

**City of Glendale**  
**Police Commission Meeting Minutes**  
Tuesday September 18, 2018

Regular meeting of the Police Commission of the City of Glendale held in the Police Department Headquarters, 5909 North Milwaukee River Parkway. This was published per the open meetings laws of Wisconsin.

**1. CALL TO ORDER; ROLL CALL**

Chairperson Pam Hodermann called the meeting to order at 7:06 pm.  
Roll Call-Present: Joseph Zancanaro, Eric Zentner, and Mary Viergutz  
Absent: Paul Kranz  
Others present: Mark Ferguson, Police Chief

**2. APPROVAL OF MINUTES OF June 13, 2018.**

Motion: Pam Hodermann motioned to approve the minutes of June 13, 2018.  
Seconded by: Eric Zentner  
Discussion: none  
Vote: Ayes: 4 Noes: 0 Absent: 0 Abstain: 0 Motion carried.

**3. POLICE CHIEF'S REPORT ON DEPARTMENT ACTIVITIES RELATING TO STAFFING, APPOINTMENT/PROMOTION NEEDS, TRAINING, CRIME PREVENTION ACTIVITIES AND UPCOMING**

There was one officer who received 2 separate suspensions for tardiness.  
There is a lawsuit against the City of Glendale and the Police Department that involves a dog bite from March 2017. This is being actively defended.  
Staffing levels were reviewed as the Interim Chief was asked to write a memo regarding his justifications for the having a higher level than some communities. The national average is 2.5 officers per 1,0000 population. Glendale is 3.3. Glendale has several factors to explain this need including the mall, location to Milwaukee, etc. Additionally, the property crime rate in Glendale is above average. Also addressed the supervision numbers.  
The Stomp Out Crime event was held and was a successful fundraiser.  
The K-9 unit is now fully supported through donations including the vehicle donated by a local business.  
The Police Chief sent out a letter to citizens about crime prevention tips as there was an increase in stolen cars and auto entering's this summer.  
The Citizens Policy Academy is starting and all commissioners can attend.  
Drone Program is up and running but no night vision capability yet. Two officers have licenses and details are still being worked out in the program especially notification of the local airport.  
Glendale Police department will participate with the north shore on mobile field crowd control activities.  
2019 challenges include 6 potential retirements, the city hall building renovations, new garage for police and issues with access to the jail and property room.

**4. DISCUSS ITEMS RELATED TO SERGEANT PROMOTIONS**

The Chief gave an update about the issue with promotions to supervisory positions and loss of benefits. The union and City administration have met several times about the issues and a decision will be made on Monday following a union meeting and the Common Council meeting.

**5. CLOSED SESSION**

Pam Hodermann motioned for the meeting to go into closed session to discuss the vacancy and selection process for permanent Police Chief. Seconded by Joe Zancanaro and agreed by all.

**6. POTENTIAL ACTION ON VACANCY AND SELECTION PROCESS FOR PERMANENT POLICE CHIEF**

Pam Hodermann motioned for the meeting to reconvene to open session and regular order of business. Seconded by Joe Zancanaro and agreed by all. The commission will be surveying the police department employees over the next 2 weeks.

**7. ESTABLISH SCHEDULE FOR NEXT MEETING**

The next meeting will be Wednesday October 10, 2018 at 7pm.

**8. ADJOURNMENT –**

It was moved by Eric Zentner and seconded by Mary Viergutz to adjourn. The motion carried unanimously and the meeting adjourned at 9:15.

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**Mary Viergutz**  
*Secretary, Police Commission*  
*City of Glendale*