

City of Glendale
Police Commission Meeting Minutes
Tuesday, May 21, 2018

Regular meeting of the Police Commission of the City of Glendale held in the Police Department Headquarters, 5909 North Milwaukee River Parkway. This was published per the open meetings laws of Wisconsin.

1. CALL TO ORDER; ROLL CALL

Vice Chairperson Pam Hoderman called the meeting to order at 7pm.

Roll Call-Present: Joseph Zancanaro, Pam Hoderman, Paul Kranz, Eric Zentner and Mary Viergutz

Others present: Thomas E. Czarnyszka, Chief of Police, Captain Mark Ferguson, Rachel Reiss, City Administrator

New police commission members Paul Kranz and Eric Zentner were introduced.

2. APPROVAL OF MINUTES OF Tuesday, March 27, 2018.

Motion: Joe Zancanaro motioned to approve the minutes of March 27, 2018.

Seconded by: Pam Hoderman

Discussion: none

Vote: Ayes: 3 Noes: 0 Absent: 0 Abstain: 2 Motion carried.

3. POLICE CHIEF'S REPORT ON DEPARTMENT ACTIVITIES RELATING TO PERSONNEL ACTIONS, STAFFING, APPOINTMENT/PROMOTION NEEDS, TRAINING, CRIME PREVENTION ACTIVITIES AND UPCOMING EVENTS

-Rhett Fugman was promoted. There is one Sergeant position open at this time. The police chief has submitted his notice to retire June 1, 2018.

-Many community programs are underway for the summer including the bike rodeo, National Night Out, Safety Day and other community outreach.

-The building project for City Hall/Police Department has been modified. The City Hall remodel will go forth but the Police Department will only be doing some modifications.

-Drones are available now in the department with one working and 3 in training.

-The police dog Boomer will be retiring in June 2018. A new dog and handler will be sought.

4. COMMUNICATION FROM CITY ADMINISTRATOR REGARDING OPTIONS FOR APPOINTMENT OF A NEW POLICE CHIEF

Rachel Reiss, City Administrator, reviewed the process of hiring/appointing a new chief and the responsibilities of the Police Commission. The Police Commission is charged with the task of selecting a new police chief. The Commission can approach the search process in several ways: internal, external, local, regional or national and done by in-house HR or outside agency/contractor. Rachel did provide gov.HR as an example of an outside source for assistance

with hiring a new police chief. She shared that another Northshore suburb had used this recruiting service successfully.

5. MEETING CLOSED FOR INTERIM CHIEF APPOINTMENT, POLICE CHIEF SEARCH AND INTERNAL PROMOTION IMPLICATIONS OF NONREPRESENTED POSITIONS DISCUSSIONS

Motion: Pam Hoderman motioned that the commission go into closed session for discussion of the interim chief appointment options, the police chief search discussion and the promotion issue.

Seconded by: Joe Zancanaro

Discussion: none

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain: 0 Motion carried.

Following discussion of the above items, a motion was made by Joe Zancanaro to go into open session.

Seconded by: Paul Kranz

Discussion: none

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain: 0 Motion carried.

6. GLENDALE INTERIM CHIEF APPOINTMENT

Motion: Joe Zancanaro motioned that Captain Mark Ferguson be appointed to Interim Police Chief effective June 1, 2018

Seconded: Mary Viergutz Discussion: none

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain; 0 Motion carried.

7. GLENDALE POLICE CHIEF SEARCH

Motion: Mary Viergutz motioned that the police chief search process be started as an internal process working with the Interim Police Chief.

Seconded: Joe Zancanaro Discussion: none

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain; 0 Motion carried.

8. PROMOTION ISSUE

Motion: Joe Zancanaro motioned that the commission provide a position statement to the Common Council relative to the internal promotion of officers to a non-represented positions, which has been affected by the city employee handbook changes. This is due June 6, 2018 for the Common Council meeting June 11, 2018.

Discussion: The commission asked Captain Ferguson to assist them with a position statement by drafting a letter outlining the benefit losses, etc. that would occur if a represented officer gets and takes a promotion to a nonrepresented position (sergeant, Lieutenant, captain, chief) and the implications for the police department in regard to motivation for advancement, retention of talent, department recruitment, other issues, etc. and include any recommendations to remedy this situation. This will be emailed to the members and discussed at the next meeting. Members can reply to Captain Ferguson individually if there are questions or clarifications.

Seconded: Joe Zancanaro Discussion: none

Vote: Ayes: 5 Noes: 0 Absent: 0 Abstain; 0 Motion carried.

9. **ESTABLISH SCHEDULE FOR NEXT MEETING**

The next meeting will be Wednesday, May 30, 2018 7pm, at the Police Department Headquarters.

10. **ADJOURMENT –**

It was moved by Joe Zancanaro and seconded by Paul Kranz to adjourn. The motion carried unanimously and the meeting adjourned at 8:55 PM.

Mary Viergutz
Secretary, Police Commission
City of Glendale