIRT) training presented by the State of Wisconsin Department of Justice Office of School Safety.

For the 2022-2023 school year, Officer Myers will continue to strengthen the relationship between the Glendale Police Department, Nicolet High School, its staff, students, families, and the community. Officer Myers will work towards establishing an informational class offered to students related to Criminal Justice studies. Officer Myers will continue to work in tandem with the NHS administration to reduce the number criminal and municipal level incidents and violations. Officer Myers recognizes that modern day policing is ever evolving and will continue to attend SRO and juvenile related trainings throughout the year.