

Police Commission Meeting March 2, 2022 6:30pm Glendale City Hall

Present:

Mark Ferguson (Glendale Police Chief)

Bryan Kennedy (Glendale Mayor)

Paul Kranz (Vice Chair)

Mary Viergutz (Commissioner)

Tomika Vukovic (Commissioner)

Joe Zancanaro (Chair)

Eric Zentner (Secretary)

The meeting was called to order at 6:37 pm

The minutes of the January meeting were approved.

Chief Ferguson gave the following update:

The Chief said the department has annual goals and objectives. One is renewing accreditation with WILEAG. Another is filling vacancies. Another is to get started on their officer wellness program. The department will also be implementing a new field-training program that can be done in-house. The department also plans to update the drone program; this is dependent on funding. Another goal is to keep addressing reckless driving and speeding. Mayor Kennedy said we as a city are looking at redesigning streets to bring down speed, like roundabouts, curb cutouts, etc.

There was a kickoff meeting for the Northshore study, just an introduction. In January the department suspended an officer for 2 days for violation of rule 47; didn't do as well on an investigation as he should have.

In January and February there have been 2594 calls for service: 826 traffic stops, 48 subject stops for suspicious activity, 82 suspicious activity calls, 74 accidents, 48 retail thefts, 22 motor vehicle thefts, 16 CDP, 2 robberies, 2 burglaries. There have been more "hop ins" where car thieves just watch for someone leaving a car (like at a gas station) and get in and drive off. Eric asked about an FBI effort to get all departments nationwide to voluntarily submit use-of-force statistics to the FBI, and if they get 60% participation, they will publish these statistics. Chief Ferguson said they already do report deadly force to the state.

We then went into closed session for the mayor's presentation of the evaluation of Chief Ferguson. Mayor Kennedy said that the chief does a self evaluation, and the mayor adds his evaluation, and then they meet. Mayor Kennedy said he and the chief had the same ratings. He said we have some salary compression issues that

need to be addressed. Some of the managers are not getting paid as much as officers (after overtime). Bryan said they will be making adjustments to correct this. Bryan said he hopes we will continue to increase the diversity of the department. He wants to get the community outreach officer position filled. We have an excellent department; the chief is doing an excellent job, but we need to have the PR. The last goal is to renew WILEAG reaccreditation at the same or higher level than in the past.

We stayed in closed session for police-officer interviews. The commission then interviewed five candidates for police-officer positions in closed session and discussed the information shared in those interviews.

The commission reconvened in open session and then unanimously voted to accept all five candidates. The Chief said we may hopefully be hiring three of them by April 1st.

We did not set a date for the next meeting, but we are planning to meet in May.

Meeting was adjourned at 9:28pm.

Respectfully submitted,

Eric Zentner
Secretary