

**City of Glendale**  
**Police Commission Meeting Minutes**  
**Tuesday, March 27, 2018**

**Regular meeting of the Police Commission of the City of Glendale held in the Police Department Headquarters, 5909 North Milwaukee River Parkway. This was published per the open meetings laws of Wisconsin.**

**1. CALL TO ORDER; ROLL CALL**

Vice Chairperson Pam Hoderman called the meeting to order at 6:30pm.  
Roll Call-Present: Joseph Zancanaro, John Nowak, Pam Hoderman, and Mary Viergutz  
Absent: Thomas E. Czarnyszka, Chief of Police.  
Others present: Captain Mark Ferguson

**2. APPROVAL OF MINUTES OF Wednesday, June 6, 2017.**

Motion: Pam Hoderman motioned to approve the minutes of June 6, 2017.  
Seconded by: Joe Zancanaro  
Discussion: none  
Vote:  
Ayes: 4 Noes: 0 Absent: 0 Abstain: 0 Motion carried.

**3. ELECTION OF OFFICERS FOR 2018**

Joe Zancanaro presented the Nominating committee ballot for 2018:  
Chairperson: Pam Hoderman  
Vice Chairperson: John Nowak  
Secretary: Mary Viergutz

Motion: Pam Hoderman motioned to approve the committee ballot.  
Seconded by: John Nowak  
Discussion: Robert Whitaker has resigned the commission and the Mayor will need to appoint and get approval for an additional commissioner. This individual would be a member at large and we would not reconsider officers until next year.  
Vote:  
Ayes: 4 Noes: 0 Absent: 0 Abstain: 0 Motion Carried.

**4. POLICE CHIEF'S REPORT ON DEPARTMENT ACTIVITIES RELATING TO PERSONNEL ACTIONS, STAFFING, APPOINTMENT/PROMOTION NEEDS, TRAINING, CRIME PREVENTION ACTIVITIES AND UPCOMING EVENTS**

See attached report from Chief. The Chapman suspension involved noncompliance with the use of squad video and mic recording. The Wilson suspension involved conduct/character issue in co-worker situation.

The department is hoping to get a second school officer and funding sources are being examined. There has been increased Active shooter training for schools.

Update on hiring and promotion letter that Commissioners received from the Glendale Professional Police Association by David Burkart. Captain Ferguson explained that the current situation followed from the Act 10 legislation causing a discrepancy between police officer and supervisors benefits and pay in the police department. Because of these discrepancies, there is little incentive for officers to seek promotions. Discussion followed about actions the Police Commission could do to go on record in support of supervisor's situation. Mary Viergutz to email the Chief for further guidance on the issue.

**5. MEETING CLOSED FOR INTERVIEWS FOR ENTRY LEVEL PATROL OFFICER AND CREATE ELIGIBILITY LIST, AND CANDIDATES FOR PROMOTION TO RANK OF LIEUTENANT AND SERGEANT**

**6. APPROVAL OF CANDIDATES**

Motion: Joe Zancanaro motioned that all candidates interviewed were acceptable for hiring or promotion. Police officer candidates are to be placed on eligibility list per Chiefs order of ranking and list valid for a year. The Lieutenant and Sergeant candidates may be promoted per the Chiefs decision.

Seconded by: Pam Hoderman Discussion: none.

Vote: Ayes: 4 Noes: 0 Absent: Abstain: 0 Motion Carried.

**7. REVIEW AND DISCUSSION OF ARTICLE V, SECTION 503 OF THE COMMISSION RULES PERTAINING TO CREATION OF ELIGIBILITY LIST**

Motion: Joe Zancanaro motioned to accept the changes to Article V as submitted.

Seconded: Pam Hoderman

Discussion: The highlighted changes to Article V in Section 502 and 503 were reviewed and discussed.

Vote: Ayes: 4 Noes: 0 Absent: 0 Abstain; 0 Motion carried.

**8. ESTABLISH SCHEDULE FOR NEXT MEETING**

To be determined.

**9. ADJOURNMENT –**

It was moved by Joe Zancanaro and seconded by Pam Hoderman to adjourn. The motion carried unanimously and the meeting adjourned at 10 PM.

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**Mary Viergutz**  
*Secretary, Police Commission*  
*City of Glendale*

**Chief's report to Police Commission  
March 27, 2018**

Personnel Actions

Suspension to Officer Joseph Chapman  
Suspension to Officer Robert Wilson

Staffing Needs/Status

Still have two vacancies (Butler, Ayala)  
Anticipate one additional (Hinman)  
Benefit disparities/disincentives

Training

School safety and response strategies

Community Outreach

Social media

Current Projects

Building, drones, K-9

Questions