

CITY OF GLENDALE
5909 North Milwaukee River Parkway
Glendale, Wisconsin 53209

AGENDA - COMMON COUNCIL MEETING

Monday, September 26, 2016
6:00 p.m.

1. Roll Call and Pledge of Allegiance.
2. Adoption of Minutes of Meetings Held on September 12, 2016.
3. Public Hearing:
 - a) Public Hearing and approval of Resolution Vacating Former Bender Road for the Richard E. Maslowski Community Park.
4. Public Comment. Glendale residents, business owners and property owners are invited to speak to the Council on items that are not on the agenda and are within the City's ability to regulate or control.
5. Communications, Applications, and Petitions: (The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting).
 - a) Communication from City Services Director, re: Payment 2 and Final Payment to Globe Contractors – water main replacement on North Port Washington Road.
 - b) Communication from City Services Director, re: Payment 2 to UPI, LLC – reconstruction of W. Edward Lane.
 - c) Application for Change of Zoning, 2510 West Good Hope Road – Refer to Plan Commission.
 - d) Application for Change of Zoning, 1633 West Bender Road – Refer to Plan Commission.
 - e) Application for Special Gathering Permit filed by Bavarian Soccer Club (November 4-6).
6. Unfinished Business: (The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting).
 - a) Approval of the 2016-2018 Police Association Contract.
 - b) Richard E. Maslowski Park update.
7. New Business: (The public may speak to the Council prior to the beginning of deliberations on these items, provided they have notified their respective Alderperson or the Mayor in advance of this meeting).
 - a) Review concept of bicycle lane on Bender Road.
 - b) Fence License Agreement, 5423 N. Lydell Avenue.
 - c) City email addresses for the Mayor and Council.
 - d) Preliminary 2017 City Budget
 1. Authorize Publication of the Preliminary Budget
 2. Schedule Public Hearing for November 14, 2016 at 6:00 p.m.
 3. Schedule Budget Review Sessions
8. Receipt of Monthly Departmental Reports.
9. Commission, Committee, Board Reports: (This is an Opportunity for Council Members to Report on their Respective Committees, Commissions, Boards of which they serve as a Member.)
10. The Common Council will convene in Closed Session per Section 19.85(1)(c) of the Wisconsin Statutes to consider the employment, promotion, compensation or performance evaluation data of City employees (Director of Inspections).
11. Adjournment.

- Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals.

CITY OF GLENDALE -- COMMON COUNCIL
September 12, 2016

Regular meeting of the Common Council of the City of Glendale held in the Municipal Building, 5909 North Milwaukee River Parkway.

The meeting was called to order by Mayor Bryan Kennedy at 6:00 p.m.

Roll Call: Present: Ald. Robert Whitaker, James Daugherty, John C. Gelhard, Richard Wiese, Izzy Goldberg and JoAnn Shaw. Absent: None.

Other Officials Present: Rachel Reiss, Deputy City Administrator; John Fuchs, City Attorney, Colette Reinke, Assistant City Attorney, Tom Czarnyszka, Police Chief, and Andrew Wescott-Barten, Deputy City Clerk.

PLEDGE OF ALLEGIANCE.

The members of the Common Council, City staff and all those present pledged allegiance to the flag of the United States of America.

OPEN MEETING NOTICE.

The Deputy City Administrator advised that in accordance with the Open Meeting Law, the local news media was advised on Thursday, September 8, 2016, of the date of this meeting; that the agenda was posted on the official bulletin board of City Hall, the Glendale Police Department, and the North Shore Library; that copies of the agenda were made available to the general public in the Municipal Building and the Police Department, and those persons who requested, were sent copies of the agenda.

ADOPTION OF COUNCIL MINUTES.

Ald. Shaw questioned a motion she made on brick pavers for the Veteran's Memorial that died. Attorney Fuchs affirmed that the minutes were correct and no changes should be made.

Motion was made by Ald. Whitaker, seconded by Ald. Gelhard, approving the minutes of the meeting held on August 22, 2016. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

PUBLIC COMMENT:

Carol Pierner of 5505 N. Shasta Dr. presented to the Council the North Shore Library's Summer Reading Program (see attached).

COMMUNICATIONS, APPLICATIONS AND PETITIONS:

- I. File No _____
Communication from Grady Crosby, Johnson Controls.

Ald. Wiese received a letter from Grady Crosby at Johnson Controls (JCI). Per Grady Crosby's verbal request, Ald. Wiese presented the letter to each Council member, Mayor, and City Staff. Ald. Wiese read this letter into the record (see attached). Motion was made by Ald. Shaw, seconded by Ald. Daugherty to place the letter on file.

II. File No

Communication from Director of City Services, re: Award bid for the stand pipe booster pump upgrade.

Based upon the recommendation of the City Services Director, motion was made by Ald. Whitaker, seconded by Ald. Daugherty, to award the stand pipe booster pump upgrade to J.F. Ahern Company for the amount of \$558,800. On Roll Call: Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg, and Shaw. Noes: None. Absent: None. Motion carried unanimously.

III. File No

Communication from City Treasurer, re Property Tax Refund—Parcel #160-9007, 6151 N. Baker Road, U.S. Bank NA.

U.S. Bank NA filed an objection to the 2015 manufacturing real estate assessment of 6151 N. Baker Road, with the State of Wisconsin State Board of Assessors. This reviewing authority did not complete its work prior to the time set for establishing the 2015 tax rate. As a result, the tax bill was based upon the contested value in accordance with Wis. Stats. U.S. Bank NA paid the entire tax bill when due, even though the assessment was later reduced. The tax amount to be refunded equal a total of \$8,455.69. The portion that would be charged back to the other taxing jurisdictions will be approximately \$6,309.30 and the City's portion will be approximately \$2,146.39.

Motion was made by Ald. Goldberg, seconded by Ald. Whitaker, to approve the resolution authorizing refund of taxes due to delayed determination made by the Wisconsin state board of assessors and authorizing charge back to the other taxing jurisdictions. Ayes: Ald. Whitaker, Daugherty, Gelhard, Goldberg, Wiese and Shaw. Noes: None. Absent: None. Motion carried unanimously.

IV. File No

Communication from Nicolet High School, re: Homecoming Bonfire and Parade.

Nicolet High School requested permission to facilitate a Homecoming Bonfire and Parade. The Bonfire would be held Sunday, October 2, 2016 from 6:15 p.m. until 7:15 p.m. As in the past, the bonfire would take place at the center of the junior varsity softball diamond. The Homecoming Parade would lead up to the tailgate and Homecoming football game with setup beginning at 4:00 p.m. on Friday, October 7, 2016. The parade would start at 4:30 p.m. and continue until 5:30 p.m. The route proposed would include Daphne Road, Jean Nicolet Road, and the wider Nicolet campus grounds. The Fire Department and Police Department have no concerns regarding either of these events.

Motion was made by Ald. Gelhard, seconded by Ald. Daugherty, to approve the Nicolet High School Homecoming Bonfire to be held on Sunday, October 2, 2016 from 6:15 p.m. to 7:15 p.m. and the Homecoming Parade to be held on Friday, October 7, 2016 from 4:30

p.m. to 5:30 p.m. Ayes: Ald. Whitaker, Daugherty, Gelhard, Goldberg, Wiese and Shaw. Noes: None. Absent: None. Motion carried unanimously.

- V. File No
Applications for Special Gathering Permits filed by Bavarian Soccer Club.

Motion was made by Ald. Whitaker, seconded by Ald. Wiese, to approve the Application for Special Gathering Permit submitted by the Bavarian Soccer Club for September 16-18, 2016 beginning at 6:00 p.m. and ending at 9:00 p.m.; September 30-October 2, 2016 beginning at 4:00 p.m. and ending at 9:00 p.m.; October 7-9, 2016 starting at 6:00 p.m. and ending at 9:00 p.m. October 14-15, 2016 starting at 6:00 p.m. and ending at 9:00 p.m.; and October 21-23 starting at 9:00 a.m. and ending at 8:00 p.m. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

UNFINISHED BUSINESS.

- VI. File No
Richard E. Maslowski Community Park Veteran's Memorial Name Submission Invitation.

Ald. Wiese presented the invitation for name submission for the Veteran's Memorial at the Richard E. Maslowski Community Park to the Council. The names will be validated by a separate committee. Attorney Fuchs recommended that a joint ad-hoc committee be created on a future agenda. Ald. Gelhard recommended the addition of "branch of service" to the invitation. This will coincide with the desire to place names by branch of service on the monuments.

Motion was made by Ald. Whitaker, seconded by Ald. Gelhard, to approve the Glendale's Veteran's Memorial Name Submission Invitation with the correction identified. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

- VI. File No
Review and approval of City Administrator job profile.

The Common Council reviewed and recommended several additions to the profile. Recommendations included adding photos and the potential for the candidates to have a desire to reside within the City of Glendale.

Motion was made by Ald. Shaw, seconded by Ald. Wiese, to direct staff to relay the changes recommended to the consultant for publication. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

NEW BUSINESS.

- VII. File No
Resolution Recommending Removal of Estabrook Dam (There will be no public comment unless recognized by the Mayor of majority vote of the Common Council).

Mayor Kennedy stated in the past the City of Glendale went on record twice in favor of the repair of the Estabrook Dam in 1997 and 2008. In 2014, the City of Glendale's position was to be neutral. Members of the Common Council questioned the authority the City of Glendale has over the Estabrook Dam. Attorney Fuchs advised that the City of Glendale has no authority over the Estabrook Dam and it is up to Milwaukee County to decide.

Milwaukee County Chairman Theodore Lipscomb updated the Council on the county board's position and financial needs on repairing the Estabrook Dam. Teig Whaley-Smith, a representative of the Milwaukee County Executive's Office, updated the Council on the County Executive's position and related financial information for removing the Estabrook Dam. The Council reviewed and discussed various options on a position for the resolution.

Motion was made by Ald. Goldberg, seconded by Ald. Whitaker, to commend County Supervisor Lipscomb on his efforts and that the City remain neutral on the Estabrook Dam situation. On Roll Call: Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

VIII. File No _____
Resolution Proclaiming September 11, 2016, International Migratory Bird Day

Motion was made by Ald. Goldberg, seconded by Ald. Whitaker, to approve the Resolution Proclaiming September 11, 2016, International Migratory Bird Day. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

IX. File No _____
Consideration of allowing drive-through restaurants on Port Washington Road between Silver Spring Drive and Marne Avenue.

Mayor Kennedy requested the Council forward to the Plan Commission a directive to review the potential of having drive-thru restaurants on Port Washington Road between Silver Spring Drive and Marne Avenue. Several council members expressed concern about the potential for increased traffic problems on Port Washington Road. The review will also include a traffic study.

Motion was made by Ald. Wiese, seconded by Ald. Gelhard, to refer consideration of allowing drive-through restaurants on Port Washington Road between Silver Spring Drive and Marne Avenue to the Plan Commission. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

X. File No _____
Extended early in-person absentee voting

Several municipalities are adjusting their regularly scheduled absentee voting days and hours to accommodate residents for the Presidential election. October 25th is the normal start of in-person absentee voting. Deputy City Administrator recommends the City of Glendale staff begin in-person voting on Monday, September 26. This will give residents ample time to vote prior to the Election Day. Extending hours will be available on Wednesday, October 19,

Tuesday, October 25 and Tuesday, November 1 until 7:00 p.m. as well as 8:00 a.m. -12:00 noon on Saturday, October 29. These additional hours would be filled by flexing work hours in the Clerk's office to alleviate the need for overtime.

Election information is available on the City website. Beginning September 26, registered voters that complete the Application for Absentee Ballot will be mailed a ballot. Information on in-person voting hour will be posted once finalized.

Motion was made by Ald. Gelhard, seconded by Ald. Daugherty, to extend early in-person absentee voting hours to Monday, September 26 and add extended hours for October 19, 25, 29 and November 1. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously.

APPROVAL OF ACCOUNTS PAYABLE.

Motion was made by Ald. Whitaker, seconded by Ald. Gelhard, to approve the accounts payable register dated September 8, 2016 for check numbers 37555 to 37630 totaling \$568,461.03 and for prepaid checks, numbers 37385 to 37540 and 952 to 977 totaling \$9,068,258.48. On Roll Call: Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None Motion carried unanimously.

COMMISSION, COMMITTEE AND BOARD REPORTS.

Several Council members briefly reported on the activities of the various Commissions, Committees and Boards they serve on.

ADJOURNMENT.

There being no further business, motion was made by Ald. Gelhard, seconded by Ald. Whitaker, to adjourn the meeting. Ayes: Ald. Whitaker, Daugherty, Gelhard, Wiese, Goldberg and Shaw. Noes: None. Absent: None. Motion carried unanimously and adjournment of the Common Council was ordered at 7:32 p.m. until Monday, September 26, 2016 at 6:00 p.m.

Andrew Wescott-Barten
Deputy City Clerk

Recorded: September 13, 2016

Grady L Crosby
Vice President Public Affairs and Chief Diversity Officer
Johnson Controls, Inc.
5757 N. Green Bay Avenue, Milwaukee, WI 53201-0591
Tel (414) 524-2241



August 24, 2016

Dear Mayor and Common Council,

During this time of transition of Johnson Controls, we want to underscore our commitment to the City of Glendale. The City of Glendale is our home – we do so much more than work here - we shop here, we live here, we bike here, we volunteer here, our children go to school here, and we couldn't be more pleased to be a part of this diverse community. Johnson Controls is proud to call the City of Glendale our hometown.

Our commitment to Glendale is coming up on 50 years, and we're looking forward to many more years - we have been in Glendale since 1967, when this building was Globe Union which Johnson Controls acquired in 1978. Like a parent, we've proudly watched this city grow and have had the good fortune to grow alongside it. We are committed to stay and continue to grow a bright future together.

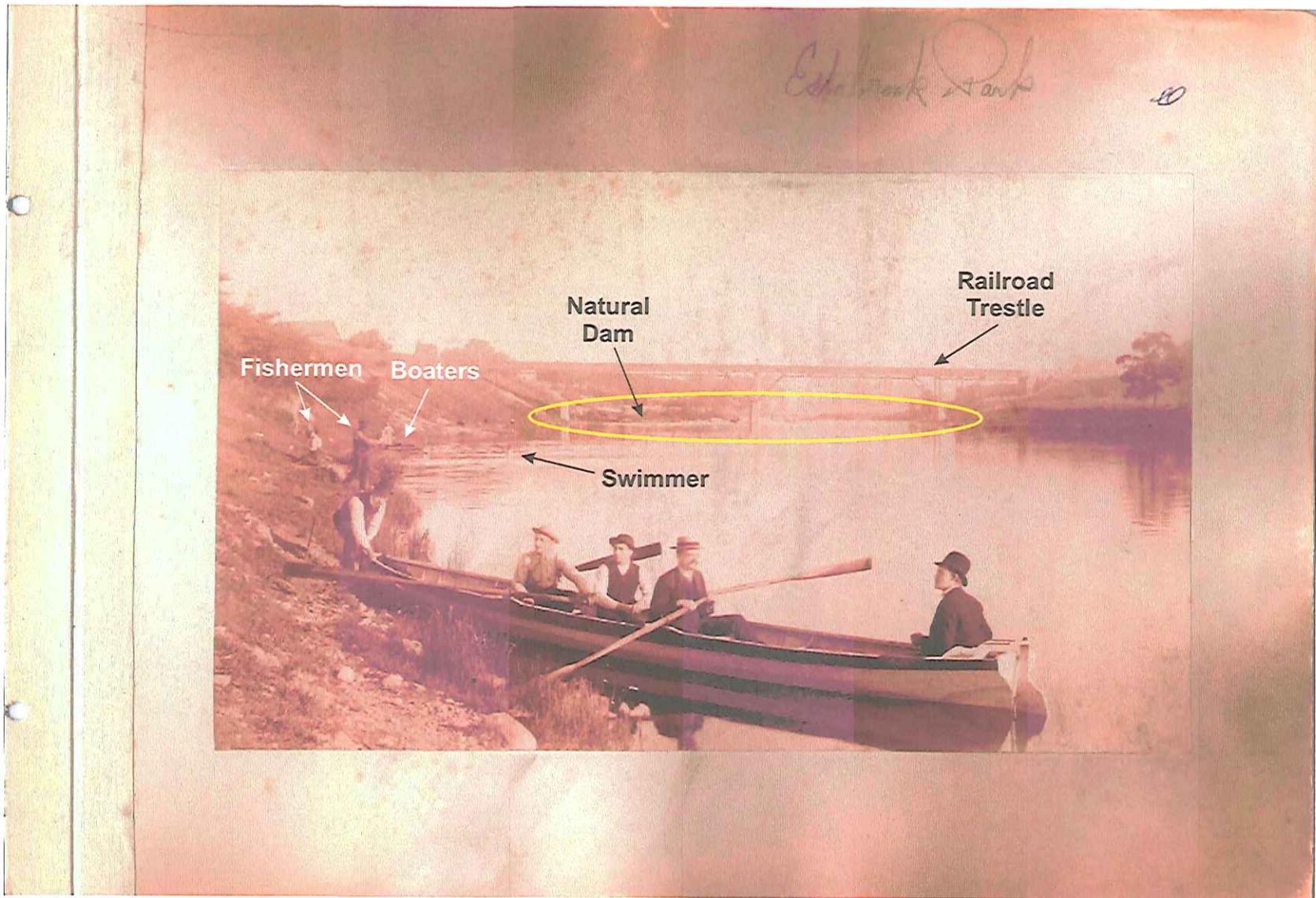
In the last year, a few of the things we've worked together on include the new exit from the Oak Leaf Trail to our Glendale campus, Glendale's Fourth of July celebration, Nicolet's FEAR robotics team, and sponsorship of the stage and amphitheater at the future Richard Maslowski Community Park.

We look forward to continuing to build a comfortable, safe and sustainable world, starting right here in Glendale.

Warm regards,

A handwritten signature in black ink, appearing to read "G. L. Crosby".

Grady L. Crosby
VP Public Affairs and Chief Diversity Officer
Office of the Chairman & CEO
Johnson Controls, Inc.



This photo, taken in 1892 by F. Bischoff, shows the completely natural condition of the Milwaukee River. The location was noted by F. Bischoff as Estabrook Park. The camera was positioned about $\frac{1}{4}$ mile south of the current location of the dam. Note the background fishing activities and swimmers, and the light line under the trestle, which is the top of the natural limestone dam, creating the natural lake.

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COURSES



Zinio for Libraries is an online service that allows you to download digital copies of popular magazines to your computer, tablet, or mobile device. Visit <http://countycat.mcfls.org/screens/zinio.html> to find out more.

Would you like to learn a new language?

The award-winning Mango Languages is available in all Milwaukee County Federated Library System member libraries. Visit <http://countycat.mcfls.org/screens/mango.html> to get started today!



 Check out what the North Shore Library has to offer you!

- ✓ Large Collection of Books, Magazines , DVD's & Audio Books for all ages!
- ✓ Kindles, Nooks, Launch Pads and Play-A-Ways available for checkout!
- ✓ Electronic Resources
- ✓ Book Clubs for All Ages
- ✓ Internet & Public Computer Stations
- ✓ Open WiFi
- ✓ Printing and Copier
- ✓ Reference Services & Online Reference Resources
- ✓ FOL Books for Sale
- ✓ Friendly Service
- ✓ and Much, Much More!

Fall into a good book at the North Shore Library

6800 N Port Washington Rd
Glendale WI 53217

414 351-3461

www.mcfls.org/northshorelibrary



North Shore Library
facebook.com/NorthShoreLibrary

Upcoming programs...

Question ~ Persuade ~ Refer
QPR* Suicide Prevention Training
Ask a Question—Save a Life
prevent suicide
GREATER MILWAUKEE (PSGM)

Coming Together: Action, Hope, Recovery

Tuesday, September 20th

6:30PM-8:00 PM

*This Program Is Not Designed for Someone Who Lost a Loved One in the Last Six Months

Rita Gecht Book Club

Wednesday October 5th at 12:15

Everything I Never Told You | Celeste Ng

A story of the divisions between cultures and the rifts within a family explores the fallout of the drowning death of Lydia Lee, the favorite daughter of a Chinese-American family in 1970s Ohio



Coloring for Adults

Friday November 11th 11 AM-12 PM

Free coloring sheets and coloring supplies will be provided.

Come Color with Us!



Have an e-reader (tablet or smartphone) but don't know how to access library e-book resources?



Book a Librarian

Starting October 3rd Book a Librarian Monday and Friday mornings from 10 AM to 12 PM and get personal one-on-one assistance for all of your e-reader needs. Sign up at the Adult Reference Desk.



North Shore Library Youth Services Department 2016 Fall Programs

In person or phone registration
begins September 1

<p>Read Play Grow! 6-23 months Mondays 10:30-10:50am</p>	<p>Stories, songs, rhymes, and more for babies and their caregivers! Followed by an optional playtime. Sept 12—Nov 14 *Registration Required*</p>
<p>Toddler Time 24-32 months Tuesdays 10:05-10:30am</p>	<p>Stories, songs, and crafts for toddlers and their care givers! Children must be 2 by September 13. Sept 13—Nov 15 *Registration Required* <i>No Storytime Nov 8 Election Day</i></p>
<p>Storytime 3-5 years old Wednesdays 10:30-11:05 OR 1:30-2:05</p>	<p>A traditional storytime with stories, songs, and rhymes followed by a craft! Sept 14—Nov 16 *Registration Not Required*</p>
<p>Music and Movement 2-4 years old Thursdays 10:30am</p>	<p>Shake, wiggle, and jump at our dance party just for toddlers! Sept 15, Oct 6, Oct 27, Nov 17 *Registration Not Required*</p>
<p>Family Storytime All Ages Fridays 10:30am</p>	<p>Read stories, sing songs, and play games at this energetic storytime for the whole family. Followed by an optional playtime. Sept 23, Oct 21, Nov 18, Dec 16 *Registration Not Required*</p>

<p>Tutor in the Library! *NEW PROGRAM* Grades 9-12th Thursdays 3:15-5:00 pm</p>	<p>Every Thursday a tutor will be at the library to help students with homework, test preparation, and study skills! <i>This is a free, drop-in program; no registration is required.</i> Sept 15-Dec 15</p>
<p>Give a Child a Story Grades 4K-2nd Wednesdays 4:00-4:45pm</p>	<p>A monthly afterschool storytime for older kids. Each session includes stories, a snack, and a craft. Sept 21, Oct 19, Nov 16, Dec 21 *Registration Not Required*</p>
<p>1st-2nd Grade Book Club Thursdays 6:00-6:45pm</p>	<p>Read the chosen book ahead of time, then discuss with a snack and a craft. Sept 15, Oct 13, Nov 10, Dec 8 *Registration Not Required*</p>
<p>3rd-5th Grade Book Club *NEW PROGRAM* Thursdays 6:00-6:45pm</p>	<p>Read the chosen book ahead of time, then discuss with a snack and an activity. Sept 29, Oct 27, Dec 1 *Registration Not Required*</p>
<p>Tween Scene Grades 4-6th Mondays 4:30-5:15pm</p>	<p>Come for the snacks but stay for the fun! We'll talk books, eat snacks, and do an activity. Sept 12, Sept 26, Oct 10, Oct 24, Nov 14, Nov 28, Dec 12 *Registration Not Required* <i>Look for more dates in April!</i></p>
<p>A Snowy Crafternoon! All Ages 1:00-3:00pm</p>	<p>Have a snowy crafternoon at this drop in craft program! We'll have a variety of projects for all different ages! Wednesday Dec 28 *Registration Not Required*</p>

On Your Mark, Get Set... READ!

Summer Reading Program 2016

Number registered 876 (+104)

- Babies 64 (+25)
- Children 632 (+28)
- Teen 180 (+51)

Number of finishers 460 (+104)

- Babies 14 (+8)
- Children 356 (+66)
- Teen 90 (+30)

Number of programs 69 (+7)

- Children 58 (+9)
- Teen 11 (-2)

Attendance at programs 1257 (+228)

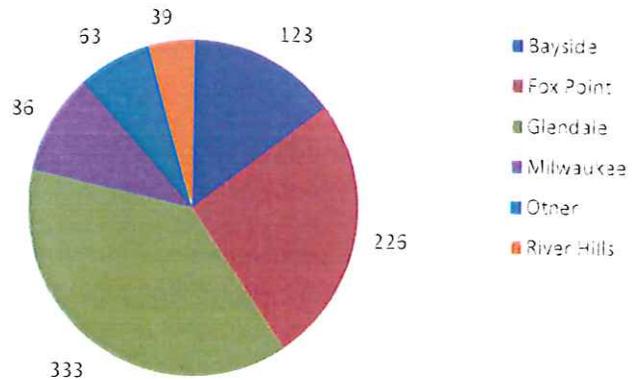
- Children 1099 (+162)
- Teen 158 (+66)

Book Bingo Participants 150

Week 1	26
Week 2	72
Week 3	59
Week 4	57
Week 5	42
Week 6	37
Week 7	24
Week 8	25



Participating Communities





The Summer Reading Program this summer was all about fitness. We used the collaborative summer reading program's theme and slogans of "On your Mark, Get Set, Read!" for our children's program and "Get in the Game: READ!" for our teen program.

Our Summer Reading Program is open to all children, ranging from infants to teenagers entering the twelfth grade. Our participants range in age from 0-18 years old. We offer three program options based on the participant's age.

For our youngest participants, ages 0-35 months, we offer an early literacy program. This program is designed to develop the six early literacy skills and reinforce the five early literacy practices. Children and their caregivers are asked to complete 25 early literacy activities together. Children earn prizes as they progress through the program.

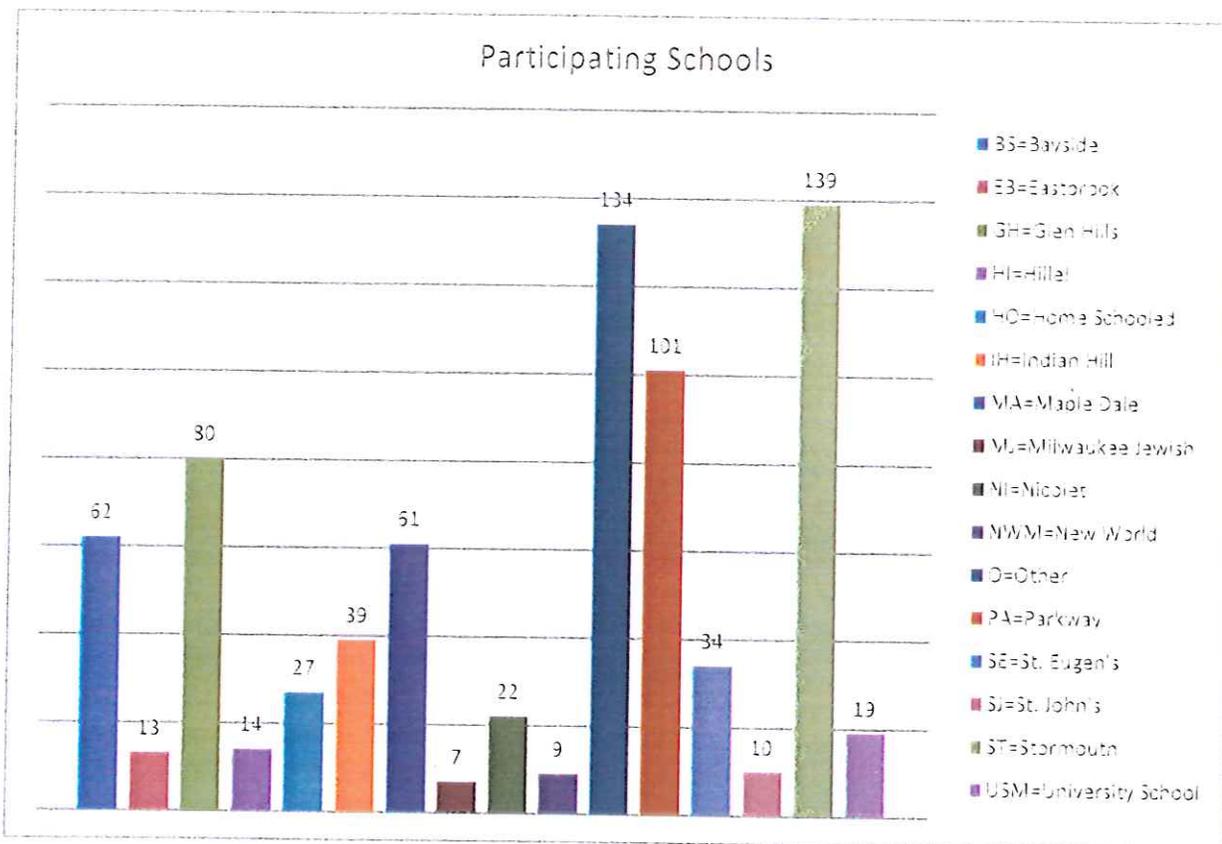
Our second reading program is open to children ages 3 years old up to children entering the 6th grade. This is our most popular reading program and has the highest rate of participation. Children have to read ten hours over the course of the summer. Participants receive prizes for every hour they complete. Studies show that children who read 15 minutes a day over the summer have less learning loss when they return to school in the fall compared to children who do not read over the summer. We set the ten hour reading goal for children based on this research.

The third program we offer over the summer is the teen program. This program is open to students in 6th -12th grade. The goals set for this program are based on pages read. Participants receive prizes after reading 1,000 and 2,000 pages. Students entering the sixth grade have the option to choose from the children's reading program or the teen reading program.

We introduced a new program this year called Book Bingo. Book Bingo is a weekly program we offered to children 3 years old – 6th grade. Each week we released a Book Bingo Worksheet that had 25 different activities listed in a Bingo card format. Participants had to complete any combination of activities that resulted in a Bingo score to earn a prize for that week's Book Bingo. We made a new Bingo worksheet available every Friday during our Summer Reading Program and participants had until the following Saturday to turn in their completed Bingo card for a prize. Bingo worksheets were available in the library and on our website. Our Book Bingo program received a lot of positive feedback from customers and was a huge hit all summer long. Our Book Bingo program replaced the Summer Reading Challenge we offered in previous years. We plan on bringing this program back next summer with a few minor adjustments.

Other changes we made to the program this year include visiting schools in May to promote our summer reading program and offering evening family programs. School

visits and evening programs were both offered in the past, but not in recent years. Additionally, we added raffle prizes to the children's program. Children earned raffle tickets for their summer reading. There were four prizes children had a chance to win.



School Visits

In May and June of this year the Youth Services Staff visited elementary and middle schools serving Bayside, Fox Point, Glendale, and River Hills to promote our Summer Reading Program. At each school visit we discussed the benefits of participating in a summer reading program, explained our reading program, promoted the programs we offer during the summer, and read a book to the students. Our goal in conducting these school visits was to generate excitement about our summer reading program among students and increase participation in our program. Another benefit of conducting these school visits was developing stronger working relationships with the schools and school librarians in the communities we serve.

We visited a total of five schools and saw approximately 500 students. In addition to the schools we visited in person, we also distributed promotional materials at four other schools. At the schools we did not visit personally, the school librarians promoted our program to their students on our behalf. We promoted our summer reading program at

Indian Hill Elementary, Maple Dale Elementary, St. Eugene Catholic School, Stormonth Elementary, Parkway Elementary, Bayside Middle, Glen Hills Middle, and Nicolet High.



Prizes and Incentives



We once again had fantastic incentives. A big chunk of these came from teaming up with Milwaukee Public Library to obtain coupons from a variety of local attractions, including State Fair, Discovery World, and the Milwaukee Public Museum. Our local businesses and attractions also generously donated to our program. Breadsmith and Schlitz Audubon Nature Center are North Shore favorites. In addition, we were once again able to fill our Treasure Chest with a variety of toys for kids to choose from. New incentives this year included a free root beer float from Sprecher's Pub, day pass to Country Springs Water Park, and free admission to a Milwaukee Bucks basketball game.

Listed below are the 2016 Summer Reading Prizes for the children's program. Children earned a set of prizes for every hour read. If a child was able to read for 10 hours, he or she received every prize. Children also earned raffle tickets for a chance to win grand prizes at the end of the summer. We offered three raffle prizes for the early literacy program and four raffle prizes for the children's program. The early literacy raffle prizes included a target gift card, a storybook collection and finger puppets, and a puzzle and finger puppets. The children's raffle prizes included an outdoor summer prize pack, a harry potter prize pack, a mini-maker kit, and a family prize pack of books and a gift card.

Kids Prizes and Incentives

1. Bag, Pizza Hut, Wave, Schlitz Audubon
2. Treasure Chest Pick, Betty Brinn, Milwaukee County Botanical Gardens
3. Raffle Ticket, Milwaukee Ballet, PF Changs,
4. Zoo, Pettit Ice Center, Cousins, Milwaukee County Pools,
5. Breadsmith, Brewers, Milwaukee Public Museum

6. Raffle Ticket, State Fair, Milwaukee Water Parks,
7. Treasure Chest Pick, Discovery World, Cost Cutters
8. Learning Shop, Festival City Symphony, Pencil
9. Raffle Ticket, Big Backyard, First Stage,
10. Certificate, Name Display Ribbon, Book To keep

The libraries in the county have been working together to solicit teen prizes as well. Some of the prizes for the kids' program are also used for the teens. Many businesses, including Stone Creek Coffee, offer up donations exclusively for teens.

Teens are asked to keep track of how many pages they are read over the summer. When they reach 1000 pages read, teens are able to collect their prize bag. Listed below are the prizes included in the teen prize bag.

PF Changs
 Schlitz Audubon Center
 Topper
 Pizza Hut
 Breadsmith
 Stonecreek Coffee
 Cousins
 Pettit Ice Center
 Festival City Symphony
 First Stage
 Milwaukee Ballet
 Milwaukee Wave
 Necklace/Bracelet
 Haters Sticker
 Get in the Game Button and YA Button

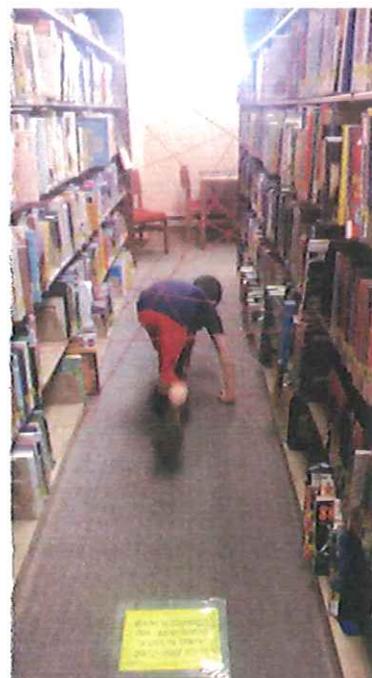
If a teen read 2000 pages, he or she earned a raffle ticket. Raffle tickets could also be earned by attending our teen programs. This year we had 164 raffle entries (up from 129 in 2015). Raffles were drawn at our teen prize party on August 11th at 6:30pm. We raffled off a total of 33 prizes at our teen party. Listed below are the prizes included in this year's raffle. Teens who attended the party received first choice of raffle prizes, ate pizza, made candy sushi, and played games. In addition to the raffle prizes, everyone who came to the prize party took home a free book, a coupon for Pizza Hut, a coupon Sprecher Root Beer Float, and an Angry Birds movie poster.

- Kindle Fire
- *Miss Peregrine's Home for Peculiar Children* book, popcorn, and candy
- Prize Pack of an Autographed copy of *The Haters, Me Earl and the Dying Girl*, popcorn, and candy
- Adult Coloring Book and Colored Pencils

- Gift Cards to a variety of stores (ex. iTunes, Blaze Pizza, Marcus Theatres, Kopps, and more)
- Candy

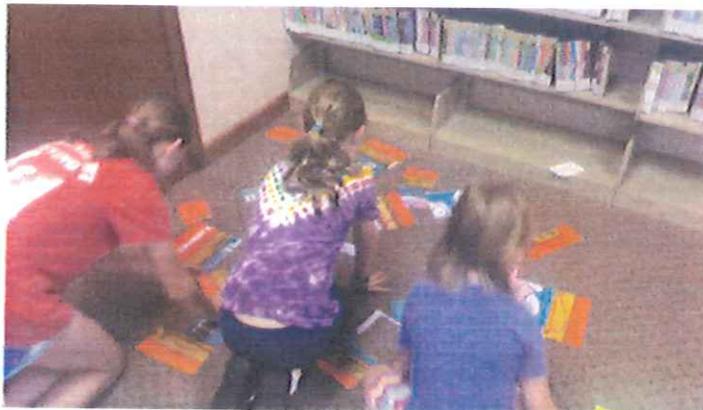
Programs

1 Summer Kick-Off Party	35
8 family programs	291
27 storytimes	452
Read, Play, Grow (6-23 months)	106
Toddler Art (2 year olds)	83
Music Movement (1-3 year olds)	70
Sensory Play (1-3 year olds)	48
Storytime (3-6 year olds)	117
Give a Child a Story (45-2 nd grade)	28
6 book clubs	12
1 st -3 rd Grade	10
4-6 th Grade	2
7 Friday afternoon movies	146
3 LEGO programs	66
6 craft programs	54
Grades 3 rd - 5 th	17
Grades 6 th +	35
4 Sports Workshops	52
Ages 3-8	6
Ages 4-7	9
Grades 4 th +	37
3 Writer's Workshops	5
2 Minute to Win It Challenges	26
1 End of Summer Celebration	65
1 Teen Prize Party	55



During our summer reading program we offered a variety of programs and classes for all different ages. In total, 1257 people attended the 69 programs we offered this summer. The number of programs we offered and program attendance increased from last year's summer reading program.

We kicked off the start of summer with the "Library Olympics". Library Olympians were sent on a scavenger hunt all through the library. During this program we also offered participants a chance to have their face painted and to decorate a summer reading t-shirt.



The family programs were held on Tuesday afternoons and Thursday evenings this summer. Our patrons watched performances from Sunset Playhouse, were amazed by Rick Allen's magic, learned from dancers from the Milwaukee Ballet, and saw live animals up close thanks to David Stokes and the Schlitz Audubon Nature Center!



Our storytime programs were very successful this summer. We offered a variety of storytime and early literacy programs for children of all ages. New to our summer program was a storytime for children in 4K-2nd grade called "Give a Child a Story". We've offered this storytime during the school year as an after school activity for children in early elementary school, but never during our summer program.

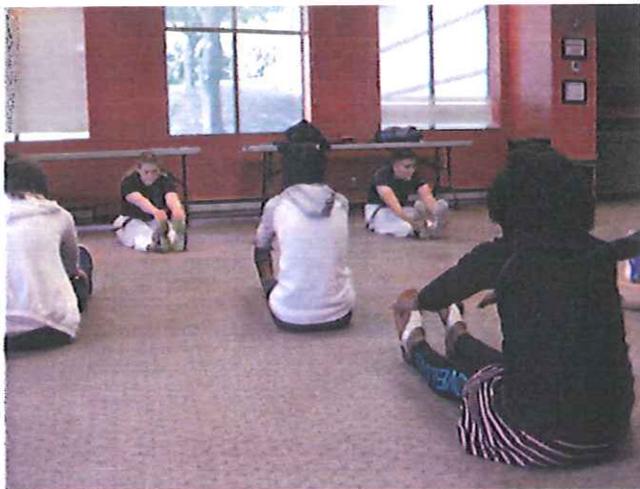
Our 1st through 3rd grade book club continued into the summer. This year the kids read *Lulu and the Brontosaurus* by Judith Viorst, *Mercy Watson to the Rescue* by Kate DiCamillo, and *Dinosaurs Before Dark* by Mary Pope Osborne. Besides discussing the books, kids also complete a craft and enjoy a snack.

The 4th through 6th grade book club also returned this summer for three sessions. We read *Mr. Lemoncello's Library Olympics* by Chris Grabenstein, *The Great Greene Heist* by Varian Johnson, and *The Westing Game* by Ellen Raskin. The book club met at a new time this year, on Wednesdays from 4:00-4:45pm.

Movies were shown in the Community Room on Friday afternoons. Each week we played a newer movie release and gave our patrons the opportunity to get out of the

heat for a while. We averaged 21 people each week at our showings, which is up from last year.

We hosted three LEGO Block Parties this summer. LEGO builders of all ages met on Wednesday afternoons in our Community Room for an hour of free designing, building, and creating with LEGOs. This program has always been incredibly popular.



To connect with this year's theme and slogans, we offered children and teens a chance to learn about and practice alternative sports. For younger children we offered Zumba and Yoga at the library. Tweens and Teens learned about Taekwondo and Fencing. The fencing program generated a lot of excitement and was very well attended.

For the fourth year we offered tween and teen specific programs. For these age groups we offered a series of programs on Monday afternoons.

These programs all featured a maker project. The three projects we offered this summer were Design a Mug, Bleach T-Shirts, and Decorate the Library: Stained Glass Windows

Other programs for teens were Writer's Workshop and Minute to Win It. During Writer's Workshop teens were invited to bring in a writing project they were already working on or start something new. New for teens this summer were two Minute to Win It programs. Each program featured six challenges. Teens had one minute to complete each challenge. Some of the challenges teens had to complete were keeping three balloons afloat, picking up and moving marshmallows using a straw, and rolling an Oreo from the forehead to the mouth without using any hands.



Our summer reading program concluded with two prize parties. We announced the winners of our children's and early literacy summer reading raffle during our "End of Summer Celebration." We served cake, read a story, made a craft, played games and offered door prizes to everyone who attended. At our "Teen Prize Party" we announced the winners of our teen raffle. The grand prize was a Kindle Fire HD8. We raffled off 32 additional prizes, including gift cards, candy, books, movies, and posters. We served

pizza, cookies, and made candy sushi. Lastly, everyone who attended picked out a book and coupons to local businesses. Both of these programs were very well attended.

We are already beginning to plan activities for next year's summer reading program. The theme of next year's program is architecture, building, and construction. The slogan is "Build a Better World!"

Thanks to our sponsor, the Friends of the North Shore Library, for helping make the summer a success!



**FUCHS
& BOYLE, S. C.**

3a/9-26-16
TELEPHONE: (414) 257-1800
FACSIMILE: (414) 257-1510
fdb@fdblaw.com

13500 WATERTOWN PLANK ROAD
SUITE 100
ELM GROVE WI 53122

JOHN F. FUCHS
REBECCA D. BOYLE
COURT COMMISSIONER
COLETTE C. REINKE

ATTORNEYS AT LAW

MEMORANDUM

TO: Mayor, Common Council

CC: Rachel Reiss, Dave Eastman, Linda DiFrances, Todd Stuebe

FROM: John F. Fuchs

RE: Former Bender Road Right of Way/Maslowski Community Park

DATE: September 14, 2016

When we reconfigured and created the Park parcel, we did so, as is typically done, by way of Certified Survey Map. The Certified Survey Map is now recorded, and the lot as we desire has been created. However, when Linda called the County to procure a new parcel identification number, or what is often referred to as a tax key number, the County indicated it would assign two numbers because it deemed the parcel to be dissected by the former Bender Road right-of-way area.

As a practical matter, we do not want the parcel identified by two different PINs so I am asking the Council to abandon that former right-of-way area. An appropriate resolution is provided for your review and consideration.

A RESOLUTION VACATING FORMER BENDER ROAD

WHEREAS, the Common Council has created a parcel for the development of the Richard Maslowski Community Park, which parcel has been created under Certified Survey Map #8843 duly recorded with the Milwaukee County Register of Deeds on September 3, 2016; and

WHEREAS, the Common Council has determined that the area should be assigned a single parcel identification number, the area now being denominated as a single lot, lot 1 as depicted on the foregoing Certified Survey Map; and

WHEREAS, the City Treasurer has been advised by representatives of Milwaukee County that assigning a single parcel identification number to the parcel would require vacation of the former Bender Road area;

NOW, THEREFORE, BE IT RESOLVED that the Bender Road right-of-way, as depicted on Exhibit A, attached hereto and incorporated herein, and more particularly described therein, is hereby vacated, and the area so vacated shall be incorporated into, and deemed a part of, Lot 1, of Certified Survey Map 8843, duly recorded with the Milwaukee County Register of Deeds on September 3, 2016.

PASSED AND ADOPTED this ___ day of _____, 2016.

CITY OF GLENDALE

Bryan Kennedy, Mayor

Countersigned:

Karen L. Couillard, City Clerk

Bender Road Vacation - Exhibit "A"

for

"The City of Glendale"

City of Glendale, Milwaukee County, Wisconsin

Northwest 1/4 and Northeast 1/4 of the Northwest 1/4 of Section 30, T 8 N, R 22 E



NORTH SHORE ENGINEERING, INC.
Consulting Engineers & Land Surveyors
11403 N. Port Washington Rd., Mequon, Wisconsin, 53092
(262) 241-8400 • FAX (262) 241-6337

Dated June 4, 2016

All that part of the Northwest 1/4 and the Northeast 1/4 of the Northwest 1/4 of Section 30, Town 8 North, Range 22 East, City of Glendale, Milwaukee County, State of Wisconsin, bounded and described as follows:

Commencing at the occupied 1/8 corner in the West line of said 1/4 Section, said point being 1332.65 feet South of the Northwest corner of said 1/4 Section; thence S89°27'06"E along the occupied North line of the South 1/2 of said 1/4 Section, 901.00 feet to the Northwest corner of "Glendale Heavy Industrial Park" a recorded subdivision and the point of beginning of lands to be described; thence N89°27'06"W, 30.00 feet; thence North, 60.00 feet to a point of curvature; thence Northeasterly along a curved line with its center to the Southeast (having a radius of 307.06 feet, a chord that bears N45°16'27"E, 452.29 feet) an arc distance of 485.27 to a point of tangency; thence S89°27'06"E, 543.97 feet to a point in the Northerly extension of the West line of Parcel 1 of Certified Survey Map No. 4977; thence S0°32'54"W along said west line extension, 60.00 feet to the Northwest corner of said Parcel 1; thence N89°27'06"W, 543.97 feet to a point of curvature; thence Southwesterly along a curved line with its center to the Southeast (having a radius of 247.06 feet, a chord that bears S45°16'27"W, 351.06 feet) an arc distance of 390.44 to a point of tangency; thence South, 60.58 feet to the Northwest corner of Lot 4 of "Glendale Heavy Industrial Park"; thence N89°27'06"W, 30.00 feet to the point of beginning.

Said lands containing 1.436 acres of land, more or less.

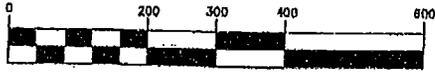
Bender Road Vacation - Exhibit "A"

for

"The City of Glendale"

City of Glendale, Milwaukee County, Wisconsin

Northwest 1/4 and Northeast 1/4 of the Northwest 1/4 of Section 30, T 8 N, R 22 E

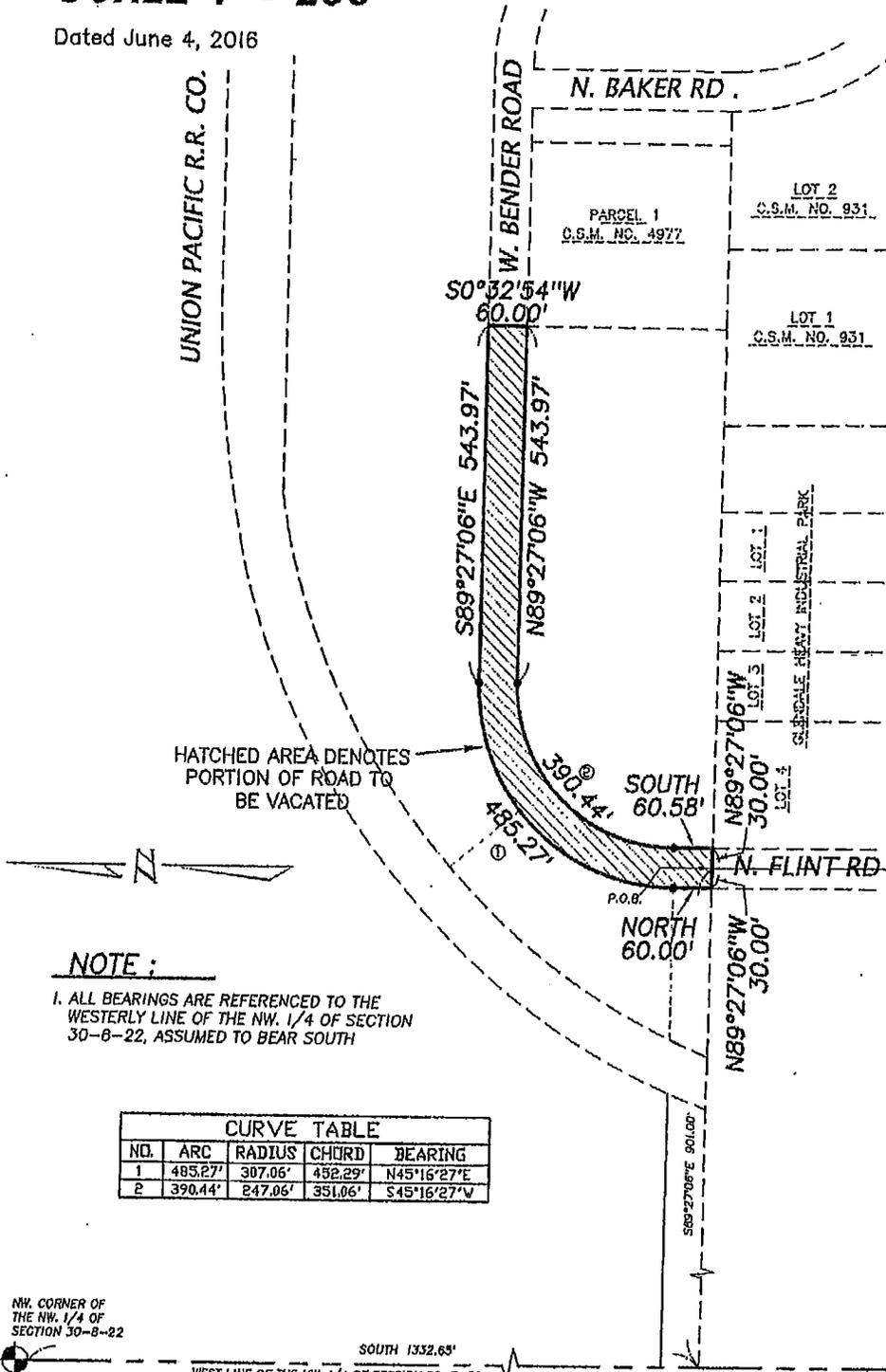


SCALE 1" = 200'

Dated June 4, 2016



NORTH SHORE ENGINEERING, INC.
 Consulting Engineers & Land Surveyors
 11433 N. Port Washington Rd., Menasha, Wisconsin, 54902
 (262) 241-9400 • FAX: (262) 241-5337



5a/9-26-16

Memorandum

To: Rachel Reiss, Deputy City Administrator
From: Dave Eastman, Director of City Services
Date: September 14, 2016
Re: Payment 2 and FINAL to Globe Contactors, Inc. for work completed on the N. Port Washington Road water main replacement project. Project Number 527-W-16.

I recommend the following payment 2 and FINAL to Globe Contactors, Inc. for work completed on the N. Port Washington Road water main replacement project.

Original Contract:	\$457,410.00
Change Orders:	<u>\$1,150.00</u>
Revised Contract:	\$458,560.00
Work Completed to Date:	\$458,560.00
Less Payment 1:	\$371,560.20
Less Retainage (0%):	<u>\$ 0.00</u>
Final Payment	\$86,999.80

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

PAGE ONE OF TWO PAGE(S)

TO OWNER: City of Glendale

PROJECT: Water Main Replacement
Project No. 527-W-16

APPLICATION NO: 2 "FINAL"

Distribution to:

FROM CONTRACTOR:

Globe Contractors, Inc.
N50 W23076 Betker Rd.
Pewaukee, WI 53072

VIA ENGINEER:

North Shore Engineering
11433 N. Port Wash Rd
Mequon, WI 53092

PERIOD TO: 09/07/16

OWNER
 ENGINEER
 CONTRACTOR

PROJECT NO: Job # 1641-16

CONTRACT FOR: Project No: 527-W-16 Water Main Replacement

CONTRACT DATE: 5/23/16

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

SEE ATTACHED SWORN STATEMENT FROM CONTRACTOR TO OWNER

1. ORIGINAL CONTRACT SUM	\$	\$457,410.00
2. Net change by Change Orders	\$	\$1,150.00
3. CONTRACT SUM TO DATE (Line 1 ± 2)	\$	458,560.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	\$458,560.00
5. RETAINAGE: (Original Contract Only)		
a. 0 % up to 50% of contract amount (Column D + E on G703)		0.00
b. 0 % of Stored Material (Column F on G703)	\$	0.00
Total Retainage (Lines 5a + 5b or Total in Column I of G703)	\$	0.00
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)	\$	458,560.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	371,560.20
8. CURRENT PAYMENT DUE	\$	86,999.80
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	0.00

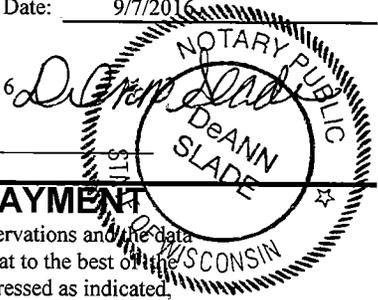
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month (#1) Milwaukee County Permit		
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order	\$0.00	\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Globe Contractors, Inc.

By: Daniel B. [Signature] Date: 9/7/2016

State of Wisconsin County of Waukesha
Subscribed and sworn to before me this 7th day of September, 2016
Notary Public: DeAnn Slade
My Commission expires: 10/5/18



ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED THIS APPLICATION \$66,294.00
AMOUNT CERTIFIED \$458,560.00
TOTAL ENTIRE PROJECT

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)
ARCHITECT:

By: James M. [Signature] Date: 9/12/16

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

FISCAL IMPACT STATEMENT

Item: 5a

Amount Requested: \$86,999.80

Budget: \$442,000.00 – 2016 Capital Budget

Comments: The change order for \$1,10 was for an additional payment for a Milwaukee County Highway Permit.

Recommendation: Approve the payment as submitted.

Rachel Reiss, Deputy City Administrator

September 19, 2016

5b/9-26-16

Memorandum

To: Rachel Reiss, Deputy City Administrator
From: Dave Eastman, Director of City Services
Date: September 14, 2016
Re: Payment 2 to UPI, LLC, for work completed on the reconstruction of W. Edward Lane. Project numbers 525-A-16, 525-W-16, 525-S-16, and 525-B-16.

I recommend the following payment 2 to UPI, LLC, for work completed on the reconstruction of W. Edward Lane.

Original Contract:	\$770,147.90
Net Change Orders:	<u>\$5,060.00</u>
Revised Contract:	\$775,207.90

Work Completed to Date:	\$669,719.83
Less Payment 1:	\$352,367.82
Less Retainage (5%):	<u>\$33,485.99</u>

Payment 2	\$283,866.02
------------------	---------------------

APPLICATION AND CERTIFICATE FOR PAYMENT

TO OWNER:
City of Glendale
5909 N. Milwaukee River Parkway
Glendale, WI 53209
FROM CONTRACTOR:
UPI, LLC
2180 S. Springdale Rd.
New Berlin, WI 53146

PROJECT:
Edward Ln. - Sanitary, Water, Storm
and Street Reconstruction
VIA ARCHITECT:
North Shore Engineering
11433 N. Port Washington Rd.
Mequon, WI 53092

APPLICATION #: 2
PERIOD TO: 08/22/16
PROJECT NOS: 525-A-16
525-W-16, 525-S-16 525-B-16
CONTRACT DATE: 05/09/16

Distribution to:
 Owner
 Const. Mgr
 Architect
 Contractor

CONTRACT FOR:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet is attached.

1. ORIGINAL CONTRACT SUM-----	\$	770,147.90
2. Net change by Change Orders-----	\$	5,060.00
3. CONTRACT SUM TO DATE (Line 1 +/- 2)	\$	775,207.90
4. TOTAL COMPLETED & STORED TO DATE-\$ (Column G on Continuation Sheet)		669,719.83
5. RETAINAGE:		
a. 5.0% of Completed Work (Columns D+E on Continuation Sheet)	\$	33,485.99
b. 10.0% of Stored Material (Column F on Continuation Sheet)	\$	
Total Retainage (Line 5a + 5b or Total in Column 1 of Continuation Sheet-----	\$	33,485.99
6. TOTAL EARNED LESS RETAINAGE----- (Line 4 less Line 5 Total)	\$	636,233.84
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)-----		
	\$	352,367.83
8. CURRENT PAYMENT DUE-----	\$	283,866.01
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	138,974.06

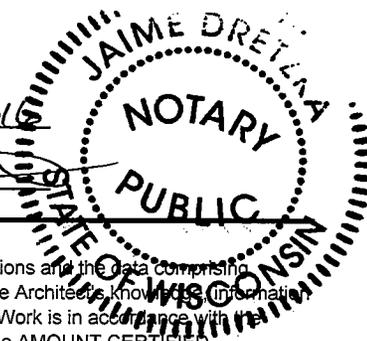
CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$10,240.00	
Total approved this Month		-\$5,180.00
TOTALS	\$10,240.00	-\$5,180.00
NET CHANGES by Change Order	\$5,060.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown therein is now due.

CONTRACTOR:
By: UPI, LLC  Date: 9/2/16

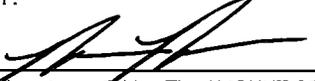
State of: Wisconsin
County of: Waukesha
Subscribed and sworn to before me this 2nd day of September 2016

Notary Public: 
My Commission expires: 8-3-18



CERTIFICATE FOR PAYMENT
In accordance with Contract Documents, based on on-site observations and the data comprising application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED THIS PAYMENT: 297,096.33
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: NICOLAS NADELHOFFER
By:  Date: 9/7/2016

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner of Contractor under this Contract.

FISCAL IMPACT STATEMENT

Item: 5b

Amount Requested: \$283,866.02

Budget: \$1,120,830 – 2016 Capital Budget

Comments: The \$5,180.00 credit for this project was for Roadway Stone Base Course that was not needed because of the use and acceptance of recycled road material.

Recommendation: Approve the payment as submitted.

Rachel Reiss, Deputy City Administrator

September 19, 2016

5c/9-26-16

Memorandum

To: Mayor and Common Council

From: Rachel A. Reiss, Deputy Administrator

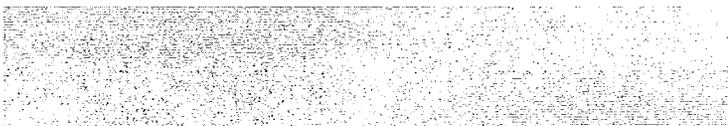
Date: September 19, 2016

Re: Application for Change of Zoning – 2510 West Good Hope Road

Due to unforeseen requirements by the Wisconsin Department of Natural Resources, Mr. Nick Donets was unable to complete the proposed project at 2510 West Good Hope Road as approved in 2014. Since there are significant changes to the original submittal, it is necessary for Mr. Donets to complete the rezoning process from the beginning. The request is to rezone the property to PD-Planned Unit Development for an assisted living facility and subdivide three parcels for single family R-3 Residential.

Attached are revised site development plans for your review.

Staff recommends that the Council refer this request to the Plan Commission for review and recommendation.



September 21, 2016

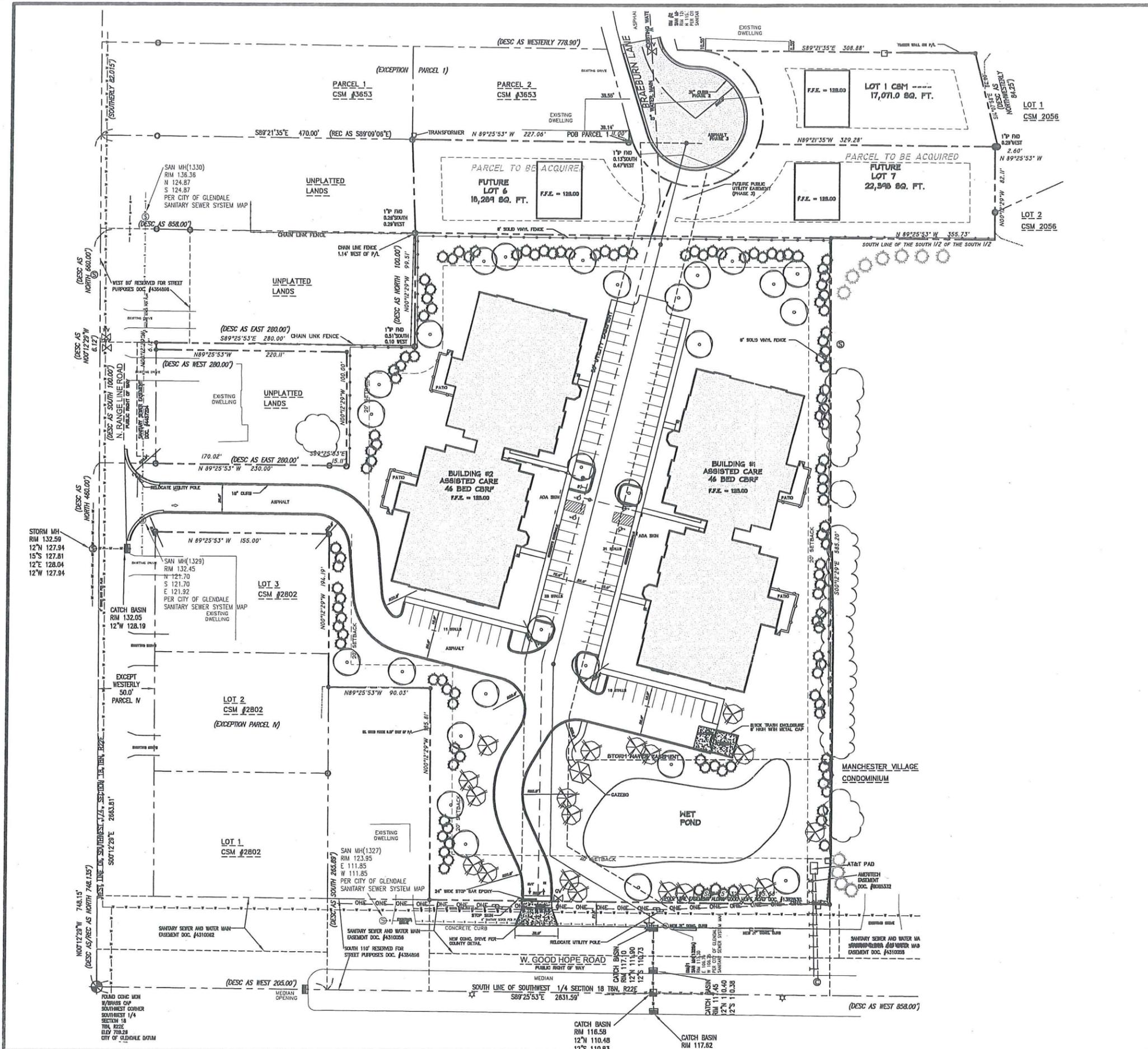
Braeburn Manor Community Meeting Summary Notes

Braeburn Manor project neighbors previously made repeated comments and requests at neighborhood meetings on this project to have earlier knowledge of the project plans and the ability to suggest changes before plans were completed. In response to these requests, a community meeting was held this evening to update the residents adjacent to the proposed Braeburn Manor, the former Prange Greenhouse property along Good Hope Rd., on the reasons that mandate an entire change in the approach to this already approved project, including zoning and master plan changes. Approximately 25 to 30 neighboring residents attended the meeting.

The project designer presented the reasons the DNR will not permit the previous project plan to move forward. Through additional DNR mandated soil testing it was determined that a majority of the soil in the area planned for single family homes was contaminated with, among other chemicals, arsenic to a depth of 4 plus feet. The contaminants are not the type that will migrate with water, but repeated contact with the soil could be problematic. The cost for soil remediation per residential lot would exceed \$70,000.00, in addition to the normal price of each lot, making these unsalable. Knowledge of the soil contamination also makes the entire property unsalable. A resident who could not attend the meeting contacted me and when learning of the amount of contaminated soil suggested that the developer should fully abandon this project and donate the land to Glendale for development as a park or community green space. In consultation with John Fuchs, the city would not want to take this property due to the cost of remediation and other potential liabilities.

The new proposal will be to build two CBRF buildings, housing about 40 residents per building. The original plan was for two 20 bed CBRF's directly along Good Hope Rd. The new plan will move the two larger buildings further back in the lot, and move the DNR mandated drainage pond to the front of the lot. An additional benefit of locating the drainage pond in the front of the lot is that the soil with the deepest contamination with heating oil and other chemicals was under the original house, greenhouse garage, and boiler buildings will be completely removed, a benefit for the entire area.

Attendees asked numerous questions, ranging from the anticipated amounts of traffic on a daily basis, concerns about the number of emergency paramedic calls, parking for care givers, landscaping, building security, will residents cared for be able to drive their own cars, affects on property value, to access problems from increased traffic along Good Hope Rd., along with needs for enhanced traffic studies along Good Hope Rd. Each of the concerns was addressed, and at the culmination of the meeting a majority of those attending were pleased with the information presented, supporting the developers proposed plans, with a couple of exceptions.



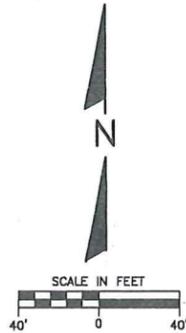
REVISIONS:	NOTE	DATE

TDI ASSOCIATES, INC.
 All Rights Reserved
 18 WILDWOOD JOHNSON DRIVE, SUITE 84
 WAUKESHA, WISCONSIN 53186
 PHONE 262-409-2530
 FAX 262-409-2531

TDI ASSOCIATES, INC.
 ARCHITECTS, ENGINEERS, PLANNERS

CITY OF GLENDALE, WI
GLENDALE MANOR
SITE DEVELOPMENT PLAN

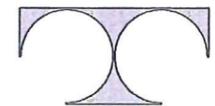
SCALE: 1" = 40'-0" JOB NO: 13-210.000 DATE: 9-15-16
 DESIGNED BY: ROB DRAWN BY: ROB CHECKED BY:
 APPROVED BY: ENGINEER DATE SHEET C-2.0





FRONT ELEVATION

GLENDALE MANOR



TDI ASSOCIATES, INC.
ARCHITECTS, ENGINEERS, PLANNERS
54 W222ND JOHNSON DRIVE, SUITE B4
WALKERSHA, WISCONSIN 53188
PHONE 262-439-2539 FAX 262-439-2531

5d/9-26-16

Memorandum

To: Mayor and Common Council

From: Rachel A. Reiss, Deputy Administrator

Date: September 19, 2016

Re: Application for Change of Zoning – 1633 West Bender Road

Attached is a request from Bender Road Townhomes to rezone the property at 1633 West Bender Road. The request is to rezone the property from Institutional to PD-Planned Unit Development for a 57 unit apartment development and a car storage lot for David Hobbs Honda.

Attached are plans for your review.

Staff recommends that the Council refer this request to the Plan Commission for review and recommendation.





CITY OF GLENDALE
 COMMUNITY DEVELOPMENT DEPARTMENT
 5909 NORTH MILWAUKEE RIVER PARKWAY
 GLENDALE, WISCONSIN 53209-3815
 PHONE: (414) 228-1704 or (414) 228-1742
 FAX: (414) 228-1725
 WWW.GLENDALE-WI.ORG

APPLICATION FOR CHANGE OF ZONING
 Application Fee: \$250 (\$500 for Planned Development)

APPLICANT INFORMATION

Name of Applicant: 1633 Bender Road, LLC

Name of Business Owner (if different from applicant): _____

Business Name: Bender Road Townhomes

Address of Applicant: 4425 West Mitchell Street

City, State, Zip: Milwaukee, WI 53214

Office Phone Number: 414-732-7709

Applicant E-Mail: mike@kleindevelopment.com

Applicant Signature: _____ Date: 9/9/16

PROPERTY INFORMATION

(Please use additional application forms if re-zoning more than one parcel)

Current Zoning of Property: Institutional Proposed Zoning of Property: PUD

Current Use of Property: Nursing Home Proposed Use of Property: Apartments

Property Address (or addresses): 1633 W. Bender Road, Glendale, WI

Property Owner (s) (if different from applicant): Milwaukee County

Property Owner Address: 633 West Wisconsin Avenue, Suite 903

City, State, Zip: Milwaukee, WI 53203

Property Owner Phone: 414-278-4876 Cell: _____ Fax: _____

Tax Key Number: 161-9992-001

Lot Size: Depth: 810.17 Width: 613.32 Area: 10.4756

PROPOSAL INFORMATION

Type of Business: Apartments

Reason for Seeking a Change In Zoning

To redevelop land from a blighted and foreclosed nursing home, to a new apartment development for 57

units, plus a car storage lot for David Hobbs Honda.

Who is the Primary Contact for This Project: Jason Korb, AIA

Contact Phone Number: 414-988-7430 Cell: 414-217-0501 Fax: 414-273-8231

Contact E-Mail: jkorb@kaa-arch.com

Please See Reverse Side of Application for Additional Submittal Requirements

CITY OF GLENDALE USE ONLY

Total Fee: 500.00 Application Date: 9/19/2016 Hearing Date: 7:30 Time: _____



19 September 2016

Mr. Todd Steube
Director of Community Development
City of Glendale

Mr. Steube,

Korb + Associates Architects, on behalf of 1633 Bender Road, LLC and Hardwick Investments, is requesting the implementation of a Planned Unit Development (PUD) for the property located at 1633 W. Bender Rd. The proposed redevelopment of this property would remove a large area of blight from the city of Glendale and create a new, townhouse style apartment community.

The existing structure was a nursing home and has been vacant for nearly 10 years. It is been foreclosed on by Milwaukee County and is in rapidly deteriorating condition.

Due to the structure's location on the old East Milwaukee landfill it has very robust and deep foundations which the development team proposes to maintain. The developer proposes to demolish the existing structure down to the foundations and rebuild a new one story apartment building on the same footprint as the existing building. The building would become smaller as it will be broken from the current single structure into four freestanding structures. Additionally, a maintenance shed will be constructed on the south west property line to contain vehicles for snowplowing trash removal landscaping equipment etc. The four main buildings will house a total of 57 apartments with units breaking down as follows:

One Bedroom: Two
Two Bedrooms: Forty Four
Three Bedrooms: Eleven

Each apartment will have its own, separate entrance.

Parking will be achieved by reusing some of the existing parking lot and creating new, unit-adjacent parking areas in two of the three building courtyards. The proposed plan has one hundred thirty three parking spaces, a ratio of 2.33 per dwelling unit.

The proposed development will feature such amenities as a party room, a fitness center, on site management offices, and outdoor play space.

The development team proposes a single monument sign at the current westernmost curb cut on Bender Road. The name of the project is yet to be determined. A freestanding mailbox kiosk will also be located near the main entry for easy post office access. The current eastern curb cut will be reverted to green space, and a new curb cut will be added to the east at the request of the North Shore Fire Department, who have advised the development team on the proposed drive lane configuration.

The developer estimates the construction cost of this project to be approximately \$7.5 million dollars.



Construction loan closing/ land closing will be complete by the end of calendar 2016, with construction beginning in early 2017 for a spring 2018 lease up.

A scenario that this proposed PUD entertains is the future subdivision of the southern 3 acres of the site and its sale to David Hobbs Honda (Hardwick Investments). DHH would likely construct a vehicle storage lot on this outlying land. A conceptual site and landscape plan for this lot is included in this application.

Please feel free to contact me with any questions or comments you may have on this application.

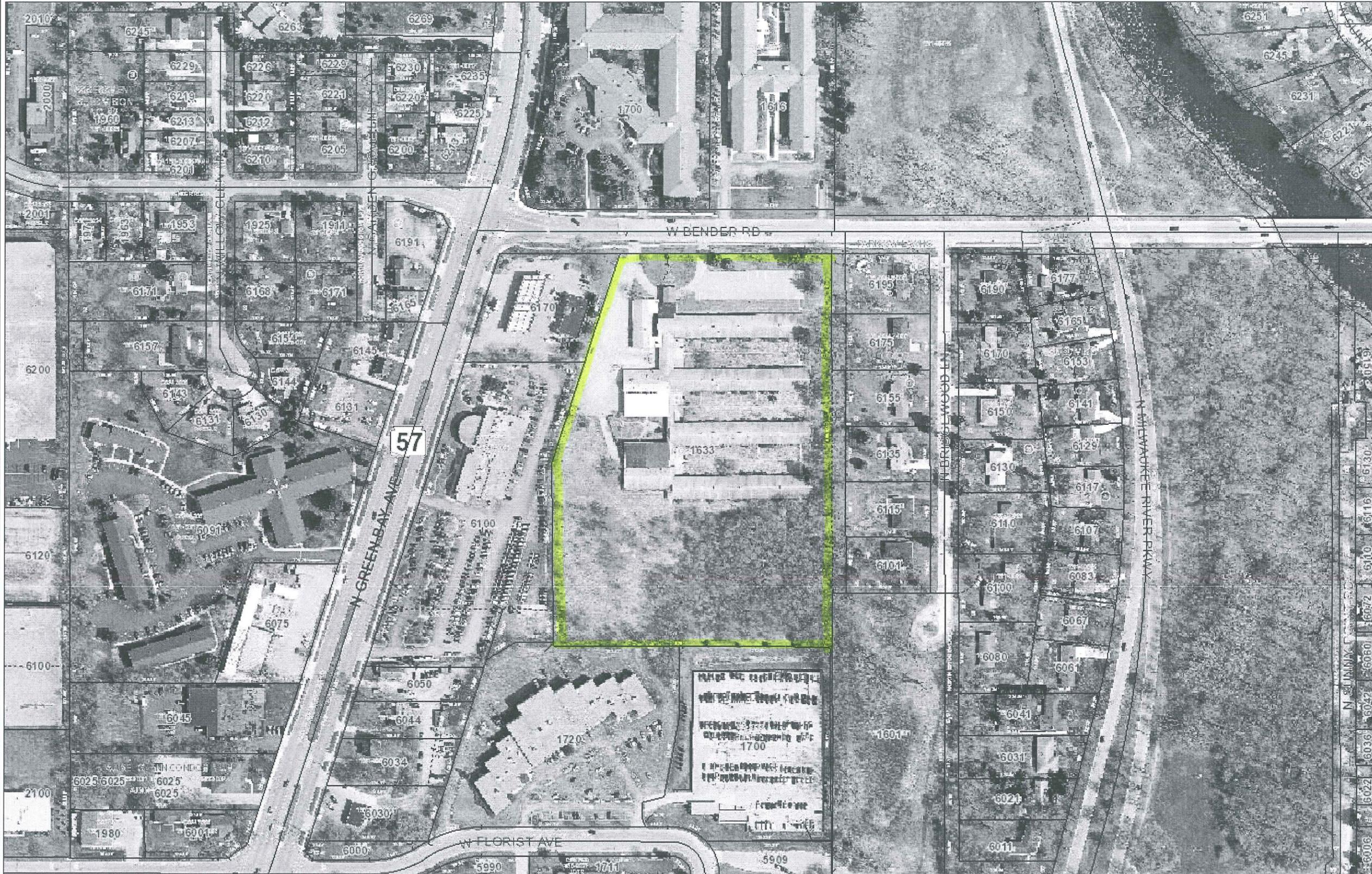
Best regards,

A handwritten signature in black ink, appearing to read 'Jason Korb', written in a cursive style.

Jason Korb, AIA
Korb + Associates Architects.



1633 W Bender Rd



- Legend**
- Tax Parcels**
 - ParcelLine
 - ExtParcelLine
 - ROW**
 - Right of Way
 - Railway
 - Carto Line**
 - Extended Tie Line, Hook, or PT
 - Dimension, Identification, or Note A
 - TieLine
 - Easement
 - MeanderLine
 - CivilDivision
 - Subdivision**
 - Current
 - Old
 - Condo**
 - Current
 - Old
 - CSM**
 - Current
 - Old
 - Water**
 - Plat of Survey**
 - FORECLOSURE**
 - Subdivision Docs**
 - Condo Docs**
 - CSM Docs**
 - 2013 ACUPLUS**
 - Red: Band_1
 - Green: Band_2
 - Blue: Band_3
 - County Boundary**
 - City Limits Outline**
 - Streets**
 - Primary
 - Secondary
 - Freeway
 - Primary Ramp
 - Freeway Ramp
 - A71
 - Railroad 8k**
 - Transportation Poly**
 - Bridge Structure**
 - Structure**
 - Structure Large Shadow**
 - Transportation Poly**
 - <all other values>
 - Paved Road
 - Paved Airport Runway
 - Paved Driveway
 - Paved Parking
 - Paved Shoulder
 - Sidewalk
 - Unpaved Driveway
 - Unpaved Parking
 - Unpaved Shoulder

1:2,384

397 0 199 397 Feet

NAD_1927_StatePlane_Wisconsin_South_FIPS_4803
© MCAMLIS

THIS MAP IS NOT TO BE USED FOR NAVIGATION

DISCLAIMER: This map is a user generated static output from the Milwaukee County Land Information Office Interactive Mapping Service website. The contents herein are for reference purposes only and may or may not be accurate, current or otherwise reliable. No liability is assumed for the data delineated herein either expressed or implied by Milwaukee County or its employees.

Notes

5e/9-26-16

STATE OF WISCONSIN

Milwaukee County }
 } ss.
 City of Glendale }

Permit Fee Paid \$ 10.00 Receipt # 167620
 Date Issued _____ Permit # _____

APPLICATION FOR SPECIAL GATHERING PERMIT

Auxiliary Questionnaire on the reverse side of this application must also be completed!

Note: The Glendale Police Auxiliary no longer provide security services for events licensed under the Special Class "B" provision of the Glendale Code. Event sponsors and organizers should consider contracting with a private security provider after taking into account the time, place, number of persons, impact upon traffic and public safety and the nature and type of gathering.

THE UNDERSIGNED HEREBY APPLY TO THE CITY OF GLENDALE FOR A SPECIAL GATHERING PERMIT:

Applicant is (check one): Individual Partnership Corporation L.L.C. L.L.P.
 Other (explain):

Name(s) of Individual; All Partners; OR Corporate Officers <small>(Full First, Middle & Last Name)</small>	Title	Home Address	Post Office & Zip Code	Date of Birth	Phone Number
Peggy Ellen Boris	President/ Member	4514 Bartlett Ave, Shorewood WI 53211	53211	[REDACTED]	[REDACTED]
David Anzia	Vice-Pres./ Member	833 E. Birch Ave. WFB	53217	[REDACTED]	[REDACTED]
Cathy Shaw	Secretary/ Member	6917 N Barnett Ln Fox Point, WI	53217	[REDACTED]	[REDACTED]
Michael Sikorski	Treasurer/ Member	4156 S 72nd Ave Oakwood WI	53150	[REDACTED]	[REDACTED]
Guenther Behre	Premises Manager	7735 N. Berwyn Ave. Dr. Muskego WI	53209 Glendale	[REDACTED]	[REDACTED]

Trade Name: Bavarian Soccer Club Telephone Number: 414-915-6554

Address of Licensed Premises: 700 W. Lexington Blvd Glendale

Is the applicant an employee or agent of, or acting on behalf of anyone except the named applicant? Yes No

Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? Yes No

Describe building or buildings where alcohol beverages are to be served. You must include all rooms, including living quarters, if used, for the sales, service and/or storage of alcohol beverages are records:

Date of Event:	Starting Time:	Ending Time:	# of Persons Expected to Attend
Fri-Sat-Sun	10 AM	9 PM	50+
NOV. 4, 5, 6			

Subscribed and sworn to before me this 16th
 day of September, 2016
 Notary Public: [Signature]
 My commission expires: 6/1/19

Signature of President, Partner or Individual: Guenther Behre
 Signature of Secretary or Partner: [Signature]
 Signature of Agent or Additional Partner: _____

6a/9-26-16

Memorandum

To: Mayor and Common Council
From: Rachel A. Reiss, Deputy Administrator
Date: September 21, 2016
Re: 2016-2018 Police Association Contract

At the August 22 Council meeting, the Council authorized the 2016-2018 Police Association Contract within closed session. Official action to approve the contract needs to be taken in open session. Attached is the contract.

It is recommended to approve the 2016-2018 Police Association Contract as presented.



AGREEMENT

BETWEEN

THE CITY OF GLENDALE

AND

***GLENDALE PROFESSIONAL POLICE OFFICERS
ASSOCIATION***

LOCAL 212

OF

THE LABOR ASSOCIATION OF WISCONSIN, INC.

Effective: January 1, 2016
Expires: December 31, 2018

Original / August 29, 2016

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1 **Section 1.03 - Agency Shop:**

2 (a) Membership within the Association remains as an option of the employee.

3 (1) Any employee shall have the right to become a member of the Association
4 by paying the initiation fee and monthly Association dues and by complying with the
5 Constitution and Bylaws of the Association.

6 (2) Any employee may also exercise the employee's right to not join the
7 Association without fear of discrimination, intimidation, or reprisal at any time. A member in
8 good standing may also exercise their right to retain membership in the Association without fear
9 of discrimination, intimidation, or reprisal at any time.

10 (3) Any employee who exercises their right to join the Association and pays
11 the initiation fee shall, as a condition of continued employment, continue their membership in the
12 Association for the duration of this Agreement.

13 (b) Membership in the Association is separate, apart, and distinct from the
14 assumption by one of the employee's equal obligations to the extent that the employee receives
15 equal benefits. The Association is required by State Law and under this Agreement, to represent
16 all of the employees within the bargaining unit fairly and equally without regard to whether or
17 not an employee is a member of the Association. The terms of this Agreement have been
18 negotiated for all employees within the bargaining unit, not only for the members of the
19 Association, and this Agreement has been executed by the City after it has satisfied itself that the
20 Association is the choice of a majority of employees within the bargaining unit. Accordingly,
21 each employee in the bargaining unit shall assume their fair share of the obligation along with
22 the grant of equal benefits contained in the Agreement. The monies collected shall be used
23 exclusively for the costs of collective bargaining and contract administration and not be allocated
24 for, or devoted to, the advancement of candidacy of any person for any political office.

25 (c) The Association shall indemnify and save the City harmless against any and all
26 claims, demands, suits, orders, judgments or other forms of liability against the City that arise
27 out of the City's compliance with this Agency shop Agreement.

28 (d) The Association shall provide employees who are not members of the Association
29 with an internal mechanism within the Association which will allow those employees to

1 challenge the Fair Share amount certified by the Association as the cost of representation and
2 receive where appropriate, a rebate of any monies determined to have been improperly collected
3 by the Association. To the extent required by state or federal law, the Association will place in
4 an interest bearing escrow account; any disputed fair share amounts until a determination has
5 been made by an impartial umpire designated by the Wisconsin Employment Relations
6 Commission.

7 (e) If, through inadvertence or error, the Employer fails or neglects to make a
8 deduction which is properly due and owing from an employee's paycheck, such deduction shall
9 be made from the next paycheck of the employee and submitted to the collective bargaining
10 representative. The Employer shall not be liable to the collective bargaining representative,
11 employee or any party by reason of the requirements of this section of the Agreement for the
12 remittance or payment of any sum other than that constituting actual deductions made from
13 employee wages earned.

14 **Section 1.04 - Future Revisions:** When new types of equipment are utilized, or new
15 operations are established, or new non-management positions created which were not being used
16 or performed by the City on or prior to the execution of this Agreement, the City shall establish
17 the appropriate wage rates therefore. If the Association does not agree with such rates in regard
18 to the creation of a new operation, a new position, new equipment, reclassification or
19 reallocation, the parties shall endeavor to agree upon the proper rate, hours and working
20 conditions within sixty (60) days after such new operation, position or equipment is used or such
21 operation performed. Such vacancies shall be filled pursuant to Section 17.01.

22 **Section 1.05 - Management Rights:** It is agreed that the operations and management of
23 the Police Department and the direction of its personnel is vested exclusively in the Police Chief,
24 the Police Commission and Common Council of the City. The Chief of Police, Police
25 Commission and the Common Council of the City, within their respective spheres of jurisdiction
26 as provided by law, shall continue to have the exclusive right to establish departmental rules
27 except those matters that have been determined to be subject to collective bargaining by the
28 W.E.R.C., regulations and procedures in accordance with the laws of the State of Wisconsin,
29 ordinances of the City of Glendale, the prerogatives of the Police Commission, as provided by

1 law, the Constitution of the United States and State of Wisconsin and Section 111.70 of the
2 Wisconsin Statutes.

3 Except as limited herein, the City reserves all rights to manage its own affairs. Such
4 rights include but are not limited to:

5 (1) To direct all operations of City Government.

6 (2) To maintain the efficiency of City Government operation entrusted to it.

7 (3) Determining the services and level of services to be offered by the Police
8 Department.

9 (4) Establishing, continuing, abolishing or altering policies, practices, procedures and
10 facilities for the operation of the Police Department.

11 (5) Determining the number, type and rank of police officer required and to increase
12 or decrease the number of police officer according to the rules, decision and findings of the
13 WERC and the courts of the State of Wisconsin.

14 (6) To take whatever action which must be necessary to carry out the functions of the
15 City in situations of emergency.

16 (7) To take whatever action is necessary to comply with State and Federal law.

17 (8) Assigning work, determining if overtime work is to be required, the amount of it
18 and the police officer who are to perform it, and the right to contract with others to provide
19 services, except as limited by Sections 15.03 and 15.04.

20 **Section 1.06 - Mutual Cooperation:** The bargaining unit employees pledge that they
21 will cooperate with the City in a concerted effort to achieve a more efficient and qualified
22 Department consistent with the standards of the profession.

23 24 **ARTICLE II - AGREEMENT**

25 **Section 2.01 - Consideration:** The consideration for execution of this binding
26 Agreement is the covenants mutually expressed herein and arrived at by the parties hereto.

27 **Section 2.02 - Provisions Binding:** The City and the Association agree to faithfully and
28 diligently abide by and be bound to all of the provisions of this Agreement.

29 **Section 2.03 - Duration:** The terms of this Agreement shall become effective on the first
30 day of January, 2016, and any actions taken by the City subsequent to January 1, 2016, in order to
31 perform the provisions thereof on its part to be performed shall be made retroactive to January 1,

1 2016, and this Agreement shall terminate at the close of business through the 31st day of
2 December, 2018. In the event agreement is not reached for renewal of the contract by that date,
3 the existing terms and conditions shall continue to apply until settlement is reached in
4 negotiations provided it does not exceed three (3) years. Conferences and negotiations shall be
5 carried on between the City and the Unit during the last year of the contract as follows:

6 Either party wishing to amend the Agreement shall in the last year of the Agreement
7 notify the other party on or about **September 1st** in writing.

8
9 **ARTICLE III - ASSOCIATION SECURITY**

10 **Section 3.01 - Dues Check Off:** The City shall deduct from the monthly earnings of
11 each employee in the bargaining unit the amount of monthly dues certified by the Association
12 treasurer as the current dues uniformly required of all members. Said amount shall be deducted
13 on the second payday of each month and paid to the Association treasurer within ten (10) days
14 after such deduction is made.

15 **Section 3.02 - Association Mobility:** The Association shall furnish the names of the
16 Association's officers to the Chief of Police. These Association officers shall be permitted
17 reasonable amounts of time to conduct Association business during regular working hours at no
18 loss of pay but shall do so in a manner that will not interfere with the effectiveness of the
19 department. The number of Association officers permitted to conduct Association business
20 during regular working hours shall be limited to one officer from one shift duty. Any
21 Association officer intending to carry on such business shall first obtain permission from the
22 Shift Commander; further, said officer shall, upon returning to the officer's regular work
23 assignment, notify the Shift Commander of his/her return.

24 **Section 3.03 - Access to Records:** During working hours, with notification and upon
25 request, the City shall provide Association officers access to the following records:

26 (a) All records pertaining to wages, hours or working conditions of the employees
27 covered by this Agreement including overtime, sick leave, longevity, vacations, duty incurred
28 disability, etc.

29 (b) Any records concerning appointment and promotion of personnel, excluding
30 confidential records.

31 (c) Any records concerning appointment and promotion of personnel, excluding

1 confidential records, is limited to the individual policeman seeing their own record, and each
2 officer retains the authority and right to grant the Association permission to see the records.

3 **Section 3.04 - Negotiation Time:** Meetings for collective bargaining shall involve
4 members designated by the Association and the City. Employees shall be released for such
5 meetings without loss of pay when meetings are scheduled during the work day. Every effort
6 will be made to schedule meetings at times other than during the regular work day. All meetings
7 shall be scheduled by mutual consent.

8 **Section 3.05 - Grievance Forms:** The format of grievance forms shall be mutually
9 agreed upon by the City and the Association. The City shall furnish such forms to the
10 Association. When grievances are prepared, a copy thereof will be furnished to the employee,
11 the Association, and the employee's commanding officer or supervisor.

12
13 **ARTICLE IV - WAGES AND SALARIES**

14 **Section 4.01 - Wage Schedule:** The wages are as follows:

15 Effective January 1, 2016 – 2.0%

<u>Desk Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	3,758.40	1,879.20	45,100.85	21.75
6 months	3,833.54	1,916.77	46,002.45	22.18
2 nd Year	3,908.71	1,954.36	46,904.54	22.62
3 rd Year	4,059.07	2,029.54	48,708.84	23.49
4 th Year	4,209.42	2,104.71	50,513.01	24.36
<u>Police Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	4,739.33	2,369.66	56,871.94	27.42
2 nd Year	5,175.48	2,587.74	62,105.76	29.94
3 rd Year	5,611.58	2,805.79	67,338.97	32.47
4 th Year	6,047.67	3,023.84	72,572.06	34.99
<u>Detective</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	6,366.23	3,183.11	76,394.74	36.83
2 nd Year	6,498.63	3,249.32	77,983.61	37.60
3 rd Year	6,728.95	3,364.48	80,747.40	38.93

16
17
18
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23
24

1 Effective January 1, 2017 – 2.0%

<u>Desk Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	3,833.57	1,916.79	46,002.87	22.18
6 months	3,910.21	1,955.10	46,922.50	22.62
2 nd Year	3,986.89	1,993.44	47,842.63	23.07
3 rd Year	4,140.25	2,070.13	49,683.02	23.96
4 th Year	4,293.61	2,146.80	51,523.27	24.84
<u>Police Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	4,834.12	2,417.06	58,009.38	27.97
2 nd Year	5,278.99	2,639.50	63,347.88	30.54
3 rd Year	5,723.81	2,861.91	68,685.75	33.12
4 th Year	6,168.63	3,084.31	74,023.50	35.69
<u>Detective</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	6,493.55	3,246.78	77,922.63	37.57
2 nd Year	6,628.61	3,314.30	79,543.28	38.35
3 rd Year	6,863.53	3,431.76	82,362.35	39.7

2

3 Effective January 1, 2018 – 2.0%

<u>Desk Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	3,910.24	1,955.12	46,922.93	22.62
6 months	3,988.41	1,994.21	47,860.95	23.08
2 nd Year	4,066.62	2,033.31	48,799.48	23.53
3 rd Year	4,223.06	2,111.53	50,676.68	24.43
4 th Year	4,379.48	2,189.74	52,553.74	25.34
<u>Police Officer</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	4,930.80	2,465.40	59,169.57	28.53
2 nd Year	5,384.57	2,692.29	64,614.84	31.15
3 rd Year	5,838.29	2,919.14	70,059.47	33.78
4 th Year	6,292.00	3,146.00	75,503.97	36.41
<u>Detective</u>	<u>Monthly</u>	<u>Bi-Monthly</u>	<u>Annual</u>	<u>Hourly</u>
Start	6,623.42	3,311.71	79,481.08	38.32
2 nd Year	6,761.18	3,380.59	81,134.15	39.12
3 rd Year	7,000.80	3,500.40	84,009.60	40.51

4

5 **Section 4.02 - Payment:** The salaries and wages of employees shall be paid on the tenth
6 (10th) day and twenty-fifth (25th) day of every month at the rate established in Section 4.01. If
7 the 10th or 25th day of the month falls on a holiday, Saturday, or Sabbath, the salaries and wages
8 of the employees shall be paid on the employee's last working day thereto. Payment shall be by
9 direct deposit into the employee's bank account.

10

1 switch of work day or a transfer of overtime hours, the following information must be shown on
2 the request form:

- 3 (1) Officers
- 4 (2) Date and shift hours involved (if requesting switch of work days.)
- 5 (3) Number of overtime hours to be transferred (if requesting transfer of
6 overtime hours.)
- 7 (4) If a pay back date for a switch is to be indicated on the slip it must be for a
8 date within a ninety (90) day period unless otherwise agreed to by the
9 employee and the Chief of Police (or his designee.)

10 (b) Officers may transfer overtime hours to each other.

11 (c) When officers submit a request for a switch of off day(s), no transfer of overtime
12 hours or a payback day for the switch is required to be indicated on the slip.

13 (d) Overtime and holiday off days shall be given equal treatment.

14 (e) Requests for overtime and holiday off days can be submitted no more than thirty
15 (30) days prior to the day being requested off, on a first come first serve basis. If more than one
16 request is submitted on the same day for the same day off, the officer with the greatest seniority
17 shall be granted the day off. This procedure shall apply to all personnel below the rank of
18 Lieutenant.

19 (f) Overtime and holidays may be taken at any time as long as the minimum staffing
20 requirements are met. The minimum staffing level shall be for approval of off day requests and
21 is not intended to require overtime.

22 (g) The City shall not be liable for the recovery of any time for such substitution if
23 either employee fails to honor the switch agreement. The employee working the switch day is
24 accountable for any lost time due to sick leave or other approved absence. The City shall be
25 reimbursed for any overtime pay for which it shall be liable by employee working the switch day
26 if they are determined to be absent without leave.

27 **Section 5.05 - Posting of Overtime:** The Chief of Police shall be responsible for the
28 posting of all overtime worked by a member within each month. Such posting shall be via the
29 method determined by the Chief of Police and will include the type of overtime, date earned,
30 amount credited and amount spent.

1 ARTICLE VI - PREMIUM PAY

2 Section 6.01 - Beyond Regular Work Hours:

3 (a) All members shall receive overtime pay, at the rate of time and one-half (1 ½) for
4 all hours worked in excess of thirty-four (34) hours in any four (4) day work week, or eight and
5 one-half (8 ½) hours in any one-day work period.

6 (b) When a police officer works on a designated holiday, he shall be compensated at
7 premium pay for any hours beyond the scheduled eight and one-half (8 ½) hours at double (2X)
8 time if the additional hours are within the calendar holiday.

9 (c) The hourly rate of pay to be applied for payment of overtime hours and holiday
10 hours shall be computed based on a 39.8-hour work week (244 days a year 2074.0 hours
11 annually) divided into the annual salary.

12 (d) Other work schedules for the desk officer(s) may be available when agreed by the
13 Association Board of Directors and the Chief.

14 Section 6.02 - Call In Pay: Any member who is ordered to report for duty at a time
15 other than the employee's regular tour of duty by the Chief of Police or his representative, shall
16 be compensated a minimum of two (2) hours at time and one-half (1 ½) for the performance of
17 that assignment plus twenty (20) minutes travel time, also at time and one-half. If the time
18 involved is immediately prior to the start of the employee's regular tour of duty or immediately
19 following the expiration of the employee's regular tour of duty, the employee shall be
20 compensated at time and one-half (1 ½) for the actual time worked.

21 Section 6.03 - Court Pay: All members of the Police Department who report to
22 Municipal Court, County Court, Juvenile Court, Grand Jury proceedings and City or District
23 Attorney interviews on City business which is spent during off-duty hours, shall be compensated
24 at the rate of one and one-half (1 ½) times the officer's hourly rate. The minimum of which shall
25 be two (2) hours, at time and one-half (1 ½).

26 Section 6.04 - Stand-By-Pay: Any member, who is ordered to be on a stand-by status
27 by the Chief of Police or his representative, shall be compensated for that time at the employee's
28 straight time rate of pay.

29 A stand-by status is defined as a period of time when the member shall be available for
30 duty when contacted. The City shall be notified by the employee of the employee's whereabouts

1 at all times while in this status in order that the City may rapidly communicate and order any and
2 all members to duty.

3 **Section 6.05 - Training School:**

4 (a) Mandatory Training. Mandatory training is defined as that training which occurs
5 as the result of a department directive. Mandatory training which occurs on an officer's off-duty
6 time will be compensated at time and one-half (1 ½) based on actual time spent.

7 (b) Requested Training. Requested training is defined as that training which occurs
8 as the result of a request by an officer or group of officers. Requested training which occurs on
9 an officer's off-duty time will be compensated at straight time for the first day and as a trade day
10 for the second, based on actual time spent.

11 **Section 6.06 - Compensatory Time Off:** An employee who has worked overtime may
12 elect to take the employee's compensation for such overtime in pay or in the form of time off
13 with pay on an equal hourly basis, subject to the following provisions.

14 An employee can accrue up to a maximum of eighty-five (85) hours of compensatory
15 time. Carry over of compensatory time shall be determined as of December 1st. An employee
16 can carry over from year to year (December 1 to November 30), a maximum of forty (40) hours
17 of overtime. Any hours in excess of this amount shall be paid out in December. An employee
18 shall notify the Chief (or his designee) in writing on or before December 1st, how many hours (up
19 to the maximum of forty [40] hours) the employee will carry over into the next year.

20
21 **ARTICLE VII - HOLIDAYS**

22 **Section 7.01 - Designated Holidays:** The City shall pay all employees covered by this
23 Agreement, eight and one-half (8-1/2) hours' pay at the employee's regular straight time hourly
24 rate for the following days designated as holidays:

25 New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day,
26 Thanksgiving Day, the day after Thanksgiving, Christmas Eve Day, Christmas Day, and New
27 Year's Eve Day.

28 **Section 7.02 - Holiday Compensation:** Employees shall have the option of taking paid
29 holidays as off time instead of cash. For each day taken (8.5 hours), employees will lose one (1)
30 paid holiday. Any holiday time unused at year end or not approved to be taken off prior to year

1 end, shall be paid in cash on the December 10th paycheck.

2 Employees who wish to have time off in lieu of holiday pay shall submit a request to the
3 shift commander for approval.

4
5 **ARTICLE VIII - VACATIONS**

6 **Section 8.01 - Amount:** Employees hired on or after January 1, 2014 shall be granted an
7 annual paid vacation for the period specified below based upon the following service
8 requirements:

9 Upon completion of one (1) year of service ten (10) working days.

10 After seven (7) years of service fifteen (15) working days.

11 After fourteen (14) years of service twenty (20) working days.

12 After twenty (20) years of servicetwenty-five (25) working days.

13 **Employees hired prior to January 1, 2014** shall be granted an annual paid vacation for the
14 period specified below based upon the following service requirements:

15 Upon completion of one (1) year of service ten (10) working days.

16 After seven (7) years of service fifteen (15) working days.

17 After fourteen (14) years of service twenty (20) working days.

18 After twenty (20) years of servicetwenty-five (25) working days.

19 After twenty-one (21) years of service twenty-six (26) working days.

20 After twenty-two (22) years of service twenty-seven (27) working days.

21 After twenty-three (23) years of service twenty-eight (28) working days.

22 After twenty-four (24) years of service twenty-nine (29) working days.

23 After twenty-five (25) years of service.....thirty (30) working days.

24 **Section 8.02 - Accumulation:** Vacation credit may not be accumulated from year to
25 year provided that, under extenuating circumstances, exceptions may be made upon
26 recommendation of the City Administrator and approval of the Chief of Police and the
27 Association.

28 **Section 8.03 - Vacation Selection:** An employee requesting to guarantee a specific
29 vacation period shall submit a written request to the Chief of Police (or his designee). Preference
30 as to specific vacation days shall be determined by seniority within rank and by date of

1 promotion to such rank. However, no employee shall be bumped from a full week of vacation
2 by a vacation of two (2) or less days. A full week of vacation is defined as the four (4)
3 consecutive regularly scheduled workdays regardless of regularly scheduled off days. This
4 procedure will be followed when requesting a vacation during the following time periods
5 described as (a) requests between January 1st and March 31st, (b) requests between April 1st and
6 December 1st and (c) requests between January 1st and March 31st of the upcoming year.

7 (a) Vacation Requests Between January 1st and March 31st: Vacation requests
8 submitted between January 1st and March 31st shall be filled on the basis of seniority within
9 rank. All vacation requests shall be posted and the vacation time shall be finalized in twenty-one
10 (21) days following posting, providing no employee with more seniority within rank has filed for
11 the same time period.

12 (b) Vacation Requests Between April 1st and December 31st.

13 (1) Vacation requests for period between April 1st and December 31st
14 submitted prior to March 10th shall be scheduled in the following manner: An employee
15 requesting to guarantee a specific vacation period between April 1st and December 31st, shall
16 submit a written request no later than March 10th to the Chief of Police (or his designee). An
17 employee whose vacation request is denied between March 10th and March 31st, may submit a
18 request for another vacation period for approval by March 31st. Preference as to specific
19 vacation days shall be determined by seniority within rank and by date of promotion to such
20 rank. No employee shall be bumped from a full week of vacation by a vacation of two (2) or less
21 days. All vacation days shall not be finalized and posted until March 31st. However, if an
22 employee requests early finalization of a specific period, the employee must have all senior
23 employees on the shift initial the vacation request to assure the employee of that period.

24 (2) Vacation requests for period between April 1st and December 31st
25 submitted after March 31st shall be scheduled in the following manner: Requests for vacation
26 submitted after March 31st shall not interfere with vacations requested and finalized before April
27 1st, regardless of whether the employee filing after March 31st has more seniority within rank
28 than the employee filing before April 1st. Requests filed after March 31st shall also be filled on
29 the basis of seniority within rank. All vacation requests filed after March 31st shall be posted
30 and the vacation time shall be finalized in twenty-one (21) days following posting, providing no

1 employee has filed for the same time with more seniority within rank. No employee shall be
2 bumped from a full week vacation by a request of two (2) or less days.

3 (c) Vacation Requests Between January 1st and March 31st of the Upcoming Year:
4 Requests for vacation between January 1st and March 31st of the upcoming year shall be filed in
5 the same manner as requests after March 31st as explained in the above paragraph. However, no
6 request for vacation during this period of time may be filed before November 1st.

7 (d) Vacation Priorities: Vacation time shall take priority over unconditional days and
8 compensatory days. Employees are encouraged but not required, to take vacation time in weeks.
9 Vacations shall be staggered as necessary to avoid disruption of department operations. The
10 number of employees on vacation, at any time, shall be determined by the Chief of Police (or his
11 designee). Vacations may be suspended in the event of an emergency. Nothing shall prevent the
12 Chief of Police (or his designee) from granting a vacation request (regardless of seniority) within
13 the twenty-one (21) day notice period, providing no employee is denied approved vacation
14 during that period.

15 Section 8.04 - Eligibility: Eligibility for vacation shall begin after the completion of
16 twelve (12) months of service but accumulations shall be retroactive to the employee's date of
17 hire. If an employee has an anniversary date falling within a calendar year which would entitle
18 the employee to a vacation or the next higher vacation category, the employee shall be permitted
19 to take the additional vacation prior to reaching the employee's anniversary date. If an employee
20 has taken the additional vacation amount and dies or leaves the employment of the City prior to
21 reaching the employee's anniversary date, a prorated amount shall be deducted and/or repaid to
22 the City.

23 Section 8.05 - Proration: Vacation pay for persons who have completed at least one (1)
24 year of service shall be prorated in the event of layoff, discharge, retirement or separation for the
25 year in which such situation occurs and paid in cash to the employee's estate. An employee on
26 layoff will earn no additional vacation pay or time off until such employee is recalled and
27 commences work.

28 ARTICLE IX - PERSONAL DAYS

29 Section 9.01 - Conditional: Employees shall be granted up to one (1) personal day per
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1 calendar year for the following reason:

2 (a) A required attendance at a court proceeding.

3 (b) A required attendance at a legal proceeding for the purchase or sale of a home in
4 which the employee will reside.

5 (c) Absence due to summoning by a governmental agency such as the Internal
6 Revenue or the Draft Board.

7 (d) Absence due to legal proceeding involving adoption of a child by the employee.

8 (e) Absence due to the attendance of a funeral.

9 (f) Absence due to travel involved in funeral absence.

10 (g) Where religious discipline makes it mandatory upon the employee to desist from
11 the employee's daily occupation.

12 (h) Absence to attend the graduation of a son or daughter from high school or an
13 institution of higher learning.

14 **Section 9.02 - Unconditional:** Employees shall be granted two (2) personal days per
15 calendar year to be taken as needed. Advance notice must be given to the Chief of Police or his
16 designee and the day must be approved by him. No reasonable request shall be denied provided
17 the Department's normal work schedule is not unduly disrupted.

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ARTICLE X - PENSION

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ARTICLE XI - INSURANCE

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Section 11.01 - Term Life: The City shall provide group life insurance to employees in
the bargaining unit in accordance with the State of Wisconsin Life Insurance Program and
consistent with present City practices. The insurance of each employee under age sixty five (65)
will equal the gross amount of the employee's total earnings for the previous calendar year,

1 which if not in even thousands, is increased to the next higher thousand. The employee may not
2 select a greater or lesser amount. Changes in insurance resulting from changes in earnings will
3 ordinarily be made once each year. The City shall pay the entire premium for each employee
4 enrolled in the plan. Each employee is responsible for reviewing all the terms and conditions of
5 the brochures provided by the Employer relating to this section.

6 **Section 11.02 - Health Insurance;**

7 (a) Effective January 1, 2014, The City agrees to provide health insurance for
8 employees. The City agrees to pay eighty-eight percent (88%) of the lowest cost qualified health
9 insurance plan available in Milwaukee County through the City's insurer toward the cost of the
10 health insurance plan chosen by the employee. The employee shall pay the difference between
11 the amount paid by the City and the actual cost of the health insurance plan chosen by the
12 employee. The employee's share shall be paid through payroll deduction.

13 (b) Nothing in any negotiated agreement shall prohibit the City from exercising the
14 City's rights, or in any way limit the City's rights, under 2011 Wisconsin Act 32, which prohibits
15 the City from bargaining over the design and selection of health care plans and the impact of the
16 design and selection of health care plans. Any language in any subsequent Agreement between
17 the parties in conflict with such right or prohibition shall be governed by the provisions of Act 32
18 and not this Agreement.

19 (c) At the beginning of every year, the City will issue a statement for all employees
20 which each employee shall sign to verify present coverage under any health insurance policy, if
21 applicable, beyond that provided by the City herein.

22 (d) If both a husband and wife are employed by the City, the employee(s) may elect
23 to carry one family plan or two single plans. In the event there is a change in status of the two
24 affected employees, and one of the employees has previously elected to drop any insurance with
25 the City, the City shall make available insurance herein outlined on an individual basis, or as
26 otherwise provided under the State Health Plan.

27 (e) For employees hired on or before August 31, 2016, the City agrees to continue to
28 pay the amount it was paying for family or single coverage, whichever is applicable, in the year
29 the employee retires, until the employee is Medicare eligible. The retired employee shall pay the

1 difference, if any, between the actual cost of the insurance coverage and the fixed amount
2 contributed by the City.

3 For employees hired on or after September 1, 2016, the City agrees to continue to pay
4 75% of the amount it was paying for family or single coverage, whichever is applicable, in the
5 year the employee retires, until the employee is Medicare eligible. The retired employee shall
6 pay the difference, if any, between the actual cost of the insurance coverage and the fixed
7 amount contributed by the City.

8 For employees who retired before January 1, 2007, the City agrees to pay \$1,304.00 for
9 family coverage and \$515.00 for Single coverage, until the employee is Medicare eligible.
10 Retired employees are eligible provided they meet the requirements of the State Health Plan, as
11 well as the following requirements:

12 (1) The retiree must be at least fifty-three (53) years old and have completed
13 at least ten (10) years of creditable service with the City under the Wisconsin Retirement Fund.
14 For employees hired after January 1, 2003, the retiree must be at least fifty-three (53) years old
15 and have completed at least fifteen (15) years of creditable service with the City under the
16 Wisconsin Retirement Fund.

17 (2) The retiree shall be eligible and accepts the W.R.S. pension plan.

18 (3) Any employee, after retiring from the City of Glendale, shall not be
19 eligible for the benefits described herein if the employee enrolls in health insurance provided by
20 another employer.

21 (4) For employees hired before January 1, 2006, the City shall pay the cost of
22 single or family coverage of the lowest cost Medicare Extended health insurance available for
23 City retirees through the City's health insurance coverage for Medicare eligible retirees sixty-
24 five (65) or older, less the same single or family contributions as required of active City
25 employees. The retiree shall pay the difference, if any.

26 (5) Any employee who retired with a duty incurred disability shall be eligible
27 to remain in the health insurance program provided by the Employer and shall pay the full
28 premium which shall be frozen on the date of retirement. Thereafter, any increase in the
29 premium shall be paid by the Employer; provided, however, that if the retiree acquires a full-

1 time job where health insurance is made available to the employee, the city plan will be
2 considered secondary coverage. If at any time, the retiree ceases to participate in the health
3 insurance program, he shall not be entitled to reinstatement under this provision.

4 **Section 11.03 - Disability Insurance:** Effective June 1, 1991, or as soon as possible
5 thereafter, the City shall provide long term disability insurance (LTD) to employees with a
6 ninety (90) day waiting period. The City shall pay fifty percent (50%) of the cost of providing
7 LTD insurance with a one hundred eighty (180) day waiting period. The employee shall pay the
8 remaining amount through payroll deduction. All employees in the bargaining unit shall
9 participate in the LTD insurance.

10 **Section 11.04 - False Arrest:** The City shall provide General Liability Coverage which
11 includes personal injury coverage for members of G.P.P.A. "Personal injury" pertains to false
12 arrest, libel and slander actions.

13 **Section 11.05 - Use of Private Vehicles:** The City shall not request the use of an
14 officer's vehicle for police duty.

15 **Section 11.06 - Opt Out of Health Insurance:** An employee who can show proof of
16 other insurance will have the option of making an election through the City's Section 125
17 Cafeteria (Flexible Benefits) Plan to receive taxable cash compensation in lieu of health
18 insurance through the City. An employee electing to opt out of family health insurance coverage
19 will receive an additional four hundred dollars (\$400.00) on a monthly basis or two hundred
20 dollars (\$200.00) per month for opting out of single coverage. These amounts are subject to
21 normal payroll withholding for cash compensation. An employee making such an election will
22 only be able to change his/her election as a result of a change in status event as permitted by
23 Section 125 of the Internal Revenue Code and Treasury Regulations issued thereunder and as
24 permitted under the terms of the City's health insurance plans. The insurance opt-out shall only
25 be available if permitted under the City's health insurance and only to the extent permitted under
26 the City's coverage.

27 **Section 11.07 - Section 125 Plan:** The City shall provide a full Section 125 plan so that
28 employees can pay the health insurance contribution and all other qualified medical expenses on
29 a pre-tax basis.

1 **Section 11.08:**

2 (a) VEBA. Effective January 1, 2006, the City agrees to pay the employee's
3 contribution to the Labor Association of Wisconsin Retiree Trust Account in the amount of ten
4 dollars (\$10.00) per employee per month for each employee hired on or after January 1, 2006.
5 The amount shall be paid to the Trust annually in a lump sum payment on or before December
6 30 of each year for the preceding year. In the event an employee is not employed the entire year,
7 the contribution will be prorated.

8 (b) Liability of City. The City shall not be responsible for the acts of the Trustee(s)
9 or for the debts, liabilities, obligations, investments or insufficiency of the Labor Association of
10 Wisconsin Retiree Trust. The City shall have no liability to the Trust, Trustee, Administrator,
11 Association, Participant, Beneficiary or any other person other than participating as a party to the
12 Trust. The City shall be indemnified and held harmless by the Trust against all damages,
13 liabilities and expenses incurred by or imposed on the City in connection with the Administration
14 and operation of the Trust.

15 (c) City's Sole Obligation. The City's sole obligation with respect to the retiree
16 health insurance benefits provided for in this section shall be limited to its contributions to the
17 Trust as provided in Section 11.10(a). The City shall have no other obligation to contribute any
18 additional amounts to the Trust. The City shall have no obligation with regards to benefits
19 promised under the Trust, and the City shall have no obligation to make any payments directly to
20 retirees, employees, or the beneficiaries. The sole operation of the Trust shall be performed by
21 the Trustees or their designee.

22 (d) Indemnification. The Trust, through its Trustees, agree to fully indemnify and
23 hold the City harmless from any cost, debts, liabilities or obligations that the City might incur
24 beyond the contribution required in Section 11.10(a). Consistent with this provision, the City
25 may choose to offset its contributions under Section 11.10(a) if the City incurs any Trust related
26 other costs which are not part of normal business, debts, liabilities or obligations under the Plan
27 or Trust that has not been negotiated or agreed to by the parties. If the City exercises its right to
28 offset any contributions, the City shall provide a 30-day written notice to the Trustees identifying
29 the amount to be offset and the reason for the offset including, but not limited to, any
30 documentation to support the offset.

1 ARTICLE XII - LEAVES

2 Section 12.01 - Sick Leaves:

3 (a) Sick leave of absence with pay will be given on account of sickness of the
4 employee or one of the immediate family, or a relative living in the same household of the
5 employee, or an absence in compliance with quarantine regulations of health authorities. Such
6 leave of absence with pay may be given on account of other causes if approved by the Chief of
7 Police. Members of the immediate family are defined as husband or wife, child, stepchild,
8 brother, sister, parent, parent-in-law, or stepparent, wherever they may reside, or other living
9 relative in the same dwelling unit.

10 (b) New employees may use up to twelve (12) sick leave days during their
11 probationary period, providing however, any probationary employee who leaves the department
12 for any reason shall have any sick leave days used deducted from the employee's last paycheck.
13 Upon completion of the probationary period, the employee shall have credited to the employee's
14 sick leave account, one day of sick leave on the first day of each month up to January 1 of the
15 following calendar year for each day that was not used during the probationary period.

16 (c) On January 1 of each year of employment, the sick leave account of each
17 employee will be credited with twelve (12) additional days of sick leave subject to the maximum
18 accumulation specified below.

19 (d) The maximum accumulation in the sick leave account shall be one hundred eighty
20 (180) days.

21 (e) An employee unable to work due to illness must notify the immediate supervisor
22 on duty at least thirty (30) minutes prior to the start of the employee's work shift in order to be
23 eligible for sick leave pay. Any employee obtaining sick leave benefits by fraud, deceit or
24 falsified statement shall be subject to disciplinary action including dismissal.

25 (f) If an absence due to illness exceeds three (3) consecutive regular scheduled work
26 days, employees shall furnish, upon request of the immediate supervisor and within a reasonable
27 amount of time, a doctor's certificate or certificate of the City Nurse to substantiate the
28 employee's request for sick leave pay.

29 (g) Sick leave or absence without pay may be given if approved by the Chief of

1 Police.

2 **Section 12.02 - Terminal Leave:**

3 (a) An employee, upon retirement (when he/she qualifies for and accepts a pension
4 with the Wisconsin Retirement Fund) or upon completion of fifteen (15) years of service, shall
5 be entitled to all his/her accumulative sick leave up to a maximum of one hundred forty (140)
6 work days. In the event of termination of employment prior to retirement or completion of
7 fifteen (15) years of service, an employee shall not be entitled to payment of any accumulated
8 sick leave.

9 This amount shall be paid out as follows:

10 (1) An employee may receive up to, but no more than ninety (90) days, as a
11 cash payout upon retirement or after fifteen (15) years of service.

12 (2) Any remaining accumulated sick leave, up to a maximum of fifty (50)
13 days, shall be used by the City to pay for the cost of health insurance for the retired employee
14 from the age of 53 and up to age 65. Provided, however, an employee who does not exercise
15 his/her option in paragraph "1" may use all of the one hundred forty (140) days or any part
16 thereof that remains, not to exceed one hundred forty (140) days, for health insurance premiums.
17 If any amount is remaining once the retired employee reaches age 65, it shall be paid out to the
18 employee at that time.

19 *NOTE: In regards to above paragraphs one and two, any employees who, on the*
20 *commencement of this Agreement, have more days than are set forth in paragraphs one and two, shall be*
21 *grandfathered consistent with the terms set forth in the same paragraphs of the 1989/1990 Collective*
22 *Bargaining Agreement.*

23 (3) In the event of the employee's death, any amount retained by the City for
24 payment of health insurance shall be paid out to the beneficiary specified under Section 11.01
25 (Term Life). If the spouse of the retired employee has been designated as the beneficiary he/she
26 may request that the City continue to pay the health insurance with the remaining amount.

27 (b) In the event of the death of an employee prior to retirement, accumulated sick
28 leave pay up to a maximum of one hundred sixty (160) days, will be paid to his/her surviving
29 spouse or designated beneficiary as provided in sub Section (a).

30 **Section 12.03 - Funeral Leave:** Employees shall receive the specified number of
31 scheduled working days off with full pay in the event of death of the following:

32 (a) Three (3) days - spouse, child, step-child, parent, step-parent, son-in-law or

1 daughter-in-law.

2 (b) Three (3) days - sister, brother, grandparent, grandchild, brother-in-law, sister-in-
3 law, father-in-law, mother-in-law.

4 (c) One (1) day - aunts and uncles

5 (d) Purpose: It is intended that funeral leave is for the purpose of arranging and
6 attending a funeral, and it is not intended as additional holidays or vacation.

7 **Section 12.04 - Jury Duty:**

8 (a) Employees shall be granted time off with full pay for reporting for jury duty or for
9 jury duty service upon presentation of satisfactory evidence in relating to this duty of service.

10 (b) An employee engaged in jury duty is excused therefrom 11:00 A.M. or earlier
11 must report to the employee's regular work for the remainder of the day to qualify for full pay.

12 (c) Compensation received for such duty or service exclusive of travel pay or pay for
13 jury duty on off days, shall be immediately paid over to the City.

14 **Section 12.05 - Military Leaves of Absence:**

15 (a) Reserve Training: Permanent full time employees shall be granted a leave of
16 absence up to one (1) pay period in duration, not to exceed fourteen (14) days, with pay during
17 the calendar year to take training as members of the Air Force Reserve, Organized Reserve
18 Corps of the Army, Naval Reserve, Marine Corps Reserve, Coast Guard Reserve, or National
19 Guard, under the direction of State or Federal authorities. Compensation received for such duty
20 or service, exclusive of travel pay, shall be immediately paid over to the City.

21 (b) Enlistment or Induction: Employees who enlist, or are inducted, or ordered into
22 active service in the land or naval forces of the United States pursuant to the Selective Service
23 Training and Service Act of 1940, or the Selective Service Act of 1948, and any acts mandatory
24 thereof or supplementary to, including the Selective Service Extension act of 1940, and the
25 Universal
26 Military Training and Service Act of 1951, the later also known as Chapter 144 of Public Law
27 517 of the 82nd Congress, First Session, shall be granted a leave of absence during the period of
28 such service.

29 (c) Reinstatement: Upon completion and release from duty, such employees, upon
30 application for reinstatement made within ninety (90) days after receiving an Honorable

1 Discharge, shall be reinstated into the position held at the time of taking such leave of absence or
2 to a position of like seniority, status, pay and salary advancement; provided, however, that they
3 are still qualified to perform the duties of their positions or similar positions.

4 (d) Emergency Military Leave: When an employee is activated to service under
5 emergency provisions, he/she shall receive the employee's full salary in lieu of the employee's
6 military pay, not to exceed a maximum of five (5) working days in any one (1) calendar year.

7 **Section 12.06 - Leave of Absence**: The Chief of Police may grant an employee's request
8 for leave of absence without pay for a period of up to one (1) year. Time, in addition to the one
9 (1) year, may be granted by mutual consent of the Chief of Police and the employee. The
10 employee to whom leave of absence has been granted shall be entitled, at the expiration of said
11 leave, to be reinstated to the position he/she held at the time leave was granted.

12 Each employee who is granted a leave of absence without pay shall incur no loss of
13 accrued seniority while on leave and shall not gain any seniority. A leave of absence without
14 pay may be granted to employees for recuperation from off-duty injury or illness, provided that
15 the following requirements are met:

16 (a) The leave shall be for the period of the doctor's prognosis but not to exceed one
17 (1) year.

18 (b) The employee must use all available accumulated sick leave, vacation and
19 compensatory time before going on such leave.

20 **Section 12.07 - Duty Injury Leave**: Whenever an employee is injured in the scope of
21 the employee's employment, he/she shall keep the Worker's Compensation check and receive a
22 supplementary check from the City, the total of the two (2) checks shall be equal to the same
23 amount as if the employee was still receiving his/her normal pay, for a period not to exceed
24 twelve (12) calendar months per person, per injury, for which Worker's Compensation is being
25 received. After
26 twelve (12) consecutive months under the above arrangement, the employee will be allowed to
27 utilize vacation days, holidays, personal days and overtime to supplement his/her Worker's
28 Compensation benefits.

29 **Section 12.08 - Maternity Leave**: Full-time City female employees, who are in need of
30 maternity leave, shall be granted an unpaid leave of absence for that period of time that she is

1 unable to work. An employee, who is on maternity leave, may use her accumulated sick leave,
2 vacation, holidays or compensatory time off. There will be no loss of seniority or loss of
3 benefits during the maternity leave; however, the leave shall not exceed six (6) weeks following
4 the termination of pregnancy, unless a medical certificate indicating an extended leave is
5 warranted, is received by the City.

6 **Section 12.09 - Light Duty:** Employees who are ill or who are injured on or off duty
7 will be permitted to perform available light duty work without loss of pay or benefits provided
8 that the employee's doctor releases the employee to perform the light duty work. The City
9 reserves the right to confirm the release for light duty through obtaining an opinion from, and/or
10 having the employee examined by a second physician, at City expense. An employee may be
11 relieved of light duty if the employee proves incapable of performing the work assigned, or if
12 light duty aggravates the employee's injury. The determination as to the availability of light duty
13 work and the particular light duty work assignment for each employee will be made by the Chief
14 of Police. Assignments of light duty work and the particular light duty work assignment for each
15 employee, will be made by the Chief of Police. Assignments of light duty will not be made on a
16 discriminatory basis or unreasonably denied. The City is not obligated to create light duty work
17 under the terms of this section.

18 19 **ARTICLE XIII - UNIFORMS**

20 **Section 13.01 - Allowances:** The annual uniform allowance for all members of the
21 department shall be five hundred fifty dollars (\$550.00) per year. The annual allowance will not
22 commence until the employee's second year of employment and will be prorated for the second
23 year of employment. In addition to the items specified below this allowance may also be used
24 for prescription glasses or contacts.

25 The initial uniform for desk officers and patrol officers shall be supplied by the
26 Department. Each officer will be issued the items listed below:

27 **DESK OFFICER BASIC ISSUE**

- | | | | |
|----|----|----------------------|-------|
| 28 | 1. | Shirts, Short Sleeve | 2 ea. |
| 29 | 2. | Shirts, Long Sleeve | 2 ea. |
| 30 | 3. | Pants | 2 ea. |
| 31 | 4. | Shoes, Black | 1 pr. |
| 32 | 5. | Ties | 2 ea. |
| 33 | 6. | Socks | 4 pr. |

1	7.	Duty Belt Black Basket Weave Inner	
2	8.	Badges, Breast	1 ea.
3	9.	Name Tags	2 ea.
4	10.	Collar, Brass	1 set
5	11.	Jacket	
6	12.	Equipment to be provided in conjunction with training.	

8 PATROL OFFICER BASIC ISSUE

9	1.	Shirts, Short Sleeve	2
10	2.	Shirts, Long Sleeve	2
11	3.	Pants	2
12	4.	Footwear, Black	1
13	5.	Winter Jacket	1
14	6.	Spring Jacket	1
15	7.	Summer Hat	1
16	8.	Winter Stocking Cap – GPD embroidery	1
17	9.	Tie	1
18	10.	Body Armor	1
19	11.	Inner Belt	1
20	12.	Duty Belt	1
21	13.	Firearm Holster designed for use with Light	1
22	14.	Light for Duty Firearm	1
23	15.	Double Magazine Holder	1
24	16.	26” Baton with Holder	1
25	17.	Handcuffs	1
26	18.	Double Handcuff Case	1
27	19.	OC Spray with Holder	1
28	20.	Flashlight with Holder	1
29	21.	Radio Holder for Duty Belt	1
30	22.	Belt Keepers	4
31	23.	Rain Coat	1
32	24.	Metal Name Tag	1
33	25.	Metal Badge – Department Issue	1
34	26.	Metal Hat Badges – Department Issue	1
35	27.	Shoulder Patches – Department Issue	12
36	28.	Cloth Badges – Department Issue	5
37	29.	Cloth Name Tags	5

39 **Section 13.02 - Damage:** The City agrees that if the officer damages his/her uniform in
40 the line of duty, the City will repair or replace the damaged item of clothing at the discretion of
41 the supervisory officer or Chief. If eye glasses are damaged in the line of duty the City shall pay
42 for the full cost of repairs.

43 **Section 13.03 - Change in Uniforms:** The employer may from time to time, change the
44 required uniform and equipment. If the Association agrees to the change, employees shall pay
45 for the cost of the change in uniforms or equipment.

1 **ARTICLE XIV - RESIDENCES**

2 **Section 14.01 - Residences:** Members of the G.P.P.A. shall not be required to reside
3 within any specific geographic boundaries.
4

5 **ARTICLE XV - SENIORITY**

6 **Section 15.01 - Definition:** Seniority shall be determined from the date of hire; seniority
7 within rank shall be determined from date of promotion to such rank. If more than one employee
8 is hired or promoted on the same date, seniority among such employees shall be based on
9 eligibility list placement. Time spent on military leaves of absences, time lost because of duty
10 connected disabilities, and City approved leaves of absence, shall be included when determining
11 seniority.

12 **Section 15.02 - List of Employees:** The City shall submit to the Association, a list of
13 employees in the Police Department arranged in order of their seniority. Said list shall also
14 include the date that the employee attained his/her present classification. Said list shall be
15 submitted within ten (10) days of this Agreement and the Association shall have another ten (10)
16 days to check for its accuracy and, if accurate, the list shall be kept current and posted in a
17 conspicuous place at the place of employment (Association bulletin boards).

18 **Section 15.03 - Work and Shift Assignments:** Choice of shift assignments shall be
19 made on the basis of seniority with the following exceptions for new hires. The Chief may
20 assign new hires who have successfully completed a police recruit training academy to shifts
21 chosen by the Chief for the first twelve (12) months following date of hire. In the instance of a
22 new hire who is enrolled in a police recruit training academy, the Chief may assign that officer to
23 shifts of his choosing starting the first working day after graduation day, not to exceed twelve
24 (12) months from the officer's graduation date.

25 If an officer prefers a different shift other than the shift he/she is entitled to by reason of
26 seniority, the officer must remain on the shift he/she selected for a minimum of one (1) year
27 unless bumped by a more senior officer or a vacancy occurs on a shift other than the shift the
28 officer is presently assigned to.

29 In all cases, the Chief shall give officers no less than ten (10) days of notice of any shift

1 change.

2 **Section 15.04 - Equal Opportunity for Overtime:** Overtime shall be distributed by
3 seniority as outlined later and a record of such overtime shall be posted in a conspicuous place of
4 officers viewing.

5 a) Overtime that covers a full shift:

6 1) If overtime is known to the employer two (2) hours or more before it
7 commences, overtime shall be first offered to the off-duty officers who are
8 assigned to the shift needing the personnel based on seniority in the
9 bargaining unit. If none of the off-duty officers accept, or are not
10 available, the overtime will be split between the off-going and on-coming
11 shift officers offered in order of seniority in the bargaining unit.

12 2) If overtime is known to the employer less than two (2) hours before it
13 commences, overtime shall be split between the off-going and on-coming
14 shift officers, offered in order of seniority in the bargaining unit.
15

16 b) Overtime less than a full shift: Overtime shall be offered by seniority to officers
17 working on the given day on the shift immediately before or after the overtime is to commence.

18 c) An event of emergency or urgent basis will suspend the above steps. The process
19 will immediately return when the event is contained.

20 d) Volunteer Overtime: Periodic programs resulting in overtime opportunities over
21 extended time frames can be filled through a volunteer system outside the procedures list in this
22 section. The program administrator and the G.P.P.A. board will establish mutually agreed upon
23 procedures. If an employee is ordered to fill a vacant overtime slot, the overtime shall be filled
24 starting with the least senior officers to the most senior officers that are scheduled to work the
25 shift immediately prior to or immediately after when the overtime is to commence.

26 e) All other overtime which does not commence immediately prior to or after shift
27 hours as described in Section 5.01, shall be offered to officers in order of seniority in the
28 bargaining unit regardless of if the overtime is or isn't on the officers scheduled work day.

29 f) An officer will not be eligible to be ordered to work two (2) consecutive shifts (or
30 their equivalent) based on the offering of overtime based on the seniority clause, however, an
31 officer may volunteer to work two (2) consecutive shifts (or their equivalent) should no other
32 officer accept the available overtime.

33

1 g) Overtime shall be offered to those officers assigned to the position where the
2 overtime is needed (ex: patrol, court officer, school liaison officer, crime prevention officer). In
3 the instance employees in assigned positions are not available to fill the overtime, the overtime
4 opportunity shall be offered to patrol officers based on seniority.

5 h) If an officer is ordered to work overtime that ends prior to the start of his/her
6 assigned shift, the officer will have the option of working overtime until such start of his/her
7 shift commences. If an officer is ordered to work overtime that doesn't begin immediately after
8 his/her shift, the officer shall have the option to work overtime until such overtime commences.
9 This subsection shall not apply to Section 6.03-Court Pay.

10 **Section 15.05 - Layoffs:**

11 (a) Casual, temporary, seasonal and probationary employees shall be laid off first
12 unless no employees with seniority are qualified to perform the available work.

13 (b) When the work force is reduced in the department, such reduction shall be by
14 classification with the department involved using departmental seniority. Employees affected by
15 the reduction shall be assigned to replace the most junior employee on a previously held job
16 classification within the department for which they have established qualifications. When an
17 employee is assigned to a previously held job classification, the employee's wage rate shall also
18 revert back.

19 (c) Employees unable to exercise seniority on previously held job classifications shall
20 be assigned to replace the most junior employee in the next lower classification for which they
21 may qualify within their regular department. The wage rate received shall be based on the job
22 classification held upon reassignment.

23 (d) Employees unable to exercise seniority within their regular department shall be
24 assigned to replace the most junior employee on a previously held job classification in the
25 bargaining unit. The wage rate received shall be based on the job classification held upon
26 reassignment.

1 (e) Employees unable to exercise seniority on previously held job classification shall
2 be assigned to a classification for which they may qualify, starting with most junior employee in
3 the bargaining unit.

4 (f) Employees unable to exercise seniority in any of the above steps will be laid off.

5 (g) Employees refusing to accept such assignments or to exercise seniority to
6 available openings to avoid layoff shall be considered as having quit.

7 (h) The affected employee and the Association shall be notified at least forty-eight
8 (48) hours before the end of the affected employee's last work shift, provided the employee is
9 available when such notice is given.

10 **Section 15.06 - Recalls:** When there is an increase in the work force after a layoff, the
11 following steps shall apply:

12 (a) Senior employees in the bargaining unit who were transferred from their
13 classification to avoid layoff shall have the first opportunity to be assigned to the first opening in
14 the classification from which they were transferred.

15 (b) Employees of the City refusing the opportunity to fill the opening shall forfeit
16 further recall rights to the refused classification.

17 (c) If the classification cannot be filled in accordance with (a) above, senior
18 employees will be recalled from layoff on the basis of their seniority and qualifications.

19 (d) If the classification is not filled as a result of the application of the above, the job
20 will be filled in accordance with regular hiring procedures of the City.

21 (e) Employees on layoff must return to any classification on the basis of their
22 seniority and qualifications or be considered as having quit, except that employees on layoff may
23 refuse recall without forfeiting seniority if they are informed that the opening for which they are
24 recalled is of a temporary nature unless they are drawing unemployment compensation and are
25 advised at the time of recall that the temporary opening will be for at least five (5) consecutive
26 work days. In the event it is later determined that the job is no longer of a temporary nature, the
27 employee on layoff shall be so informed and recalled to the classification, and the employees
28 who accepted such temporary assignment shall be laid off in accordance with their seniority.
29 Refusal to accept such recall shall be considered as voluntary termination of employment by
30 such employee.

1 (f) All notices to return to work shall be by certified mail and the employee shall
2 report within three (3) working days from date of receipt but in no event less than ten (10) days
3 from the date of notice of recall. Failure to report within said prescribed periods shall be
4 considered voluntary termination of employment by such employee.

5 **Section 15.07 - Temporary Assignments:**

6 (a) Except as otherwise provided in this Section, all temporary assignments shall not
7 last longer than three (3) months. An initial assignment to undercover investigative duties may
8 be for a period of up to one (1) year. Undercover investigative assignments may be extended
9 beyond one (1) year upon mutual concurrence of the Chief of Police and the Board of Directors
10 of the Glendale Professional Police Association.

11 (b) Except as otherwise provided in this Section, when a member of the bargaining
12 unit is assigned to fill a position in a higher rank classification in an acting capacity or temporary
13 assignment for a tour of duty which is longer than one-half (2) of a shift, the member is entitled
14 to the salary of the higher rank classification. Members of the bargaining unit acting as shift
15 commander in the absence of a Lieutenant during any tour of duty which is longer than one-half
16 (2) of a shift will be paid additional compensation as follows:

17 **Rank and Pay Grade Compensation:**

18 Detective: One (1) hour of additional compensation per shift
19 Patrolman: Two (2) hours of additional compensation per shift
20

21 **ARTICLE XVI - NO STRIKE AGREEMENT**

22 **Section 16.01 - No Strike Agreement:** Neither the Association nor any of its officers
23 will instigate or engage in any strike. Strike includes any strike or other concerted stoppage of
24 work and any concerted slowdown or other concerted interruption of operations or services or
25 any concerted refusal to work or perform their usual duties including sympathy strikes, for the
26 purpose of enforcing demands upon the City.

27 Upon notification by the City to the Association that certain of its members are engaged
28 in a violation of this provision, the Association shall immediately, in writing, order such
29 members to return to work. In the event that a strike or other violation not authorized by the
30 Association occurs, the Association agrees to take all reasonable effective and affirmative action
31 to secure the members' return to work as promptly as possible. Failure of the Association to

1 issue the orders and take the action required herein shall be considered in determining whether or
2 not the Association caused or authorized the strike.

3 **Section 16.02 - No Lock Out:** The City agrees it will not engage in a Lock Out during
4 the term of this Agreement.

6 **ARTICLE XVII - PROMOTIONS**

7 **Section 17.01 - Promotion Procedures:** Whenever a permanent vacancy occurs in a job
8 classification covered by this Agreement or a permanent vacancy occurs as a result of a new job
9 classification being established within the Glendale Police Department, and the City decides to
10 fill the vacancy, such vacancy shall be filled by the most qualified applicant as determined by the
11 highest total score achieved in the following procedure. It shall be the policy of the Police
12 Department to make promotions within the bargaining unit from members of the bargaining unit.

13 **Step 1:** At least fourteen (14) days prior to commencement of the examination process,
14 the Chief shall post a notice on the Association bulletin board listing the position, job
15 description, initial shift assignment, starting salary and the percentage of weight to be given to
16 the various components of the examination process. Employees applying for the position shall
17 indicate their intentions in writing.

18 **Step 2:** All applicants shall take a written examination provided, administered and
19 scored by the Wisconsin City and County Testing Service or other independent testing service.
20 The scores shall be filed with the Police Commission.

21 **Step 3:** All eligible applicants shall be evaluated and scored by a panel consisting of
22 ranking officers of the department who are involved in the evaluation process. The evaluation
23 shall be filed with the Commission until later tabulation.

24 **Step 4:** All eligible applicants shall be sent to the Assessment Center. The Assessment
25 Center shall evaluate the results of the assessment profiles and assign a score of 0 to 100 percent
26 for each applicant, seal and file the scores with the Police Commission until later tabulation.

27 **Step 5:** At a meeting called by the President of the Police Commission and attended by
28 the President of the GPPA, the Chief and the Secretary of the Police Commission, all documents
29 shall be opened and tabulated. The results shall be announced at this meeting and recorded.

30 **Step 6:** Within ninety (90) days from the date that the scores have been received by the

1 department, the Chief shall appoint the highest scoring applicant to the position. In the event of
2 a tie, the senior applicant shall be appointed. Upon request, each candidate shall be privately
3 informed in writing of the employee's total score and the employee's individual scores on the
4 written examination, the panel evaluation and the Chief's evaluation of the Assessment Center
5 results. If the officer so requests, the basis of the officer's examination scores and evaluation by
6 the Police Chief shall be explained to the officer. The officer shall have the right to have an
7 Association representative present during the officer's explanation process if the officer so
8 desires.

9 **Section 17.02 - Requirements:**

- 10 (a) The ranked list of applicants shall have a life of one (1) year from the date the
11 results are recorded in Step 5. Subsequent promotions from the list shall be made
12 from the top of the list.
- 13 (b) The written test shall be applicable to the position to be filled.
- 14 (c) The same examination process and list shall be used for the position of Detective.
- 15 (d) Each applicant has the right to inspect his/her scores and evaluations.

16
17 **PERFORMANCE EVALUATION**

18 **RATING SCALE:** The evaluation rating must reflect the degree of effectiveness indicated in
19 the officer's behavior, which the supervisor recorded on the rating form. It must be an accurate
20 summary of how well the officer performed during the ratings period, and it must be clearly
21 supported by the supervisor's review of the officer's performance.

22

23 1	LOW	If the officers' actions were nearly all very inadequate with hardly any effective actions, the behaviors should be rated "1".
24		
25 1.5		If the officer's actions could only be rated as weak with very few effective actions, the behaviors should be rated as "1.5".
26		
27 2		If the officer's actions were mostly unsuccessful, but with some effective actions, the behaviors should be rated as "2".
28		
29 2.5		If the officer's actions would be considered as just slightly below average, the behavior should be rated as "2.5".
30		
31 3	AVERAGE	If the officer's actions were approximately evenly divided between effective and ineffective, the behaviors should be rated as "3".
32		
33 3.5		If the officer's actions were considered as only slightly above adequate, the

- 1 behaviors should be rated as "3.5".
- 2 4 If the officer's actions were mostly effective, but with some ineffective
- 3 actions, the behaviors should be rated as "4".
- 4 4.5 If the officer's actions were very favorable with only a few ineffective
- 5 actions, the behaviors should be rated as "4.5".
- 6 5 HIGH If the officer's actions were nearly all productive with hardly
- 7 any ineffective actions, the behaviors should be rated "5".

PERFORMANCE

- 10 1. MATURITY: Handles all aspects of the job on a mature level. Is receptive to criticism. Has the
- 11 ability to neutralize negative contacts. Professionally handles unfavorable tasks and conflicts.
- 12 Successfully completes matters even when personal opinions conflict. 1 3 5
- 13 2.
- 14 3. ACCEPTS DEPARTMENT POLICY: Does not have to be reminded of policy. Follows policy
- 15 even when personal views oppose. Assists others with policy compliance. Makes
- 16 recommendations to enhance policies, without criticism. 1 3 5
- 17
- 18 4. COMMON SENSE & JUDGMENT: Uses reasonable thoughts and actions to reach successful
- 19 outcome. Does not make hasty decisions. Makes decisions without excessive supervisor input,
- 20 or corrective actions.
- 21 1 3 5
- 22 5. FAVORABLE STRESS: Is able to perform at a consistent and calm level under stress. Does not
- 23 let outside matters affect job performance.
- 24 1 3 5
- 25 6. RESPONSE TO INSTRUCTION: Follows through on assignments. Understands and responds
- 26 to instructions. Performs as instructed even if officer's opinions conflict.
- 27
- 28 1 3 5
- 29 7. WRITTEN REPORTS: Her/His reports contain all the necessary information and exclude that
- 30 which is not needed. Is the report written in a logical format, usable and understandable? Are
- 31 reports and follow-up conducted and submitted in a timely manner? Does what's written in the
- 32 reports reflect the actual meaning?
- 33 1 3 5
- 34 8. MINIMUM SUPERVISION: The officer works with minimum supervision. The officer seeks
- 35 guidance from supervisors appropriately. The officer attempts to research on his or her own
- 36 before seeking guidance.
- 37 1 3 5
- 38 9. PUNCTUAL: The officer is prompt in response and completeness for duty, reports, calls for
- 39 service, roll call, etc.
- 40 1 3 5
- 41 10. VERBAL INTERACTION: The officer's verbal interaction enhances their ability to perform
- 42 their job.
- 43 1 3 5
- 44 11. DEALING WITH THE PUBLIC: Contacts are positive and sensitive to the concerns of the
- 45 individual, while balancing the concerns of the public at large, and the law.
- 46 1 3 5

- 1 12. ACCEPTS RESPONSIBILITY: Is responsible for their own actions. Admits being wrong, if
2 appropriate.
3 1 3 5
- 4 13. AMOUNT OF WORK: Consistently produces the highest amount of work in all categories
5 measured.
6 1 3 5
- 7 14. WELL-ROUNDED WORK ACTIVITY: Consistently produces activity in all measured areas.
8 Generates self-initiated as well as assigned work.
9 1 3 5
- 10 15. INVESTIGATIVE ABILITY: Collects all basic and necessary information. Follows through on
11 all available leads. Demonstrates imagination in investigations.
12 1 3 5
- 13 16. ACCEPTS UNFAVORABLE ASSIGNMENTS: Completes tasks without criticism.
14 1 3 5
- 15 17. THOROUGH KNOWLEDGE OF POLICE WORK: Has a high degree of knowledge in police
16 work. Seeks to enhance knowledge in all levels of police work.
17 1 3 5
- 18 18. WORKS WELL WITH OFFICERS. Works with all officers even in unfavorable or hostile
19 relationships. Works and strives to get along with everyone.
20 1 3 5
- 21 19. ACCEPTS SUPERVISION: Accepts individual and department structure supervision. Follows
22 and respects the chain of command.
23 1 3 5
- 24 20. IMAGINATION: Will seek out and use methods above and beyond those traditionally available
25 when necessary.
26 1 3 5
- 27 21. MOTIVATION: Self-motivated on assigned and officer-initiated events.
28 1 3 5
- 29 22. DECISION-MAKING: Uses clear logical thinking, consistent with what other reasonable officers
30 would do in similar situation.
31 1 3 5
- 32 23. PLANNING: Pre-plans whenever possible. Responds safely and efficiently when planning time
33 is not available, not jumping to irrational decisions, or executing unsafe actions.
34 1 3 5
- 35 24. ATTITUDE: Maintains positive attitude in any given situation, supports others.
36 1 3 5
- 37 25. ADAPTABILITY: Adjusts to changing situations.
38 1 3 5
- 39 26. DEPENDABILITY: Accepts and follows through on events. Attendance record shows no pattern
40 of abuse (i.e., calling in sick after an off day request is denied, etc.). Completes tasks in a timely
41 manner.
42 1 3 5
- 43 27. JUDGMENT: Decisions and expectations are consistent with those of other reasonable officers in
44 a similar situation.
45 1 3 5
- 46 47
48 49
50

1 28. SAFETY: Acts and performs in the interest of the officer's safety, and the safety of others.
2 Drives and uses equipment in a safe manner. Follows training and procedures, which relate to
3 safety matters. Reports or corrects unsafe condition.

4 1 3 5

5
6 **FINAL CATEGORY RATING:**

7
8 List supporting documentation for "1" or "5":

9
10 Comments or Recommendations:
11

12 **ARTICLE XVIII - BILL OF RIGHTS**

13 **Section 18.01 - Bill of Rights:** The intent of this guarantee is to protect and preserve the
14 rights of members of the Association in matters involving them and the Employer. These
15 matters shall include investigations of misconduct involving investigation leading to criminal
16 charges, and the keeping of personal records.

17 Specific rights included in this guarantee are as follows:

18 (a) Whenever a member is under investigation by this or any other investigative
19 agency, he/she shall have the following rights:

20 (1) To be notified of the name and the official capacity, if any, of all persons
21 present during any interrogation of the employee.

22 (2) To be notified of the nature of the questioning before any questions are
23 directed to the employee.

24 (3) To be notified of the names of all complainants before any questions are
25 directed to the employee, except in a John Doe or Grand Jury Hearing.

26 (4) To have present, another member of his/her choosing, if interrogation
27 involves any criminal charges, or the employee is under arrest or subject to arrest.

28 (5) To have present another member or an attorney of the employee's
29 choosing, if the investigation or interrogation involves criminal charges, or if the employee is
30 under arrest.

31 (6) To refuse to answer any questions if any of the above rights are denied the
32 employee.

33 (7) To be notified if any conversation is being recorded by either party prior
34 to the conversation.

35 (b) With regard to the member's permanent personnel record, a member shall have

1 the rights:

2 (1) To review the contents of the employee's file at the employee's request
3 and at a time consistent with the convenience of the employee and the Employer.

4 (2) To be informed, upon inspection of the employee's file, of the nature of
5 any entries inserted in the employee's record that he was not previously aware of.

6 (c) Management shall not place any reports dealing with internal police investigations
7 that were proven to be unfounded or unmeritorious in the employee(s) permanent record.
8 Employees may attach their response to any and all complaints. The Employer will not require
9 the police officer to take a polygraph test.

10

11 **ARTICLE XIX - GRIEVANCES AND GRIEVANCE PROCEDURE**

12 **Section 19.01 - Definitions:** A grievance is a claim based upon an event or condition
13 which affects the wages, hours, or conditions of employment of one or more employees or the
14 Association and/or the interpretation, meaning or application of any of the provisions of this
15 Agreement. The Association may be a grievant in cases where it feels that it has a collective
16 grievance of its members.

17 With the exception of letters of reprimand issued by a superior, a grievance does not
18 include any type of complaint by a Police Officer or the Association respecting any discipline
19 taken by a superior or by the Police Commission for failure of such Police Officer to obey an
20 order of a superior or by infraction of rules or regulations of the Police Department. In such
21 disciplinary action, the Police Officer complainant shall follow the procedure set forth in Section
22 62.13, Wisconsin Statutes, and the officer's rights shall be limited to those set forth in such
23 Section or as otherwise provided by law. Letters of reprimand, issued by a superior shall be
24 reviewable only in the first three steps of the grievance procedure. However, a decision at the
25 third step of the Grievance Procedure will be rendered solely by the City Administrator, without
26 participation of the members of the Personnel Commission.

27 **Section 19.02 - Grievance Procedure:**

28 (a) The grievance procedure shall consist of the four (4) steps hereinafter set forth.
29 No grievance shall be made or recognized unless it is founded upon an alleged breach of the
30 terms and conditions of this Agreement. All grievances not initiated or filed by the grievant or

1 his representative within the applicable time limits specified in this Article shall be deemed
2 abandoned. A grievant may initiate, present and process the grievance with or without a
3 representative or representatives. All times hereinafter set forth in this Article, unless otherwise
4 specified, are working days and are exclusive of Saturdays, Sundays and any holiday recognized
5 by this Agreement. All time requirements set forth in this Article may be waived or extended by
6 mutual agreement of the parties.

7 (b) A grievance affecting a group or class of employees may be submitted in writing
8 by the Association to the Chief of Police directly and the processing of such grievances shall
9 commence at Level Two.

10 (c) Forms for written grievances shall be given appropriate distribution to facilitate
11 operation of the grievance procedure. Such forms are attached to and made part of the
12 Agreement in Appendix "A".

13 (d) All decisions respective to written grievances will be in writing and shall be
14 transmitted to the aggrieved and to the Association.

15 (e) All grievances, whether individual or group, shall be submitted to and reviewed
16 by an Association Board Member(s) prior to Step 1 of the Grievance Procedure. It shall be the
17 responsibility of the Association Board Member(s) reviewing the grievance not to cause an
18 undue delay in its processing.

19 (f) Only one subject matter shall be covered in any grievance. A written grievance
20 shall contain a clear and concise statement of the grievance, indicate the issue involved, the relief
21 sought, and the date the incident or violation took place and the section of the Agreement which
22 has been alleged to have been violated.

23 **Step 1:** In the event of a grievance, the employee shall perform the employee's assigned
24 work task and grieve the complaint later. A police officer, believing he/she has cause for a
25 grievance, shall orally present his/her grievance to the supervisor within ten (10) working days of
26 the incident or within ten (10) days of the grievant securing knowledge thereof. Thereafter, the
27 grievant shall discuss the matter with such immediate supervisor. Such discussion shall be held
28 as soon as possible but no later than forty-eight (48) hours after the initiation of the grievance.

29 **Step 2:** If the grievance is not settled within forty-eight (48) hours after such discussion
30 to the satisfaction of the grievant, the grievant shall reduce such grievance to writing and submit

1 it to the Chief of Police within five (5) days after such discussion.

2 **Step 3:** The Chief of Police shall set a time for discussion of the grievance which shall
3 be within five (5) days from the time of the presentation to the Chief of the written grievance by
4 the grievant. The Chief of Police shall give his decision in writing to the grievant and his/her
5 representative, if any, within five (5) days of the date that the discussion was held. Within five
6 (5) days, if the grievant is not satisfied with the Police Chief's decision, the grievant shall further
7 process the grievance as provided in Step 4.

8 **Step 4:** The Association shall present the grievance in writing to the City Administrator
9 within ten (10) days of the receipt of the grievance, the City Administrator shall hold a hearing
10 with the concerned party(s). Within ten (10) days after such hearing, the City Administrator
11 shall notify the grievant and the Association in writing of his determination. Thereafter, if the
12 grievance is not resolved, the Association shall process the grievance as set forth in Step 5 within
13 ten (10) days, or the matter shall be considered resolved by all parties.

14 **Step 5:** The Association and the City shall, within five (5) days of the answer in Step 4,
15 attempt to mutually agree to an arbitrator. If no agreement is made, the Association and the City
16 shall, within five (5) days, each select three (3) arbitrators from the staff of the Wisconsin
17 Employment Relations Commission (WERC). From these six (6) arbitrators, five (5) names will
18 be drawn at random. The parties will then proceed to alternately strike from that panel until an
19 arbitrator is selected. A flip of the coin shall determine who strikes first. The parties shall
20 jointly submit a request to the WERC for the appointment of the agreed upon arbitrator. The
21 arbitrator shall have no authority to grant wage increases or wage decreases.

22 The arbitrator shall expressly confine himself to the precise issues submitted for
23 arbitration and shall have no authority to determine any other issue not so submitted to him or to
24 submit observations or declarations of opinion which are not directly essential in reaching the
25 determination.

26 All expenses which may be involved in the arbitration proceedings shall be borne by the
27 parties equally. However, expenses relating to the calling of witnesses or the obtaining of
28 depositions or any other similar expense associated with such proceeding shall be borne by the
29 party at whose request such witnesses or depositions are required. The arbitrator so selected
30 shall hold a hearing at a time and place convenient to the parties.

1 Association will furnish copies to the membership.

2 **Section 20.05 - Equipment:** The Employer agrees that all squad cars will have working
3 air conditioning units. The City shall be responsible for the good and prompt repair of all City
4 owned equipment.

5 **Section 20.06 - Probation:** The probation period for new employees shall be eighteen
6 (18) months. During the probationary period, an employee shall be subject to dismissal without
7 recourse to the grievance procedure. Any promoted employee, with the exception of an
8 employee promoted from desk officer to patrol officer, shall, during the initial year following the
9 employee's appointment, have the right to return to the former position without loss of benefits
10 and/or wages as paid prior to the promotion.

11 **Section 20.07 - Job Descriptions:** Employees shall perform those duties described
12 within their job description, provided that no officer shall be required to perform duties other
13 than those considered regular police duties. Those duties not to be performed are janitorial,
14 building maintenance, washing squad vehicles, printing agenda delivery, mail correspondence
15 and clerical other than that directly related to police work, unless agreed to by the employee.

16 **Section 20.08 - Retroactivity:** Unless otherwise specified, all items contained in this
17 contract will be retroactive to January 1st.

18 **Section 20.09 - Miscellaneous Provisions:**

19 (a) Since all police officers are presumed to be subject to duty twenty-four (24) hours
20 per day, any action taken by a member of the force on the employee's time off within the State of
21 Wisconsin, which would have been taken by an officer on active duty if present or available,
22 shall be considered police action, and the employee shall have all rights and benefits concerning
23 such action as if he were on active duty. The City will provide each employee a handbook
24 containing the rules and regulations of the Department. A copy of this will be posted at the
25 police headquarters.

26 (b) Wages, hours and all other conditions of employment in effect as of the date of
27 execution of this Agreement, which are mandatorily bargainable, shall, except as changed herein,
28 be maintained during the term of this Agreement. No employee shall suffer a reduction in such
29 benefits as a consequence of the execution of this Agreement unless specifically agreed to.

30 (c) In the event of any civil suit arising from the performance of any police duties in

1 which the municipality is a part of the suit, the municipality shall provide an attorney with the
2 cost to be borne by the municipality.

3 (d) If an employee is required to attend school where it is necessary for the employee to
4 stay overnight, the employee will be reimbursed for any meal or lodging expenses. The amount
5 of funds provided shall be no less than the amount per meal established by the Wisconsin
6 Department of Justice Training and Standards Bureau.

7 **Section 20.10 - Canine Officer:** Any employee who has been designated as a canine
8 officer shall receive ten (10) hours of overtime per month to be paid at time and one half which
9 can be taken in pay or compensatory time at the employee's option. The overtime shall be
10 prorated for partial months. The overtime shall be credited at the end of the month.

11
12 **ARTICLE XXI - SCHOOL LIAISON OFFICER/COURT OFFICER**

13 **Section 21.01 - Appointed Positions:** It is agreed by the parties that there may be
14 appointed positions with certain specific duties. These positions shall be under the collective
15 bargaining agreement and the persons holding said positions shall come under all of the rights
16 and benefits afforded in this agreement with the following exceptions:

17 (a) The employee(s) shall be selected by the Chief of Police or his designee,
18 exclusive of the promotional procedure set forth in this Agreement.

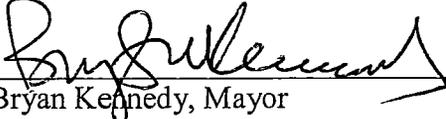
19 (b) The employee(s) shall have a work schedule established by the Chief and
20 mutually agreeable with the employee, provided, however, any hours worked over eight and one-
21 half (8-1/2) hours per day or more than 2,074 hours in a calendar year shall be paid at the
22 overtime rate consistent with Article VI, Premium Pay.

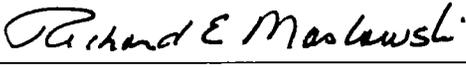
23 (c) The rate of pay in existence prior to being appointed to one of the positions
24 covered under this Article shall be the pay range which is paid to the person(s) at the time of the
25 appointment, provided, however, any raises that naturally occur for said pay range shall also be
26 afforded the appointed employee.

27 (d) If the employee wishes to cease being in the appointed position, the employee
28 shall be allowed to return to the employee's former position without loss of seniority or benefits.

29 **Section 21.02 - Eligibility:** Persons utilized under this provision shall have attained the
30 rank of Patrol Officer with the Glendale Police Department.

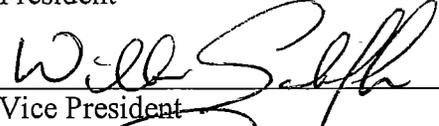
1 CITY OF GLENDALE

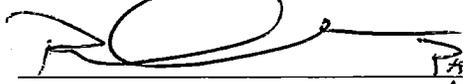
2 
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4 Bryan Kennedy, Mayor

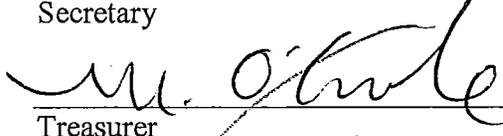
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7 Richard E Maslowski, City Administrator

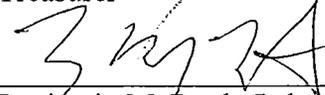
8 GLENDALE PROFESSIONAL
9 POLICE OFFICERS ASSOCIATION

10 
11
12 President

13 
14
15 Vice President

16 
17
18 Patrick Costigan
19 Secretary

20 
21
22 Treasurer

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25 Benjamin M. Barth, Labor Consultant

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APPENDIX A

GLENDALE PROFESSIONAL POLICE OFFICERS GRIEVANCE FORM

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1. Name of Grievant:
2. Date of Grievance:
3. Date of occurrence on which Grievance is based:
4. Department:
5. Grievant Badge No.
6. Division:
7. Shift:
8. Name of Supervisor:
9. Describe the Grievance (all essential facts, eq., when, where, who involved, what did management do?)
10. What is the basis for the Grievance?
If contract, cite clause violated:
If past practice, cite facts and dates of supporting proof:
If law, cite law and specific provision:
11. What settlement does the Association request from management?
12. Signature of Grievant:
13. Signature of Association Rep:
14. Supervisor's Answer to Grievance:
15. Signature of Supervisor:

1 G. Adequately Trained - A laboratorian sufficiently trained in collection procedures by the
2 Approved Testing Laboratory to meet the Federal guidelines for certification.

3
4 IV. PROCEDURES

5 A. Prohibited Activity - The following rules shall apply to all applicants, probationary and
6 regular employees, while on and off duty.

- 7
8 1. No employee shall illegally possess any controlled substance.
9
10 2. No employee shall ingest any controlled or other dangerous substance, unless as
11 prescribed by a licensed medical practitioner.
12
13 a. An employee who is required to use a prescription medication and who
14 has been advised by their physician not to work during such use must
15 notify their immediate supervisor, including the prescribed period of use.
16
17 b. Supervisors shall document this information through the use of an
18 internal memorandum and maintain this memorandum in the personnel
19 file.
20
21 c. Prescription drugs may be used only as prescribed for the
22 employee.
23
24 3. Any employee who unintentionally ingests, or is made to ingest, a controlled
25 substance, shall immediately report the incident to his/her supervisor so that
26 appropriate medical steps may be taken to ensure the employee's health and
27 safety.
28
29 4. Any employee having a probable cause to believe that another employee is
30 illegally using, or is in possession of, any controlled substance or using alcohol in
31 violation of Section IV A. 5 Blood Alcohol Content shall immediately report the
32 facts and circumstances to his supervisor.
33
34 5. Blood Alcohol content may not exceed .00% while on duty.

35
36 B. Probationary Employee Drug/Alcohol Testing - All probationary employees may be
37 required, as a condition of employment, to participate in unannounced drug or alcohol
38 tests prior to the completion of the probationary period. The frequency and timing of
39 such testing shall be determined by the Chief or his designee.

40
41 C. Employee Drug Testing - A supervisor may order an employee to take a drug or alcohol
42 test upon documented probable cause that the employee is or has been using drugs or
43 alcohol. A summary of the facts supporting the order shall be made available to the
44 employee prior to the actual test. A disagreement over the existence of probable cause
45 shall not be grounds to refuse the test.
46

47 D. Random Drug Testing of Officers Assigned to Drug Enforcement - Because officers
48 assigned to drug enforcement activities have a high exposure to and are at a heightened
49 risk for drug use, those officers will be subjected to random drug testing in addition to the
50 methods of testing provided for in this section. Each officer assigned to drug
51 enforcement duties pursuant to Section 21.01 will be tested on two (2) days each calendar
52 year. The Approved Testing Laboratory will randomly set the test date. Notification
53 time will be kept to a minimum to facilitate proper testing processes. If the officer is not

1 on-duty on the day selected for testing, the Laboratory shall randomly select an alternate
2 day for testing.

3
4 E. Officer Involved Shooting/Officer Involved Death – Any employee may be required to
5 participate in a drug or alcohol test after he/she was involved in an officer involved
6 shooting or an officer involved death.

7
8 F. Drug/Alcohol Testing Procedures

9
10 1. The testing procedures and safeguards provided in this policy to ensure the
11 integrity of Department drug or alcohol testing shall be adhered to by any
12 qualified personnel administering drug tests.

13
14 2. Qualified personnel authorized to administer drug or alcohol tests shall require
15 positive identification from each employee to be tested before they enter the
16 testing area. This shall consist of picture ID or Driver's License.

17
18 3. A pretest interview shall be conducted by testing personnel with each employee
19 in order to ascertain and document the recent use of any prescription or non-
20 prescription drugs, or any indirect exposure to drugs that may result in a false
21 positive test result.

22
23 4. The bathroom facility of the testing area (urine testing only) shall be private and
24 secure.

25
26 5. Where the employee appears unable or unwilling to give a specimen at the time
27 of the test, testing personnel shall document the circumstances on the drug or
28 alcohol test report form. The employee shall be permitted no more than eight
29 hours to give a sample, during which time he/she shall remain in the testing area.
30 Reasonable amounts of water may be given to the employee to encourage
31 urination. Failure to submit to a urine or blood sample shall be considered a
32 refusal to submit to a test. Inability to submit a urine sample shall not be
33 considered a refusal, however that employee will be required to take a blood test.

34
35 6. Employees shall have their urine sample split and stored and made available to
36 the employee for retesting in case of a positive test result. The urine samples
37 must be provided at the same time, identified, marked, and placed in identical
38 specimen containers by authorized testing personnel. One (1) sample shall be
39 submitted for immediate drug testing at the approved testing laboratory. If the
40 sample tests positive, the other sample shall remain at the facility in frozen
41 storage for one (1) year. This sample shall be made available to the laboratory
42 designated by the employee or his attorney, should the original sample result in a
43 legal dispute or the chain of custody be broken.

44
45 If the employee desires to have his/her specimen retested because of a positive
46 test result, he/she may do so at his/her own expense at an approved testing
47 laboratory of his/her choice. Results of any retesting should be submitted to the
48 Chief of Police in writing within five (5) working days, excluding Saturdays,
49 Sundays, and Holidays, after the specimen is turned over to the employee's
50 selected laboratory.

51
52 7. Urine specimen samples shall be sealed in the presence of the participants,
53 labeled, and checked against the identity of the employee to ensure the results

1 match the tested specimen. All collections are handled forensically, which
2 means they are labeled, double-sealed, double-checked for accuracy and
3 completeness, stored in a secure, locked refrigerator until testing, and
4 accompanied by a forensic chain-of-custody.

- 5
6 8. Whenever there is a reason to believe that the employee may have altered or
7 substituted the specimen to be provided, a second specimen shall be obtained
8 immediately under direct observation of the testing personnel.

9 G. Drug Testing Methodology

- 10 1. The testing or processing phase shall consist of a two-step procedure.
11
12 a. Initial screening test.
13 b. Confirmation test.
14
15 2. The urine sample is first tested using the initial drug screening procedure. The
16 laboratory will not release a positive screening result to the Glendale Police
17 Department or the Chief of Police until it has been confirmed by an alternate
18 more specific method (GC/MS).
19
20 3. A specimen testing positive will undergo an additional confirmatory test. The
21 confirmation procedure shall be technologically different and more sensitive than
22 the initial screening test.
23
24 4. The drug screening tests selected shall be capable of identifying marijuana,
25 cocaine and every major drug of abuse, including heroin, amphetamines and
26 barbiturates. Only qualified personnel who are trained in proper procedures of
27 collecting evidence shall be utilized for testing the sample.
28
29 5. Concentrations of a drug at or above the following levels shall be considered a
30 positive test result when using an EMIT immunoassay drug screening test.

31
32
33 Amphetamines 1000 ng/ml
34 Barbiturates 300 ng/ml
35 Cocaine 200 ng/ml
36 Opiates 300 ng/ml
37 THC 50 ng/ml
38 PCP 25 ng/ml
39 Benzodiazepines 300 ng/ml
40 Methadone 300 ng/ml

41
42 Concentrations of a drug at or above the following levels shall be considered a
43 positive test result when performing a confirmatory GS/MS test on a urine
44 specimen that tested positive using a technologically different initial screening
45 method:

46
47 Marijuana metabolite 15*
48 Cocaine metabolite 150**
49 Opiates:
50 Morphine 300
51 Codeine. 300
52 Phencyclidine 25
53 Amphetamines:

1 Amphetamine 500
2 Methamphetamine 500

3 * Delta-9 tetrahydrocannabinol-9-carboxylic acid
4 ** Benzoylecgonine
5

- 6 6. The laboratory selected to conduct the analysis shall be experienced and capable
7 of quality control, documentation, chain-of-custody, technical expertise, and
8 demonstrated proficiency in urinalysis.
9 7. Employees having negative drug or alcohol test results shall receive a
10 memorandum stating that no illegal drugs and/or alcohol were found. A copy of
11 the memorandum will be placed in the employee's personnel file.
12

13 H. Chain of Evidence - Storage
14

- 15 1. Each step in the collecting and processing of the urine specimens shall be
16 documented to establish procedural integrity and the chain of custody.
17
18 2. Where a positive result is confirmed, urine or blood specimens shall be
19 maintained in secured, refrigerated storage for one (1) year.
20

21 I. Drug and Alcohol Test Results
22

- 23 1. All records pertaining to Department-required drug or alcohol tests shall remain
24 confidential to the extent required by law. Copies of test results reported by
25 number will be provided only to the Chief of Police and the City Administrator,
26 and such other police department supervisors deemed appropriate by the Chief
27 and/or City Administrator and shall not be provided to other employers or
28 agencies unless:
29

30 (a) A signed release authorizing such record release is received from the
31 employee or;

32 (b) With prior written notice to the person whose records are sought,
33 pursuant to applicable state laws. That is, if, following the appropriate
34 balancing test, the records custodian has determined to release the
35 requested records, in whole or in part, the employee will be given the
36 opportunity to challenge the release under any existing applicable state
37 statute or case law for this particular type of public record (i.e.,
38 Woznicki). The intent of this paragraph is to comply with current state
39 law at the time of the request and not to create any additional rights or
40 obligations.
41

42
43 Such confidentiality restrictions shall not apply to the employer in the event an
44 employee challenges any discipline or discharge based, in whole or in part, on a
45 positive test result. Such records may only be released to the persons involved in
46 the review of any challenged discipline or discharge or as allowed or required by
47 law.
48

- 49 2. Drug or alcohol test results and records shall be retained in the employee's
50 personnel file for an indefinite period.
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J. Actions Taken/Positive Results

1. If an employee tests positive, and the drug or alcohol test identifies alcohol, cocaine, heroin, amphetamines, barbiturates, or any other drugs as defined in this policy (III C), the employer may pursue discipline up to and including discharge of the employee.

V. REFUSAL TO SUBMIT

Employees who refuse to submit to a required drug or alcohol test under this policy may be disciplined up to and including discharge from employment.

Michael J. O'Keefe M. J. O'Keefe 08-29-16



PATRICK W. COSTIGAN 08-29-16

Adam Wall
Adam Wall 08-29-16

Feb/9-26-16

Memorandum

To: Mayor and Common Council

From: Rachel A. Reiss, Deputy Administrator

Date: September 21, 2016

Re: Richard E. Maslowski Park Update

Attached is a spreadsheet identifying several change orders for the park development. There have been several issues that have arisen due to the park being built on a landfill. There is a potential to fund the environmental changes from the Environmental Fund and the parking lot change from the Storm Water Utility Fund.

The Veteran's Memorial amendments that have been presented over the past few months have now been given estimated costs. The original budgeted amount for the Memorial was \$120,000.

The bid and engineer's contract include:

- Flagpoles & Lighting for Flag Poles
- Benches in Veterans Memorial
- Lighting for the Center monument (the center monument is included in the engineer's contract)
- Concrete walkways (colored, stamped and regular) within the Veterans Memorial
- All earthwork and grading for the Veterans Memorial

Items not included with Scherrers bid and current contract:

- Branch monuments
- Center Monument Footing
- Perimeter Monument footings and lights(5)
- Placement of the center stone with a crane (this is sometimes donated by the construction crew)

Due to the addition of the tablets for each branch and related footings/foundation, there would be an increase of approximately \$128,910

5 Granite Tablets	\$96,200
Lighting for the perimeter monuments	17,710
Footings/Foundation	<u>15,000</u>
Total	\$128,910

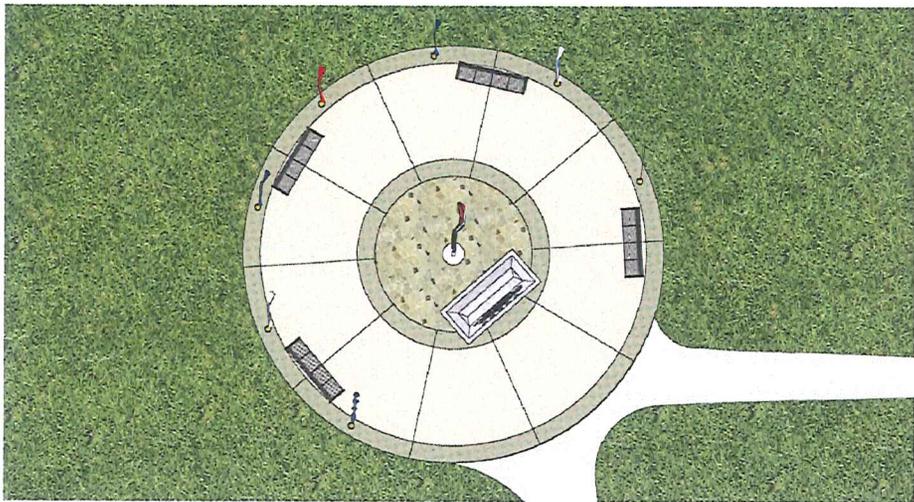
Staff is looking for direction on how to proceed. The options are as follows:

- Go back to the original plan (see attached).
- Approve the additional expense with funding from either additional donations or tax levy.
- Revise the plan to lower the costs (additional funding is likely needed).

City of Glendale Project Summary

9/22/2016

Contract "A" Scherrer Construction					Cummulative Values	Balance Due
Base Bid	Site Work	LS	1	\$3,775,619.00		
Total Contract A				\$3,775,619.00	\$3,775,619.00	\$3,775,619.00
Contract A - Change Order #1						
Additional Erosion Control per DNR & remove and replace curb & gutter driveway approach to South of building				\$8,406.25		
Total Change Order No. 1A				\$8,406.25	\$3,784,025.25	\$3,784,025.25
Contract A - Change Order #2						
Addition of Geo Piers within building footprint				\$193,323.00		
Total Change Order No. 2A				\$193,323.00	\$3,977,348.25	\$3,977,348.25
Contract A - Change Order #3						
Addition of seat wall footing width for satbilization above encountered garbage cell				\$9,545.91		
Total Change Order No. 3A				\$9,545.91	\$3,986,894.16	\$3,986,894.16
Contract A - Change Order #4						
Supply and Install New Gas Vent & Cap @ seat wall where gargabe cell was encountered				\$4,920.62		
Total Change Order No. 4A				\$4,920.62	\$3,991,814.78	\$3,991,814.78
Contract A - Pay App #1						
9/20/2016				(\$480,682.80)		
Total Pay App #1				-\$480,682.80	\$3,991,814.78	\$3,511,131.98
Contract A - Change Order #5						
PRELIMINARY						
Removal and disposal of unsuitable backfill material from seat wall excavations - Pending Final Quantities				\$3,100.00		
Total Change Order No. 5A				\$3,100.00	\$3,994,914.78	\$3,514,231.98
Contract A - Change Order #6						
PRELIMINARY						
Removal & replacment of poor soils in parking lot area - Pending Final Quantities				\$20,201.46		
Total Change Order No. 6A				\$20,201.46	\$4,015,116.24	\$3,534,433.44
Contract A - Change Order #7						
Addition of structural truss support blocking				\$564.59		
Total Change Order No. 7A				\$564.59	\$4,015,680.83	\$3,534,998.03
Total Construction Contract					\$4,015,680.83	\$3,534,998.03



VETERANS MEMORIAL PLAZA
 BENDER ROAD SITE DEVELOPMENT PROJECT
 WEST BENDER ROAD ■ GLENDALE ■ WISCONSIN

RETTLER
 corporation
 • 3317 BUSINESS PARK DRIVE, STEVENS POINT, WI 54482
 • TELEPHONE • 715 - 341 - 2633, FAX • 715 - 341 - 0431
 • EMAIL • INFO @ RETTLER.COM, WEBSITE • WWW.RETTLER.COM

7a / 9-26-16

Memorandum

To: Rachel Reiss, Deputy City Administrator
From: Dave Eastman, Director of City Services
Date: September 20, 2016
Re: Bender Road bike lanes

Mayor Kennedy asked staff to examine the feasibility of installing bike lanes along W. Bender Road from Richard E. Maslowski Community Park easterly to N. Jean Nicolet Road. Based on the attached memorandum from North Shore Engineering, bike lanes would be feasible from N. Jean Nicolet Road westerly to N. Green Bay Avenue if parking is prohibited. The estimated cost to install the bike lanes and required signage is \$19,500.00.



NORTH SHORE ENGINEERING, INC.

11433 N. PORT WASHINGTON ROAD
MEQUON, WISCONSIN 53092
TELEPHONE (262) 241-9400
FAX (262) 241-5337

M E M O

DATE: 8-25-16

TO: Dave Eastman
Director of City Services
City of Glendale, WI.

FROM: Jim Hensel, North Shore Engineering, Inc.
Engineering Consultant

RE: Report on W. Bender Rd. potential bike lanes

Per your request, North Shore Engineering investigated the feasibility of bike lanes on W. Bender Rd. from Richard E. Maslowski Glendale Community Park easterly to N. Nicolet Rd.

As part of this memo I included the American Association of State Highway and Transportation Officials (AASHTO) detail titled "Design of On-Road Facilities". The two scenarios provided in this detail are for "On Street Parking" and "Parking Prohibited". For both of these scenarios, I assumed the travel lanes to be 24 feet wide. Therefore, per the detail, the recommended **minimum** street width for a curb and gutter street with on street parking is 48 feet. The recommended **minimum** street width for a curb and gutter street with parking prohibited is 34 feet.

The stretch of W. Bender Rd. under consideration for bike lanes has basically three different cross sections which are as follows:

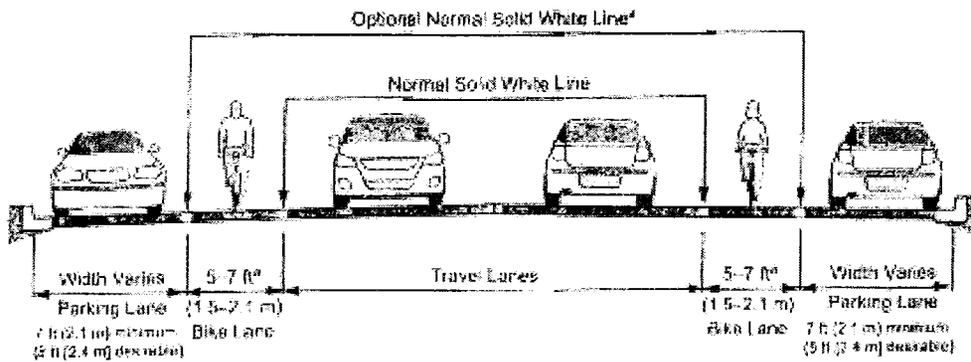
- The section from Richard E. Maslowski Glendale Community Park easterly to N. Green Bay Ave. was recently reconstructed to a 32.8 ft. width from face of curb to face of curb with parking permitted. This street width does not allow for bike lanes in either on street parking or parking prohibited scenarios.
- The section from N. Green Bay Ave. easterly to N. Jean Nicolet Rd. is a 44 ft. width from face of curb to face of curb with parking permitted except in a few small areas. This street width does not allow for bike lanes in an on street parking scenario.

- The bridge over the Milwaukee River is a 36 ft. width from face of curb to face of curb with parking prohibited. This street width in a parking prohibited condition does allow for bikes lanes on the bridge.

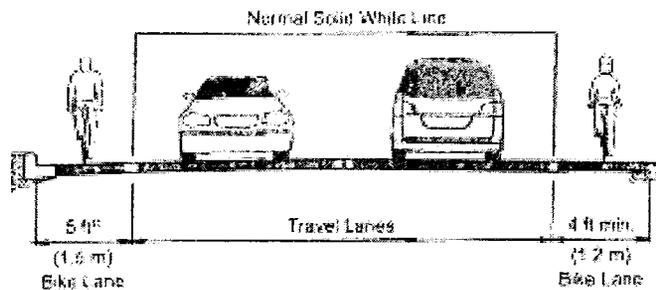
If parking was prohibited on W. Bender Rd. from N. Green Bay Rd. easterly to N. Jean Nicolet Rd., the cross-sectional width would support bike lanes.

If you have any questions, please give me a call at 262-241-9400.

Chapter 4: Design of On-Road Facilities



On Street Parking



Parking Prohibited

7b / 9-26-16

**FUCHS
& BOYLE, S. C.**

TELEPHONE: (414) 257-1800
FACSIMILE: (414) 257-1510
fdb@fdblaw.com

13500 WATERTOWN PLANK ROAD
SUITE 100
ELM GROVE WI 53122

JOHN F. FUCHS
REBECCA D. BOYLE
COURT COMMISSIONER
COLETTE C. REINKE

ATTORNEYS AT LAW

MEMORANDUM

TO: Mayor, Common Council
FROM: John F. Fuchs
RE: 5423 N. Lydell Avenue
DATE: September 14, 2016

The Community Development Director has brought to my attention the current existence of, or future intent, to construct a fence on this property. We have two easements under the property, but the fence should not be a problem. However, it is a matter of good practice to grant a license to place a fence in our easement area, and put the burden of removal or restoration, should some form of entry be necessary, upon the property owner. Your action approving the license agreement is requested.

**LICENSE AGREEMENT/HOLD HARMLESS
FENCE CONSTRUCTION OVER CITY EASEMENTS**

This Agreement is made by and between Joshua Griffey and Mallory Griffey, (hereinafter “Griffey”), and the City of Glendale, (hereinafter “City”):

WHEREAS, Griffey proposes to construct, or to continue to maintain, a fence on their premises at 5423 N. Lydell Avenue, (hereinafter “Property”), which fence is depicted upon Exhibit A attached hereto and incorporated herein; and

WHEREAS, the City has easements under and upon the Property, the first recorded August 21, 1963 as Document 4046146, and the second recorded January 28, 1972 as Document 4650744; and

WHEREAS, the Common Council has determined that it is consistent with the public interest that such fence be permitted, and enhances the use and aesthetics of the Griffey Property;

LICENSE

NOW THEREFORE, in consideration of the mutual covenants herein, it is hereby agreed:

1. City grants a license to build or maintain such fence as depicted on Exhibit A.
2. The license period shall commence upon the date of execution by the City, continue for an indefinite period thereafter.
3. The City reserves the right to revoke this license in its discretion upon reasonable notice to Griffey in the event it becomes necessary to employ such area for City purposes in the public interest.

4. Griffey shall be responsible for all maintenance and repair of the fence, and the surrounding area, and will keep it in good repair, and will bear all expenses attendant therewith. Griffey further waives any compensation for any property taking in the event it becomes necessary for the City to use the easement for City purposes.

HOLD HARMLESS

Griffey shall hold harmless and indemnify the City against any and all claims, causes of action, damages, injuries, suits, or liability of any nature arising to or relating to the construction or existence of the fence, and further shall notify their homeowners carrier of this license, and verify homeowner's coverage on a yearly basis with the Director of City Services.

Dated: _____

Bryan Kennedy, Mayor

Countersigned:

Dated: _____

Karen L. Couillard, City Clerk

Dated: _____

Joshua Griffey

Dated: _____

Mallory Griffey

7c / 9-26-16

Memorandum

To: Mayor and Common Council

From: Rachel A. Reiss, Deputy Administrator

Date: September 21, 2016

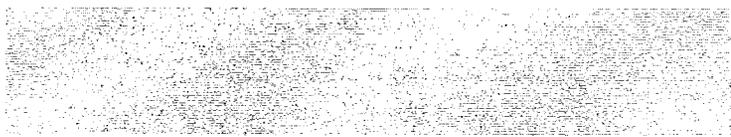
Re: City email addresses for the Mayor and Council

Compiling information for an open records request can be very time consuming. An effort to assist in this process would be for the Mayor and Council to have City hosted email addresses. The email addresses would be as follows:

- Alderman1@glendale-wi.org
- Alderman2@glendale-wi.org
- Alderman3@glendale-wi.org
- Alderman4@glendale-wi.org
- Alderman5@glendale-wi.org
- Alderman6@glendale-wi.org
- Mayor@glendale-wi.org

This change will not prevent Council members from an open records request on their personal email for any City businesses that may be conducted on personal email.

The current City server does not have enough licenses to cover the additional emails. The current server used is Microsoft Small Business and only allows for a maximum of 75 licenses. The City is able to add licenses through a cloud based server. The cost of the additional licensing is a \$250 set-up fee and \$300 annually.



7d/9-26-16

Memorandum

To: Mayor and Common Council
From: Rachel A. Reiss, Deputy Administrator
Date: September 21, 2016
Re: 2017 Proposed City Budget

On Monday, you will receive your 2017 Proposed City Budget.

The Common Council will need to schedule budget review sessions in order to facilitate its understanding and analysis of the proposed budget. For reference purposes, last year the Council conducted a special meeting which commenced at 4:30 p.m. before starting its regular scheduled meeting. The Council also had a second meeting to complete its review of the budget, which also started before its regular scheduled meeting. In addition, it is recommended that a public hearing be formally scheduled for 6:00 p.m. on November 14, 2016, in order that the adoption of the final budget can take place.

In order to facilitate this budget hearing schedule, the Common Council is requested to formally schedule the review sessions and set the public hearing date.

CITY OF GLENDALE CASH REPORT
FOR THE MONTH OF AUGUST, 2016

		<u>GENERAL LEDGER</u>	<u>BANK</u>
Balance Checking Account July 31, 2016:		\$450,204.54	\$987,822.44
Add Receipts August 1-31, 2016:	General	\$9,376,861.21	
	Taxes	<u>\$7,336.43</u>	
		\$9,384,197.64	
Deposits per Bank:		<u>\$9,834,402.18</u>	<u>\$9,384,606.59</u>
		\$9,834,402.18	\$10,372,429.03
Deduct Disbursements August 1-31, 2016:	Payroll	\$665,663.14	
	Vouchers	<u>\$8,791,919.54</u>	
		(\$9,457,582.68)	
Disbursements per Bank:		<u>\$376,819.50</u>	<u>(\$7,678,466.85)</u>
		\$376,819.50	\$2,693,962.18
Outstanding Checks:			(\$2,316,637.67)
Bank Service Charge August, 2016:		(\$530.96)	
Credit Card Deposit in Transit			(\$93.75)
Write Off Stop Payment (Brandon Hinz)		(\$125.00)	
Void Check #37239		\$1,067.22	
		<u>\$377,230.76</u>	<u>\$377,230.76</u>

SUMMARY:

	<u>Interest Rate</u>	<u>Balance</u>
Checking Account:		\$377,230.76
Petty Cash:		\$500.00
Money Market:	0.529%	\$19,311,209.20
State of Wis. Investment Pool:	0.430%	\$604.85
State of Wis. Investment Pool Debt Reserve:	0.430%	\$93,336.04
Temporary Cash Investments:	See Attachment	<u>\$25,500,000.00</u>
Total Cash Available for debt retirement and general obligations as of August 31, 2016:		<u>\$45,282,880.85</u>

Respectfully submitted,



Linda DiFrances, City Treasurer

INVESTMENTS

<u>CUSIP</u>	<u>INVESTMENT</u>	<u>PAR AMOUNT</u>	<u>CURRENT COUPON RATE</u>	<u>YIELD TO CALL</u>	<u>YIELD TO MATURITY</u>	<u>SETTLEMENT DATE</u>	<u>MATURITY DATE</u>	<u>CURRENT CALL TERMS</u>	<u>NEXT CALL DATE</u>
044645JV2	Ashland, WI B.A.B.'s	\$240,000.00	4.750%	2.350%	2.350%	8/11/2011	4/1/2017	Non-Callable	n/a
1155115R4	Brown County, WI B.A.B.'s	\$560,000.00	4.500%	1.750%	1.750%	1/23/2012	11/1/2018	Non-Callable	n/a
115565QX4	Brown Deer, WI GO's	\$40,000.00	0.950%	0.950%	0.950%	1/4/2016	4/1/2017	Non-Callable	n/a
115565QY2	Brown Deer, WI GO's	\$315,000.00	1.500%	1.500%	1.500%	1/4/2016	4/1/2018	Non-Callable	n/a
115565QZ9	Brown Deer, WI GO's	\$315,000.00	1.600%	1.600%	1.600%	1/4/2016	4/1/2019	Non-Callable	n/a
115565RA3	Brown Deer, WI GO's	\$320,000.00	1.850%	1.850%	1.850%	1/4/2016	4/1/2020	Non-Callable	n/a
115565RB1	Brown Deer, WI GO's	\$330,000.00	2.100%	2.100%	2.100%	1/4/2016	4/1/2021	Non-Callable	n/a
115565RC9	Brown Deer, WI GO's	\$335,000.00	2.350%	2.350%	2.350%	1/4/2016	4/1/2022	Non-Callable	n/a
313381HA6	FHLB	\$1,000,000.00	1.400%	1.400%	1.400%	12/13/2012	12/13/2019	Anytime	Anytime
313381YT6	FHLB	\$1,500,000.00	1.420%	1.420%	1.420%	2/6/2013	2/6/2020	Anytime	Anytime
313382EY5	FHLB	\$1,000,000.00	1.000%	1.000%	1.000%	3/25/2013	9/25/2018	Maturity	n/a
3134G35V8	FHLMC	\$1,000,000.00	1.650%	1.650%	1.650%	3/13/2013	3/13/2020	Maturity	n/a
3134G3XJ4	FHLMC	\$1,000,000.00	1.500%	1.500%	1.500%	6/27/2012	6/27/2019	Maturity	n/a
3134G8LH0	FHLMC Steps to 1.25% Feb. 2017	\$3,000,000.00	1.000%	1.000%	2.200%	2/26/2016	2/26/2021	Quarterly	11/26/2016
3134G8QQ5	FHLMC Steps to 1.75% March 2018	\$1,000,000.00	1.500%	1.500%	2.030%	3/30/2016	3/30/2021	Quarterly	9/30/2016
3136G06C0	FNMA	\$2,000,000.00	1.500%	1.500%	1.500%	12/4/2012	12/4/2019	Quarterly	9/4/2016
3136G0T68	FNMA	\$1,500,000.00	1.330%	1.330%	1.330%	10/24/2012	10/24/2019	Maturity	n/a
3136G1MW6	FNMA Called on 8/29/16**	\$1,000,000.00	1.500%	1.500%	1.500%	5/28/2013	11/27/2019	Quarterly	8/27/2016
3136G2YJ0	FNMA Steps to 2.00% Feb. 2017	\$5,000,000.00	1.000%	1.000%	0.179%	2/24/2016	2/24/2021	One Time	2/24/2017
3136G3E84	FNMA Steps to 1.00% July 2018*	\$2,250,000.00	0.875%	0.874%	2.500%	8/9/2016	7/26/2019	Quarterly	1/26/2017
3136G3XY6	FNMA Steps to 2.00% July 2018	\$2,000,000.00	1.000%	1.000%	1.780%	7/28/2016	7/28/2021	Quarterly	10/28/2016
384540FP0	Grafton, WI GO's	\$170,000.00	2.000%	1.500%	1.500%	2/1/2012	4/1/2017	Non-Callable	n/a
384540FQ8	Grafton, WI GO's	\$175,000.00	2.500%	1.800%	1.800%	2/1/2012	4/1/2018	Non-Callable	n/a
602245YQ9	Milwaukee County G.O.'s	\$250,000.00	1.750%	1.650%	1.650%	2/12/2013	12/1/2019	Non-Callable	n/a
8210228B9	Sheboygan, WI GO's	\$200,000.00	3.800%	2.302%	2.302%	9/30/2011	4/1/2018	Non-Callable	n/a
	Total July 31, 2016:	\$24,250,000.00							
	*Plus New Securities	\$2,250,000.00							
	**Less Call/Maturity:	(\$1,000,000.00)							
	Total August 31, 2016	\$25,500,000.00							

Memorandum

To: Rachel Reiss, Deputy City Administrator
From: Dave Eastman, Director of City Services
Date: September 20, 2016
Re: August Monthly Report

Richard E. Maslowski Community Park Project – Scherrer Construction Company continues with construction work at Richard E. Maslowski Community Park. The scope of work for this project includes a community building, amphitheater, playground, parking lot, and veteran’s memorial.

W. Edward Lane Street Reconstruction – UPI, Inc. continues with the reconstruction of W. Edward Lane from N. Green Bay Avenue east to N. Milwaukee River Parkway. The scope of work for this project includes the installation of new water main, storm sewers, concrete curb/gutter, driveway approaches, asphalt pavement, sidewalk along the south side of the street, and landscape restoration.

N. Atwahl Drive Water Main Replacement – Buteyn-Peterson Construction Company continues with water main replacement along N. Atwahl Drive from W. Brantwood Avenue north to W. Green Tree Road. The scope of work for this project includes the installation of new water main, new hydrants, service connections, asphalt street resurfacing, and landscape restoration.

N. Port Washington Road Water Main Replacement – Globe Contractors, Inc. continues with water main replacement along N. Port Washington Road from W. Good Hope Road north to W. Mall Road.

Street Sweeping – The department continues with city-wide street sweeping in an effort to remove accumulated dirt and debris from city streets and improve water quality as part of Glendale’s storm water discharge permit with the Wisconsin Department of Natural Resources.

Pothole Repairs – A DPW crew continues to repair street and alley potholes.

Emerald Ash Borer Treatment – A tree contractor continues with the chemical treatment of public ash trees in good condition to protect against the threat of Emerald ash borer.

**DEPARTMENT OF PUBLIC WORKS
OVERTIME AND SICK LEAVE RECORD
FOR THE MONTH OF
AUGUST 2016**

Public Works / Street Maintenance

<u>Employee</u>	<u>O.T. Hours This Month</u>	<u>Yearly O.T. Hours</u>	<u>Sick Hours</u>
J. Fahl	0.00	79.57	0.00
D. Fisher	3.25	112.75	0.00
W. Giddings	8.11	65.81	2.25
*J. Lampkin	4.00	17.50	0.00
T. Mathis	17.23	164.61	8.00
R. Rebernick	1.18	112.17	8.00
W. Willis	8.96	149.24	4.00
D. Wilson	0.00	46.89	0.00
Subtotal:	42.73	748.54	22.25

Water / Sewer Utility

S. Scheldroup	27.01	234.88	6.00
M. Schiesel	42.83	254.29	2.00
W. Sharlow	15.45	204.52	8.00
*B. Versh	0.00	102.62	0.00
Subtotal:	85.29	796.31	16.00
GRAND TOTAL:	128.02	1,544.85	38.25

**Brain Versh's last day of employment was 4/22/16*

**Jeremy Lampkin's start date was 6/20/16*



Jessica Ballweg
Senior Administrative Assistant

SUMMARY OF HOURS:	
Cust. Install	8.66
Elections	3.44
Maint. Trans	78.49
Maint. Standpipe	5.77
Street Lighting	2.33
Street Maint.	0.25
Trans Lines	15.00
Tree Maintenance	14.08
TOTAL:	128.02

CITY OF GLENDALE - MONTHLY PERMIT REPORT

August 2016

Building

Permit #	Owner	Address	Est Cost	Fee Total	Project Description
PB14-0400	Eric Michelson	5778 N River Forest Dr	\$4500.00	\$126.00	Reroof/Tear Off
PB15-0307	Gary & Susan Tatsak	6271 N Sunny Point Rd	\$5000.00	\$70.00	Shed
PB16-0147	G N C #2956	5800 N Bayshore Dr P-115	\$48000.00	\$350.00	Commercial Remodel
PB16-0236	Hakaduli Properties, LLC	6631 N Sidney Pl	\$1000.00	\$140.00	Commercial Remodel
PB16-0255	Mark & Christina Toth	7747 N Berwyn Ave	\$31350.00	\$70.00	Accessory Structure
PB16-0275	Michael & Barbara Mortl	2308 W Rochelle Ave	\$0.00	\$63.00	Reroof/Tear Off
PB16-0276	Carisch Inc.	5260 N Port Washington Rd	\$25000.00	\$245.00	Demolish
PB16-0284	La Causa Inc.	5235 N Ironwood Rd	\$154000.0	\$2124.80	Commercial Remodel
PB16-0285	Cathy Walker	5705 N Crestwood Blvd	\$6200.00	\$63.00	Reroof/Tear Off
PB16-0286	Erin Mueller	2405 W Woodbury Ln	\$16500.00	\$63.00	Reroof/Tear Off
PB16-0287	Loreta Vexler	7234 N Green Bay AVE 207	\$2500.00	\$84.00	Other
PB16-0290	Jill Palant	1114 W Glen River Rd	\$2220.00	\$84.00	Foundation Repair
PB16-0291	Matthew & Kimberly Matisko	509 W Daphne Rd	\$11845.00	\$63.00	Reroof/Tear Off
PB16-0292	Xinhua Li & Linghui Nie	6950 N Elm Tree Rd	\$58000.00	\$568.40	Res. Remodel
PB16-0293	Marc & Nancy Erickson	2206 W Kenboern Dr	\$7000.00	\$84.00	Other
PB16-0294	Hakaduli Properties, LLC	6691 N Sidney Pl	\$41000.00	\$459.20	Commercial, Alter/Repair
PB16-0296	Leigh Dorsey	7154 N Navajo Ave	\$2600.00	\$63.00	Fence
PB16-0297	W H Brady Company	2230 W Florist Ave	\$6608.00	\$140.00	Commercial Remodel
PB16-0298	Mark & Carol Shires	836 W Glen River Rd	\$1000.00	\$84.00	Res. Remodel
PB16-0299	Robert Varish	5671 N Argyle Ave	\$1765.00	\$84.00	Foundation Repair
PB16-0300	Bryant & Gena Mosconi	141 W Daphne Rd	\$25000.00	\$63.00	Reroof/Tear Off
PB16-0301	Ronnie & Candi Lockett	601 W Daphne Rd	\$450.00	\$70.00	Shed
PB16-0302	Richard & Bonnie Satorius	1026 W La Salle Ave	\$5000.00	\$63.00	Reroof/Tear Off
PB16-0303	Gneral Capital/La Macchia Sh	6969 N Port Washington RD B126	\$150000.0	\$2030.00	Commercial Remodel
PB16-0304	Gneral Capital/La Macchia Sh	6969 N Port Washington RD B126	\$0.00	\$140.00	Demolish
PB16-0305	Bryan Angelo & Vina Arzaga	5523 N Argyle Ave	\$3456.00	\$84.00	Res. Remodel
PB16-0306	Daniel & Barbara Trost	5769 N River Forest Dr	\$9500.00	\$93.10	Res. Remodel
PB16-0307	Todd Schreckenthaler	712 W Rock Pl	\$5270.00	\$84.00	Foundation Repair
PB16-0308	Olshan Properties	440 W Northshore Dr P-115	\$549072.0	\$614.88	Commercial Remodel
PB16-0309	Blueben LLC	5333 N Port Washington Rd	\$0.00	\$1073.20	Commercial, New Building
PB16-0310	Glendale Hotel, LLC	5485 N Port Washington Rd	\$60000.00	\$672.00	Commercial
PB16-0312	Glendale Hotel, LLC	5485 N Port Washington Rd	\$400.00	\$140.00	Commercial
PB16-0313	Dale Washington	1159 W Riverview Dr	\$3200.00	\$63.00	Reroof/Tear Off
PB16-0314	Austin Nisenbaum	5665 N River Forest Dr	\$1000.00	\$84.00	Demolish
PB16-0315	Gregory & Jennifer Fojtik	1824 W Mill Rd	\$1500.00	\$63.00	Reroof/Tear Off
PB16-0316	Samuel & Rona Gahr	7260 N Redwood Rd	\$1100.00	\$84.00	Foundation Repair
PB16-0318	Unique Home Design, LLC	6660 N River Rd	\$7000.00	\$84.00	Res. Remodel
PB16-0319	Robert Boorse	2217 W Apple Tree Rd	\$6484.00	\$84.00	Foundation Repair
PB16-0320	Edward & Susan Davis	5708 N Bel Aire Dr	\$7000.00	\$63.00	Reroof/Tear Off
PB16-0321	Edward Davis & Sue Domer-	5629 N Dexter Ave	\$6000.00	\$63.00	Reroof/Tear Off
PB16-0322	Joseph & Susan Richards	6670 N Atwahl Dr	\$5000.00	\$84.00	Res. Remodel
PB16-0324	Philip Kamoske	1105 W Montclair Ave	\$10500.00	\$126.00	Reroof/Tear Off
PB16-0325	Buckmann, LLC C/O Foley &	6813 N Green Bay Ave	\$55000.00	\$350.00	Plan Review & Plan Entry Fee

PB16-0326	Jeanne Godfrey	816 W Eula Ct	\$26000.00	\$140.00	Accessory Structure
PB16-0327	Castle Monarch, LLC	5749 N Sievers Pl	\$15000.00	\$81.31	Accessory Structure
PB16-0328	Xinhua Li & Linghui Nie	6950 N Elm Tree Rd	\$5300.00	\$84.00	Res. Remodel
PB16-0330	Richard & Bonnie Satorius	1026 W La Salle Ave	\$3675.00	\$63.00	Siding
PB16-0333	Matt Sharman	6434 N Willow Glen LN	\$500.00	\$84.00	Res. Remodel

Total Estimated Cost:	\$1,388,495.00
Total Fees For Type:	\$11,755.89
Total Permits For Type:	48

Electrical

Permit #	Owner	Address	Est Cost	Fee Total	Project Description
PE16-0260	Gregory & Darlene Jkubowski	6101 N Alberta Ln	\$2500.00	\$67.20	Electrical
PE16-0278	Brian & Cheryl Hoch	5946 N Sunny Point RD	\$200.00	\$56.00	Wire A/C
PE16-0279	Mary Bruce	5767 N Ames Ter	\$200.00	\$56.00	Wire A/C
PE16-0280	Paul Whiteman	6919 N Ironwood Ln	\$1500.00	\$56.00	Res. Remodel
PE16-0281	Robert & Rachel Blise	6530 N Bethmaur Ln	\$200.00	\$56.00	Wire A/C
PE16-0282	Loreta Vexler	7234 N Green Bay AVE 207	\$450.00	\$56.00	Res. Remodel
PE16-0283	Milton & Thelma Sogol	6575 N Green Bay AVE 206	\$400.00	\$70.00	Wire A/C
PE16-0284	Cynthia Reddoor	2201 W Apple Tree RD	\$300.00	\$56.00	Wire A/C
PE16-0285	Evan Pavlovic	1920 W Greenwood Rd	\$200.00	\$56.00	Wire A/C
PE16-0286	Glenn & Lou Ann Madson	6935 N Bethmaur Ln	\$200.00	\$56.00	Wire A/C
PE16-0287	Eric Elias	7044 N Seneca Ave	\$1000.00	\$56.00	Res. Remodel
PE16-0288	Cathy Walker	5705 N Crestwood Blvd	\$125.00	\$56.00	Electrical
PE16-0289	Jamison & Deborah Weber	6625 N Range Line Rd	\$215.00	\$56.00	Electrical
PE16-0290	Sonny & Brooke Zuliani	6531 N Bethmaur Ln	\$215.00	\$56.00	Electrical
PE16-0291	Tarey & Gretchen Voit	5726 N Argyle Ave	\$215.00	\$56.00	Electrical
PE16-0292	Paul & Kelly Smerz	6110 N Port Washington Rd	\$200.00	\$56.00	Wire A/C
PE16-0293	Dale Washington	1159 W Riverview Dr	\$1400.00	\$56.00	Electrical
PE16-0294	Vivek & Prasannata Anumolu	6521 N Cedar Ridge Ln	\$450.00	\$56.00	Wire Dishwasher
PE16-0295	Brenda Watson	7001 N Green Bay AVE D	\$220.00	\$56.00	Wire Dishwasher
PE16-0296	Kivley Investments, LLC	2014 W Bender Rd	\$2000.00	\$70.00	Service Upgrade
PE16-0297	Dr. Cynthia T. Jarzembinski,	6944 N Port Washington Rd	\$450.00	\$70.00	Wire Furnace & A/C
PE16-0298	SHN Medical Office Propertie	3003 W Good Hope Rd	\$30000.00	\$70.00	Commercial, Repair
PE16-0299	Port Washington 5464 LLC	5464 N Port Washington RD Main	\$3000.00	\$70.00	Electrical
PE16-0300	La Causa Inc.	5235 N Ironwood Rd	\$92000.00	\$1000.72	Electrical
PE16-0301	Suzanne Hoskins & David Ko	6971 N Seville Ave	\$100.00	\$56.00	Wire A/C
PE16-0302	Brian & Leslie Krueger	621 W Apple Tree Rd	\$250.00	\$56.00	Wire A/C
PE16-0303	Olshan Properties	440 W Northshore Dr P-115	\$5000.00	\$70.00	Commercial, Remodel
PE16-0304	Judy Kaiser	6555 N Green Bay AVE 112	\$150.00	\$56.00	Wire A/C
PE16-0305	Jacquelyn Pichette & Bradley	5726 N Dexter Ave	\$150.00	\$56.00	Wire A/C
PE16-0306	Morgano, Calogero & Kelly	1840 W Woodbury LN	\$115.00	\$56.00	Wire Furnace
PE16-0307	Yanting Luo	6501 N Alberta Ct	\$1945.00	\$56.00	Electrical
PE16-0308	Matthew & Kristin Bub	400 W River Front Dr	\$4000.00	\$96.04	Residential, Addition
PE16-0309	Daniel & Barbara Trost	5769 N River Forest Dr	\$1050.00	\$127.12	Electrical
PE16-0310	Olshan Properties	5800 N Bayshore Dr B114	\$150.00	\$70.00	Electrical
PE16-0311	Ben Wynn	2120 W Good Hope Rd 6	\$150.00	\$56.00	Wire A/C
PE16-0312	Olshan Properties	430 W Silver Spring Dr K-110	\$19000.00	\$250.60	Fire Alarm
PE16-0313	Yefim & Yevgenya Ivshin	6705 N Green Bay Ave	\$200.00	\$56.00	Wire Furnace & A/C
PE16-0314	Eugene Shields	5543 N Lydell AVE	\$2156.00	\$56.00	Service Upgrade
PE16-0315	L.E. Schmoeger	187 W Brentwood Ln	\$300.00	\$56.00	Electrical
PE16-0316	James Giunta	2110 W Edward Ln	\$6400.00	\$96.88	Res. Remodel
PE16-0317	Sprecher Brewing Co Inc	701 W Glendale Ave	\$15000.00	\$70.00	Electrical
PE16-0318	Hakaduli Properties, LLC	6691 N Sidney Pl	\$60000.00	\$294.00	Electrical
PE16-0319	Timothy & Cathy Hart	2537 W Hunt Club Cir	\$800.00	\$56.00	Res. Remodel
PE16-0320	Mary Anne Mullaney	304 W Apple Tree Rd	\$400.00	\$56.00	Wire Furnace & A/C
PE16-0322	Munson Leasing Co	6747 N Sidney Pl	\$195.00	\$70.00	Wire A/C
PE16-0323	Angie Glavas	6164 N Bittersweet Ln	\$650.00	\$56.00	Wire A/C
PE16-0324	Dean Eggert	624 W Montclair Ave	\$300.00	\$56.00	Wire Furnace & A/C
PE16-0325	Kathy Timmermann	7227 N Iroquois AVE	\$155.00	\$56.00	Wire Furnace & A/C

PE16-0326	Mary Lorino	4937 N Mohawk AVE	\$200.00	\$56.00	Wire Furnace
PE16-0327	Doris Toenjes	7022 N Range Line Rd	\$150.00	\$56.00	Wire Furnace
PE16-0328	Miriam Davis	1600 W Green Tree RD 303	\$200.00	\$56.00	Wire Furnace & A/C
PE16-0329	Cheri & Terri Fuller	1529 W Edward Ln	\$400.00	\$56.00	Wire Furnace & A/C
PE16-0330	Glendale Commons, LLC	6055 N Flint Rd	\$40000.00	\$987.00	Commercial, New Building
PE16-0331	Mark & Lori Pachefsky	2606 W Good Hope Rd	\$150.00	\$56.00	Wire Furnace
PE16-0332	Olshan Properties	440 W Northshore Dr P-115	\$400.00	\$70.00	Electrical
PE16-0333	Mill Gardens Phase II, LLC	2840 W Mill Rd B	\$200.00	\$56.00	Wire A/C

Total Estimated Cost: \$297,956.00
Total Fees For Type: \$5,747.56
Total Permits For Type: 56

HVAC

Permit #	Owner	Address	Est Cost	Fee Total	Project Description
PH16-0123	Brian & Cheryl Hoch	5946 N Sunny Point RD	\$2514.00	\$56.00	A/C
PH16-0124	Mary Bruce	5767 N Ames Ter	\$2228.00	\$56.00	A/C
PH16-0126	Robert & Rachel Blise	6530 N Bethmaur Ln	\$2884.00	\$56.00	A/C
PH16-0127	Veronica Ceszynski	7224 N Iroquois Ave	\$3000.00	\$56.00	A/C
PH16-0128	Jacquelyn Pichette & Bradley	5726 N Dexter Ave	\$5460.00	\$56.00	A/C
PH16-0129	Cynthia Reddoor	2201 W Apple Tree RD	\$3502.00	\$56.00	A/C
PH16-0130	Milton & Thelma Sogol	6575 N Green Bay AVE 206	\$5579.00	\$56.00	A/C
PH16-0131	Eric Hanzel	230 W Fox Dale Rd	\$4300.00	\$114.80	Furnace & A/C
PH16-0132	Unique Home Design, LLC	6660 N River Rd	\$3000.00	\$78.40	Other
PH16-0133	Paul & Kelly Smerz	6110 N Port Washington Rd	\$8100.00	\$131.60	A/C
PH16-0134	Solly's Coffee Shop	4629 N Port Washington Rd	\$3000.00	\$82.60	A/C
PH16-0135	Munson Leasing Co	6747 N Sidney Pl	\$3000.00	\$70.00	A/C
PH16-0136	Angie Glavas	6164 N Bittersweet Ln	\$3430.00	\$56.00	A/C
PH16-0137	Morgano, Calogero & Kelly	1840 W Woodbury LN	\$3800.00	\$56.00	Furnace / Boiler
PH16-0138	Suzanne Hoskins & David Ko	6971 N Seville Ave	\$3000.00	\$56.00	A/C
PH16-0139	Brian & Leslie Krueger	621 W Apple Tree Rd	\$3804.00	\$56.00	A/C
PH16-0140	Mary Anne Mullaney	304 W Apple Tree Rd	\$6000.00	\$98.00	Furnace & A/C
PH16-0141	Judy Kaiser	6555 N Green Bay AVE 112	\$2500.00	\$56.00	A/C
PH16-0142	Mark & Lori Pachefsky	2606 W Good Hope Rd	\$2000.00	\$56.00	Furnace / Boiler
PH16-0143	Xinhua Li & Linghui Nie	6950 N Elm Tree Rd	\$1000.00	\$56.00	Remodel
PH16-0144	Goon, Rajat & Papia	455 W Bradley Rd	\$1500.00	\$56.00	Duct Work
PH16-0145	Carisch Inc.	5260 N Port Washington Rd	\$40000.00	\$245.00	Other
PH16-0146	Ben Wynn	2120 W Good Hope Rd 6	\$1366.00	\$56.00	A/C
PH16-0147	Glendale Commons, LLC	6055 N Flint Rd	\$4300.00	\$1027.32	Commercial, New Building
PH16-0148	Martinus Johnson	1108 W Silver Spring Dr	\$2970.00	\$56.00	Furnace / Boiler
PH16-0149	Chris Ghobrial	1930 W Brantwood Ave	\$8500.00	\$56.00	Furnace / Boiler
PH16-0150	Yefim & Yevgenya Ivshin	6705 N Green Bay Ave	\$8400.00	\$98.00	Furnace & A/C
PH16-0151	La Causa Inc.	5235 N Ironwood Rd	\$13875.00	\$201.44	Commercial
PH16-0152	Sherry Cannizzo	2510 W Hemlock Rd	\$3800.00	\$56.00	A/C
PH16-0153	Cheri & Terri Fuller	1529 W Edward Ln	\$7380.00	\$98.00	Furnace & A/C
PH16-0154	Miriam Davis	1600 W Green Tree RD 303	\$4348.00	\$98.00	Furnace & A/C

Total Estimated Cost: \$168,540.00
Total Fees For Type: \$3,407.16
Total Permits For Type: 31

Plumbing

Permit #	Owner	Address	Est Cost	Fee Total	Project Description
PP16-0213	Gregory & Darlene Jkubowski	6101 N Alberta Ln	\$6000.00	\$56.00	Remodel
PP16-0229	Gena Glimore	1051 W Acacia Rd	\$75.00	\$56.00	Res. Remodel
PP16-0231	Glenn & Lou Ann Madson	6935 N Bethmaur Ln	\$450.00	\$56.00	Dishwasher
PP16-0232	Judith Katherine Plitzner	5606 N Argyle Ave	\$1200.00	\$56.00	Remodel
PP16-0233	Lubavitch of Wisconsin	2515 W Michael Dr	\$450.00	\$168.00	Plumbing
PP16-0234	Robert Benes	5709 N Sievers Pl	\$800.00	\$56.00	Plumbing
PP16-0235	Judith Katherine Plitzner	5606 N Argyle Ave	\$2500.00	\$82.60	Plumbing
PP16-0236	JAMA CORP.	5858 N Green Bay Ave	\$3500.00	\$84.00	Plumbing
PP16-0237	JAMA CORP.	5900 N Green Bay AVE	\$3500.00	\$84.00	Plumbing
PP16-0238	Patricia O'Connor	6565 N Green Bay AVE 206	\$1100.00	\$56.00	Water Heater
PP16-0239	La Causa Inc.	5235 N Ironwood Rd	\$10680.00	\$70.00	Commercial, Remodel
PP16-0240	Gary & Rebecca Woodward	5625 N Braeburn Ln	\$2500.00	\$56.00	Plumbing
PP16-0241	Vivek & Prasannata Anumolu	6521 N Cedar Ridge Ln	\$450.00	\$56.00	Dishwasher
PP16-0242	Unique Home Design, LLC	6660 N River Rd	\$9500.00	\$198.80	Remodel
PP16-0243	Brenda Watson	7001 N Green Bay AVE D	\$750.00	\$56.00	Dishwasher
PP16-0244	Bruce Myslis & Marlene Dom	2110 W Brantwood Ave	\$3000.00	\$214.90	Plumbing
PP16-0245	Thomas D'Amico Jr	5016 N Port Washington Rd	\$700.00	\$56.00	Plumbing
PP16-0246	Timothy & Cathy Hart	2537 W Hunt Club Cir	\$1000.00	\$56.00	Remodel
PP16-0247	Howard Faye	2140 W Edward Ln	\$1700.00	\$56.00	Remodel
PP16-0248	Joseph Pollen	5800 N Ames TER	\$1895.00	\$56.00	Water Heater
PP16-0249	La Causa Inc.	5235 N Ironwood Rd	\$10680.00	\$113.40	Commercial, Remodel
PP16-0250	City of Glendale	2200 W Bender RD	\$138000.0	\$1299.90	Plumbing
PP16-0251	Xinhua Li & Linghui Nie	6950 N Elm Tree Rd	\$600.00	\$56.00	Remodel
PP16-0252	Hakaduli Properties, LLC	6691 N Sidney Pl	\$8000.00	\$70.00	Plumbing
PP16-0253	Daniel & Barbara Trost	5769 N River Forest Dr	\$590.00	\$56.00	Plumbing
PP16-0254	Mark & Margaret Mittlestadt	744 W Riverview Dr	\$650.00	\$56.00	Water Heater
PP16-0255	Boelter Real Estate Investment	4200 N Port Washington RD	\$14000.00	\$70.00	Plumbing
PP16-0256	Carisch Inc.	5260 N Port Washington Rd	\$25000.00	\$252.00	Plumbing
PP16-0257	Kerry Egdorf	2425 W Raleigh Ave	\$3000.00	\$56.00	Plumbing
PP16-0258	Charles & Rosemary Adashek	5822 N Ames Ter	\$1000.00	\$56.00	Water Heater

Total Estimated Cost: \$253,270.00
Total Fees For Type: \$3,715.60
Total Permits For Type: 30

Sign

Permit #	Owner	Address	Est Cost	Fee Total	Project Description
PS16-0026	325 East, LLC	5522 N Port Washington Rd	\$4000.00	\$75.00	Wall
PS16-0029	SHN Medical Office Propertie	3003 W Good Hope Rd	\$0.00	\$100.00	Other
PS16-0031	Olshan Properties	430 W Silver Spring Dr K-110	\$0.00	\$275.00	Wall

Total Estimated Cost: \$4,000.00
Total Fees For Type: \$450.00
Total Permits For Type: 3

Report Summary

Estimated Construction Cost: \$2,112,261.0

Total Fees: \$25,076.21

Total Permits Issued: 168

Glendale Property Maintenance Monthly Report

August 2016

Enforcement No.	Property Address	Nature of Complaint	Status	Date Closed
EEN16-0014	6408 N Sunny Point RD	Property Clean-Up	Letter Sent	08/11/2016
EEN16-0034	1115 W Riverview Dr	Exterior Storage	Closed - Compliant	08/11/2016
EEN16-0055	6022 N Sunny Point Rd	Grass & Weed Overgrowth	Closed - Compliant	08/11/2016
EEN16-0069	5706 N Sunset Ln	Brush/Firewood	Closed - Compliant	08/22/2016
EEN16-0074	5528 N 26TH ST	Illegal Vehicle	Referred to Police Dept.	08/11/2016
EEN16-0077	5623 N Green Bay Ave	Grass & Weed Overgrowth	Closed - Contractor Hired	08/11/2016
EEN16-0081	2135 W Raleigh Ave	Illegal Recreational Vehicle	Closed - Compliant	08/11/2016
EEN16-0082	7711 N Port Washington Rd	Retaining Wall	Closed - Compliant	09/05/2016
EEN16-0083	200 W Silver Spring Dr	Noise Complaint - Commercial	Advisory Action Only	
EEN16-0084	321 W Apple Tree Rd	Fence - NO PERMIT	Citation	
EEN16-0085	1600 W Good Hope RD	Grass & Weed Overgrowth	Closed - Contractor Hired	08/17/2016
EEN16-0086	2001 W Good Hope Rd	Fence - Repair	Closed - Compliant	09/07/2016
EEN16-0088	375 W River Woods Pkwy	Vacant Lot Maintenance	Closed - Compliant	08/11/2016
EEN16-0089	4610 N River Park Blvd	Brush/Firewood	Closed - Compliant	08/26/2016
EEN16-0090	5652 N Argyle Ave	Fence - NO PERMIT	Closed - Compliant	09/07/2016
EEN16-0091	1105 W Montclair Ave	Roofing - NO PERMIT	Closed - Compliant	08/22/2016
EEN16-0092	7310 N Range Line RD	Grass & Weed Overgrowth	Closed - Compliant	09/07/2016

Records: 17



CITY OF GLENDALE
POLICE DEPARTMENT

5909 North Milwaukee River Parkway
Glendale, Wisconsin 53209-3815
(414) 228-1753
Fax (414) 228-1707
Email: police@glendale-wi.org

September 1, 2016

Mayor and Common Council
City of Glendale
5909 N. Milwaukee River Pkwy.
Glendale, Wisconsin 53209

Dear Mayor and Common Council,

Attached is the Glendale Police Department monthly report for August 2016. This report tabulates the total number of calls handled and provides an overview of our monthly activity.

Officers responded to a total of 1273 calls for service in this period. There were 10 Crimes Against Persons reported and 97 Crimes Against Property investigated and 21 Crimes Against Society.

Should you have any questions regarding this report, or additional suggestions, please don't hesitate to call on me.

Sincerely,

Thomas E. Czarnyszka
Chief of Police



Glendale Police Department
 5909 N Milwaukee River Parkway | Glendale, WI 53209 | Phone: (414) 228-1753

Thursday, September 1, 2016
 10:25:52 am

CFS Tally by Hour

**** For official use only ****

Reporting Period: 8/1/2016 12:33:11AM - 8/31/2016 11:52:42PM

Hourly Breakdown

City of Glendale

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Total	1,273	44	57	57	22	11	10	30	35	43	41	68	82	47	66	73	68	73	83	57	52	71	69	60	54
911 - 911 Hang up/error	61			2		1		2	2	2	3	3	4	2	4	5	10	6	1	5	4	4			1
AC - Animal Complaints	24							2	3	2	2	1	1	2	1	3	1		1	1	1	1	1	1	
ACPD - Accident - PDO	43		1						3	1	2	1	7	2	5	5	4	4	4	1	2		1		
AOA - Assist Other Agency	23	1		1			1		3	2	1	2	2	2				2	3			1		1	1
ASBT - Assault/Battery	5										1			2	2										
AV - Abandoned Vehicle	11									4	1		1	1	1		3								
BA - Burglar Alarm	58	3	1	4	1	4		5	6	6	2	1	2		4		1			5	1	2	3	3	4
BURG - Burglary	2								1																1
CDTP - Property Damage	13	1							2		1	2	3	1		1				1			1		
CHAP - Chapter 51 Commitment	1											1													
CHECK - Vacation/Business Checks	2		1															1							
CODE - Code Violations	4									1	1		1				1								
CONV - Conveyance	4								1		1							1			1				
DC - Disorderly Conduct	34	2					1	2			2	1	3	1	2	4	1	3	5	2	1		2	1	1

Reporting Period: 8/1/2016 12:33:11AM - 8/31/2016 11:52:42PM

Hourly Breakdown

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
DIST - Disturbance	17	1			1			1				2	2						2	1		1		3	3
DISV - Disabled Vehicle	40	1			1			1	2	1	4	1	2	3	3	3		4	4	2	3	3	2		
DRIVE - Driving Complaint	21			1							2	1	2	1	1	2	1		1	2	1	3	1		2
DRUG - Controlled Substance	9			1	1					1		1		2				1				1			1
DV - Domestic Violence	6																			2			1	2	1
EIP - Entry in Progress	3			1	1									1											
ESC - Escort	3													1								2			
EV - Entry to Vehicle	14				1				2	2	1				2				1	1	1			1	2
EXPO - Indecent Exposure	1														1										
FDCALL - Fire Call - PD	19			1		1	1					2				1	4	1	2	2	1	1	1		1
FI - Subject Stop for FI	29	2	8	3	2	1							2					1	2		1	1	3	2	1
Fight - Fight	6													1			1	1	1			1		1	
FPROP - Found Property	10	1							1				1			1	1	1			2	1	1		
FRAUD - Fraud	15									1			2	2	4	1		1	2	1	1				
FT - Family Trouble	18	1	1					1		1			1					2	5	2	3		1		
FW - Fireworks	1				1																				
HALM - Hold Up Alarm	3																1		1	1					
HAZ - Road Hazard - PD	7							1							2		1				1		1		1
HR - Hit and Run	12												1	1	3		1	2	1			1	1		1
JUV - Juvenile Complaint	8										1					1				2			1	3	
LOCK - Lock Out	2												1								1				
LOCKOUT - Auto Lockout	18						1			1		1	2	1	1	1	2	2	2	1		1	1	1	

Reporting Period: 8/1/2016 12:33:11AM - 8/31/2016 11:52:42PM

Hourly Breakdown

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
LPROP - Lost Property	2														1							1			
MISSING - Missing	6	1												1						2		1	1		
MVT - Motor Vehicle Theft	5													1	1			1					1	1	
NOISE - Noise Complaint	13	4	1									1									2	3		1	1
NT - Neighbor Trouble	4																		1		2	1			
OPEN - Open Door	7				1					1		1		1		1					1	1			
OWI - Operating While Intoxicated	7		1	3		1									1	1									
PAID - Police Mutual Aid	5		2		1			1		1															
PARK - Parking Complaint	18			4	1		1						2	1		2			2	1				1	3
PI - Accident/PI	10							1	2	1			1		1		1	1	2						
PRIS - Prisoner Transport	35		2	3		1	1	6		1		2		2	1	3		4			3	1	1	2	2
PROP - Property Damage-Unintentional	1											1													
PROS - Prostitution	1																		1						
RECV - Recovered Stolen Veh	3						1				1											1			
RFP - Request for Police	45	2	2	2		1		1	1			6	3	1	3	3	6	2	4	1	1	1	2	3	
ROBB - Robbery	1						1																		
RORD - Restraining Order	1											1													
RTHFT - Retail Theft	56									1		2	4	5	1	8	5	9	9	1	5	3	2	1	
SEX - Sex Offense / Assault	2														2										
SHOTS - Shots Fired	4		1					1																2	
SMART - Smart Call Up	1																	1							
SOLIC - Solicitor Complaint	6											1			1	1		1		1	1				

Reporting Period: 8/1/2016 12:33:11AM - 8/31/2016 11:52:42PM

Hourly Breakdown

	Total	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
SPAS - Special Assignment	8										2				1		5								
SUSP - Suspicious Activity	54	3	4	2	1	1	1			2	1	3	3		2	8	1		1	3	2	6	2	5	3
TELE - Telephone Complaint	6									2	1					1			1						1
THEFT - Theft Complaint	35								1	3	2	4	2	1	2	6	3	3	3	2		2	1		
TRES - Trespassing	3												1		1								1		
TRFC - Traffic Control	2									1				1											
TS - Traffic Stop	297	20	31	27	8		1	3	2	4	8	26	24	4	8	7	7	14	18	10	7	25	30	12	1
UTIL - Utilities	7								1					1				1	2	1	1				
WARR - Warrant Pick UP	7	1		1	1			1					1										1		1
WEAP - Weapons Complaint	2														1									1	
WELF - Welfare Check	41		1	1				1	2	1	1		1	2	3	4	7	3	1	3	2	1	5	1	1
ZRIDESCH - *Ride Schedule-GLPD ONLY*	31																							11	20



Monthly Activity Overview

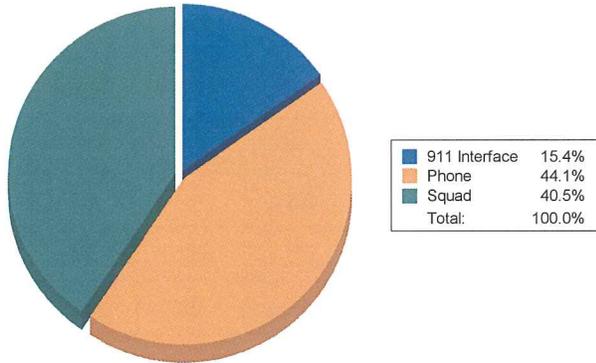
** For official use only **

For Reporting Period: 08/01/16 - 08/31/16

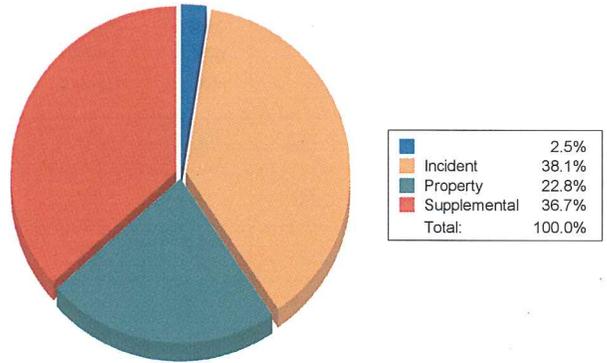
Patrol Area: ALL

NOTE: This report cannot be run based on individual officer - it is based on unique Incident. This report is for specific overview purposes & counts. For individual Officer activities, please refer to Officer Activity Count reports.

Calls



Reports

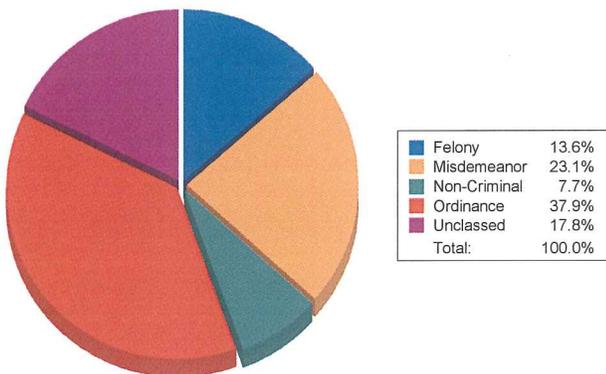


Reports are selected based upon Dttm report is written and selected if Dttm falls within date range above-specified.

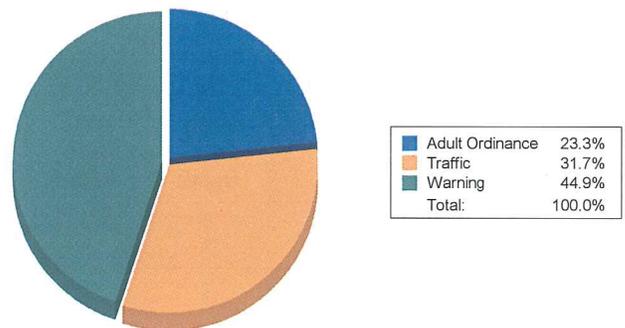
	Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Calls				
Total	1,273	266	488	519
911 Interface	196	27	93	76
Phone	561	82	254	225
Squad	516	157	141	218

	Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Reports				
Total	562	83	266	213
911 Interface	14	6	5	3
Incident	214	40	85	89
Property	128	22	51	55
Supplemental	206	15	125	66

Arrests



Citations





Monthly Activity Overview

** For official use only **

For Reporting Period: 08/01/16 - 08/31/16

Patrol Area: ALL

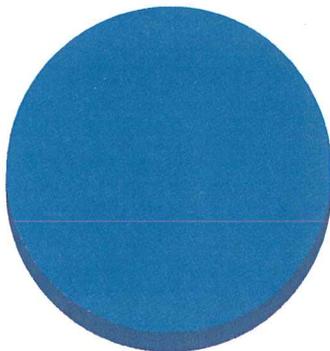
Arrests are selected based upon the charge type. Therefore if an arrest was made wherein three charges with different types are noted, the arrest will count under EACH charge type.

Citations are counted by Citation Type alone.

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Arrests	Total	169	48	72	49
	Felony	23	5	13	5
	Misdemeanor	39	12	22	5
	Non-Criminal	13	12	1	0
	Ordinance	64	3	29	32
	Unclassed	30	16	7	7

		Total	0001 0800 Hours	0800 1600 Hours	1601 2400 Hours
Citations	Total	210	63	90	57
	Adult Ordinance	53	3	25	25
	Traffic	72	32	23	17
	Warning	85	28	42	15

Field Interview Stops



■ Suspicious Person 100.0%
 Total: 100.0%

Field Interview Stops are counted by reason for stop.

		Total	0800 1600 Hours	1601 2400 Hours
FIST	Total	2	1	1
	Suspicious Person	2	1	1



Mueller Communications, Inc.

Public Affairs ■ Crisis & Corporate Communications ■ Business-to-Business Marketing

City of Glendale Summary of Services Provided – July 2016

Client Team – H. Carl Mueller, Lori Richards, Natalie Verette and Rachel Berkowitz

Dear Rachel:

In July, Mueller Communications, LLC continued our work with the Glendale Convention and Visitors Bureau. We are providing a summary of our ongoing efforts to identify new and exciting marketing opportunities to promote Glendale, and its events and attractions, as a top travel destination in Wisconsin.

Program Management and Development:

We continued to work with the GCVB members throughout the month on various efforts related to Glendale tourism, including:

- Follow-up with key Glendale businesses to secure information regarding news and events in Glendale, which were updated on the website and shared on Glendale's Twitter account and Facebook page;
- Management of the Glendale contact database, adding new contacts secured from email inquiries and direct outreach;
- Management of the Glendale Facebook page, posting updated to a total of **1,218** followers;
- Management of the Glendale Twitter account, posting daily tweets to a total of **742** followers; and
- Addition of new items to the website's calendar and feature deals page.

To help promote the Glendale Fourth of July Celebration, we drafted and distributed a media advisory. We also reached out to local media and posted on event calendars in order to increase awareness. Welcome to Glendale hosted all event information on our website and promoted the celebration on Welcome to Glendale social media and in the e-newsletter.

In an effort to keep the Welcome to Glendale website current and ensure that the content serves as an effective resource for visitors, we conducted an internal audit of the site and plan to make updates in the coming weeks.

In preparation for the August Marketing Committee meeting, we are creating a comprehensive recap of the 2016 Wisconsin Beer Lovers Festival. We also began drafting materials for focus groups that will be held this fall.

Additionally we were in communication with M.P. Theriault to finalize the sponsorship agreement for the Christmas Tree Lighting and Menorah Lighting.

As part of our continued effort to complement the work of the Glendale Chamber of Commerce, we held our monthly teleconference with Dale Schmidt.

At Mueller Communications, we pride ourselves on being available 24-hours a day, seven days a week to help you manage any challenges that may arise for Glendale. We greatly value the relationship we have established and look forward to continuing our work with you and your team.

Sincerely,



H. CARL MUELLER
CEO/Chairman



NATALIE VERETTE
Project Team Leader



State of Wisconsin
Governor Scott Walker

Department of Agriculture, Trade and Consumer Protection
Ben Brancel, Secretary

September 1, 2016

RICHARD E MASLOWSKI ADMNSTR
CITY OF GLENDALE
5909 N MILWAUKEE RIVER PKWY
GLENDALE WI 53209-3815

Dear Mr. Maslowski:

Enclosed is your Weights and Measures Contract Work Report (and a Result Key) for fiscal year July 1, 2015 through June 30, 2016. The report details inspection activity performed by state weights and measures officials.

Additionally, please review the enclosed census for your municipality. Contact us if there are revisions that should be made to the census.

If you have any questions or comments, please contact Holly Wing at 608-224-4952.

Sincerely,

Rachelle J. Miller
Chief, Field Operations
Bureau of Weights and Measures
Phone: 608-224-5156
Fax: 608-327-0228
rachelle.miller@wi.gov



Enclosures

RJM:hw

Agriculture generates \$88 billion for Wisconsin

2811 Agriculture Drive • PO Box 8911 • Madison, WI 53708-8911 • Wisconsin.gov

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**Wisconsin Department of Agriculture,
Trade and Consumer Protection**
Weights and Measures Contract Work Report
Glendale Contract

From: 7/1/2015 To: 6/30/2016		Inspection Date	Lot Size	Inspection Type	Sample Size	Result	Correct / Incorrect
27341415	AMERICAN EAGLE OUTFITTERS 5785 N BAYSHORE DR GLENDALE, WI 53217-4500	3/1/2016		Scanner Test	50	Fail	45 5
13451611	BATH & BODY WORKS 5900 N PORT WASHINGTON RD GLENDALE, WI 53209	3/1/2016		Scanner Test	50	Pass	50 0
2141	BAYSHORE CITGO 209 W SILVER SPRING DR GLENDALE, WI 53209	9/14/2015 4/22/2016		Liquid Measuring Device Liquid Measuring Device	1 26	Correct Correct	
15700	BOSTON STORE 5701 N LYDELL AVE GLENDALE, WI 53209	1/12/2016		Scanner Test	50	Pass	50 0
10051908	CITY PLACE 210 525 W SILVER SPRING DR GLENDALE, WI 53209	9/2/2015 4/21/2016	16	Misc Non-Food Items Liquid Measuring Device	12 24	Pass Correct	
10062308	CITY PLACE 211 7010 N PORT WASHINGTON RD GLENDALE, WI 53209	4/25/2016 4/25/2016		Liquid Measuring Device Liquid Measuring Device	3 21	Not Tested Correct	
6100424	FOREVER 21 5766 N BAYSHORE DR # Q106 GLENDALE, WI 53217	8/27/2015		Scanner Test	50	Pass	50 0
2250	GLENDALE CITGO 6204 N PORT WASHINGTON RD GLENDALE, WI 53209	3/28/2016		Liquid Measuring Device	18	Correct	
10061108	GLENDALE MART 7156 N GREEN BAY RD GLENDALE, WI 53209	5/19/2016		Liquid Measuring Device	40	Correct	
14483	GNC NUTRITIONS 5900 N PORT WASHINGTON RD GLENDALE, WI 53209	8/27/2015		Scanner Test	25	Pass	25 0
2103	HEINZ SERVICE 7575 N PORT WASHINGTON RD GLENDALE, WI 53209	8/12/2015 8/12/2015 8/12/2015 8/12/2015		Liquid Measuring Device Liquid Measuring Device Liquid Measuring Device Liquid Measuring Device	1 2 20 1	REJECTED 7 days Not Tested Correct Action Pending	
10053008	KOHL'S DEPARTMENT STORE 5650 N BAYSHORE DR GLENDALE, WI 53217	1/11/2016		Scanner Test	50	Pass	49 1



**Wisconsin Department of Agriculture,
Trade and Consumer Protection**
Weights and Measures Contract Work Report

Glendale Contract

From: 7/1/2015 To: 6/30/2016		Inspection Date	Lot Size	Inspection Type	Sample Size	Result	Correct / Incorrect
70021816	MCDONALD'S STORE #780 5344 N PORT WASHINGTON RD GLENDALE, WI 53217	3/7/2016		Scanner Test	1	Pass	1 0
17382715	NAME OF THE GAME 5800 N BAYSHORE DR GLENDALE, WI 53217	8/27/2015		Scanner Test	25	Pass	25 0
17311216	OLD NAVY 5810 N BAYSHORE DR GLENDALE, WI 53217	1/12/2016		Scanner Test	50	Pass	49 1
12573	PET SUPPLIES PLUS 5300 N PORT WASHINGTON RD GLENDALE, WI 53209	12/8/2015		Scale	3	Correct	49 1
		12/8/2015		Scanner Test	50	Pass	
10040507	PICK N SAVE 1735 W SILVER SPRING DR GLENDALE, WI 53209	9/29/2015		Scale	23	Correct	50 0
		9/29/2015		Scale	2	Action Pending	
		9/29/2015		Scale	2	Not Tested	
		9/29/2015	8	Bread	8	Audit	
		9/29/2015	12	Bread	12	Audit	
		9/29/2015	12	Bread	12	Audit	
		9/29/2015	7	Bread	7	Audit	
		9/29/2015	11	Butter	11	Audit	
		9/29/2015	7	Cereals	7	Audit	
		9/29/2015	14	Cookies / Crackers	14	Audit	
		9/29/2015	12	Cookies / Crackers	12	Audit	
		9/29/2015	9	Cookies / Crackers	9	Audit	
		9/29/2015	7	Deli Items	7	Audit	
		9/29/2015	12	Deli Items	12	Audit	
		9/29/2015	12	Deli Items	12	Audit	
		9/29/2015	13	Food Preparations	13	Audit	
		9/29/2015	10	Fresh Meat	10	Audit	
		9/29/2015	9	Fresh Meat	9	Audit	
		9/29/2015	8	Fresh Meat	8	Audit	
		9/29/2015	9	Misc Non-Food Items	9	Audit	
		9/29/2015	7	Misc Non-Food Items	7	Audit	
		9/29/2015	9	Noodles	9	Audit	
		9/29/2015	12	Noodles	12	Audit	
9/29/2015	6	Processed Meat	6	Audit			
9/29/2015	4	Processed Meat	4	Audit			
9/29/2015	6	Processed Meat	6	Audit			
9/29/2015	12	Sugar	12	Audit			
		3/9/2016		Scanner Test	50	Pass	



**Wisconsin Department of Agriculture,
Trade and Consumer Protection**
Weights and Measures Contract Work Report

Glendale Contract

From: 7/1/2015 To: 6/30/2016		Inspection Date	Lot Size	Inspection Type	Sample Size	Result	Correct / Incorrect
12906053	PICK N SAVE 6969 N PORT WASHINGTON RD GLENDALE, WI 53217	10/28/2015		Scale	1	Action Pending	
		10/28/2015		Scale	27	Correct	
		10/28/2015	9	Animal Feeds / Pet Food	9	Audit	
		10/28/2015	12	Bread	12	Audit	
		10/28/2015	9	Bread	9	Audit	
		10/28/2015	12	Bread	12	Audit	
		10/28/2015	10	Butter	10	Pass	
		10/28/2015	12	Cheese	12	Audit	
		10/28/2015	9	Cheese	9	Audit	
		10/28/2015	12	Chocolate / Cocoa Produc	12	Audit	
		10/28/2015	5	Coffee / Tea	5	Audit	
		10/28/2015	7	Coffee / Tea	7	Audit	
		10/28/2015	5	Cookies / Crackers	5	Audit	
		10/28/2015	8	Flour / Grain Mill Produ	8	Audit	
		10/28/2015	8	Flour / Grain Mill Produ	8	Audit	
		10/28/2015	6	Fresh Meat	6	Audit	
		10/28/2015	7	Fresh Meat	7	Audit	
		10/28/2015	9	Fresh Meat	9	Audit	
		10/28/2015	12	Fresh Poultry	12	Audit	
		10/28/2015	12	Noodles	12	Audit	
		10/28/2015	10	Processed Meat	10	Audit	
		10/28/2015	12	Processed Meat	12	Audit	
		10/28/2015	12	Processed Meat	12	Audit	
10/28/2015	12	Processed Meat	12	Audit			
10/28/2015	12	Processed Meat	12	Audit			
10/28/2015	8	Processed Meat	8	Audit			
10/28/2015	7	Soap and Cleaners	7	Audit			
		12/16/2015		Scanner Test	50	Pass	50 0
6100421	PIER 1 IMPORTS 6010 N PORT WASHINTON RD GLENDALE, WI 53217	9/2/2015		Scanner Test	50	Pass	50 0
2301	SPEEDWAY #4125 6170 N GREEN BAY AVE GLENDALE, WI 53209	3/22/2016		Liquid Measuring Device	40	Correct	
13412312	SPORTS AUTHORITY 5900 N PORT WASHINGTON RD GLENDALE, WI 53209	12/2/2015		Scanner Test	50	Pass	49 1



**Wisconsin Department of Agriculture,
Trade and Consumer Protection**
Weights and Measures Contract Work Report

Glendale Contract

From: 7/1/2015 To: 6/30/2016		Inspection Date	Lot Size	Inspection Type	Sample Size	Result	Correct / Incorrect
10022107	TRADER JOE'S EAST, INC. 5600 N PORT WASHINGTON RD GLENDALE, WI 53217	12/8/2015	9	Bread	9	Audit	
		12/8/2015	8	Bread	8	Audit	
		12/8/2015	8	Bread	8	Audit	
		12/8/2015	7	Bread	7	Audit	
		12/8/2015	12	Cereals	12	Audit	
		12/8/2015	11	Cereals	11	Audit	
		12/8/2015	8	Cheese	8	Audit	
		12/8/2015	8	Cheese	8	Audit	
		12/8/2015	10	Cheese	10	Audit	
		12/8/2015	12	Chocolate / Cocoa Produc	12	Audit	
		12/8/2015	6	Coffee / Tea	6	Audit	
		12/8/2015	10	Deli Items	10	Audit	
		12/8/2015	4	Deli Items	4	Audit	
		12/8/2015	5	Deli Items	5	Audit	
		12/8/2015	12	Food Preparations	12	Audit	
		12/8/2015	6	Fresh Meat	6	Audit	
		12/8/2015	6	Fresh Meat	6	Audit	
		12/8/2015	10	Fresh Meat	10	Audit	
		12/8/2015	7	Fruits	7	Audit	
		12/8/2015	9	Fruits	9	Audit	
12/8/2015	5	Fruits	5	Audit			
12/8/2015	8	Noodles	8	Audit			
12/8/2015	8	Noodles	8	Audit			
12/8/2015	6	Vegetables	6	Audit			
		1/11/2016		Scanner Test	50	Pass	50 0
14172	VILLAGE ACE HARDWARE 6240 N PORT WASHINGTON RD GLENDALE, WI 53209	9/2/2015		Scanner Test	50	Pass	49 1
		9/2/2015	7	Animal Feeds / Pet Food	7	Audit	
		9/2/2015	6	Animal Feeds / Pet Food	6	Audit	
		9/2/2015	20	Animal Feeds / Pet Food	20	Audit	
		9/2/2015	11	Animal Feeds / Pet Food	11	Audit	
		9/2/2015	6	Animal Feeds / Pet Food	6	Audit	
		9/2/2015	6	Animal Feeds / Pet Food	6	Audit	
		9/2/2015	15	Fertilizers	15	Audit	
		9/2/2015	20	Fertilizers	20	Audit	
		9/2/2015	12	Food Preparations	12	Audit	
10022207	WALGREENS DRUG STORE 5400 N PORT WASHINGTON RD GLENDALE, WI 53217	1/11/2016		Scanner Test	50	Pass	50 0
15491014	YANKEE CANDLE CO #439 5681 N BAYSHORE DR GLENDALE, WI 53217	3/1/2016		Scanner Test	25	Pass	25 0

Weights and Measures Contract Work Report RESULT KEY

DEVICE INSPECTION: Devices include scales, medium capacity scales, heavy capacity scales, liquid measuring devices, high speed diesel >30 gpm, vehicle tank meters, LPG meters, timing devices, etc. **Pump Business**, when listed on the Census Report, is a calculation for the average error (maintenance) of all liquid measuring devices at a gas station.

Correct: Device meets all specifications and applicable tolerances.

Rejected 1 day: Device is incorrect exceeding tolerance (error in owner's favor). Owner of device has 1 day to correct device before rejection.

Rejected 7 days: Device is incorrect exceeding tolerance (error in owner's favor). Owner of device has 7 days to correct device before rejection.

Rejected 30 days: Device is incorrect due to a specification error. Owner of device has 30 days to correct device before rejection.

Red Tagged: Device is incorrect and exceeds tolerances by more than twice the allowable tolerance. The device is immediately rejected and removed from service.

Action Pending: Device is incorrect but errors are in favor of the customer, or device has a minor specification violation.

Not Tested: Device is out of service upon arrival and cannot be tested, or device cannot be tested due to equipment or other constraints.

COMMODITY INSPECTION: Package inspections of store packed and prepackaged products for accurate quantity and correct package labeling.

Audit: Non-enforcement screening sample taken. Product passes. Lot size equals sample size.

Pass: Enforcement sample taken. Lot passes NIST Handbook 133 requirements. Sample is statistically representative of the lot.

Fail: Enforcement sample taken. Lot's net quantity fails NIST Handbook 133 requirements. Sample is statistically representative of the lot. Product is removed from sale.

Label Fail: Product label does not meet Wis. Adm. Code ATCP 90 fair packaging and labeling requirements.

SCANNER TEST: Test of a store's pricing accuracy. Initial sample size for testing equal to 25 or 50 items (depending on size of retail store). Overcharges and undercharges are counted as errors.

Pass: Error rate for sample is 2% or less.

Fail: Error rate for sample is greater than 2%.

Weights and Measures Census Report

8/17/2016

Milwaukee County

GLENDALE

27341415	AMERICAN EAGLE OUTFITTERS 5785 N BAYSHORE DR GLENDALE WI 53217-4500	Glendale Contract
	Device Type	Device Count
19451	APPLEBYS SERVICE 7501 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	12
37341415	BANANA REPUBLIC 5900 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
19237	BARNES & NOBLE BOOKSELLERS 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
13451611	BATH & BODY WORKS 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
13410913	BATTERIES PLUS 6150 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
	Scale	2
2141	BAYSHORE CITGO 209 W SILVER SPRING DR GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	40

Weights and Measures Census Report

8/17/2016

15700	BOSTON STORE 5701 N LYDELL AVE GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
18285	CHOCOLATE FACTORY, THE 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Scale	2
10051908	CITY PLACE 210 525 W SILVER SPRING DR GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	24
10062308	CITY PLACE 211 7010 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	24
12801	COLECTIVO COFFEE 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Scale	3
2750106	FEDEX KINKO'S 5353 N PORT WASHINGTON RD GLENDALE WI 53217-4917	Glendale Contract
	Device Type	Device Count
	Scale	2
17341415	FIDDLEHEADS COFFEE CAFE 5600 N BAYSHORE DR GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
	Scale	1

Weights and Measures Census Report

8/17/2016

6100424	FOREVER 21 5766 N BAYSHORE DR # Q106 GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
2250	GLENDALE CITGO 6204 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	19
<hr/>		
10061108	GLENDALE MART 7156 N GREEN BAY RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	40
<hr/>		
14483	GNC NUTRITIONS 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
<hr/>		
2103	HEINZ SERVICE 7575 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
	Liquid Measuring Device	36
<hr/>		
10053008	KOHL'S DEPARTMENT STORE 5650 N BAYSHORE DR GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
16100	KOHL'S DEPARTMENT STORE 5700 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count

Weights and Measures Census Report

8/17/2016

14482	MAIL & MORE 5464 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type Scale	Device Count 5
<hr/>		
70021816	MCDONALD'S STORE #780 5344 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
17382715	NAME OF THE GAME 5800 N BAYSHORE DR GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
17311216	OLD NAVY 5810 N BAYSHORE DR GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
2751506	OSCO DRUG & LIQUOR 1735 W SILVER SPRING RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
<hr/>		
12573	PET SUPPLIES PLUS 5300 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type Scale	Device Count 6
<hr/>		
10040507	PICK N SAVE 1735 W SILVER SPRING DR GLENDALE WI 53209	Glendale Contract
	Device Type Scale	Device Count 28

Weights and Measures Census Report

8/17/2016

12906053	PICK N SAVE 6969 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type Scale	Device Count 32
<hr/>		
6100421	PIER 1 IMPORTS 6010 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
13412131	ROBERT HAACK DIAMONDS C110 6969 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type Scale	Device Count 5
<hr/>		
18681	SEARS SEARS, ROEBUCK AND CO. BAYSHORE MALL 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
<hr/>		
2301	SPEEDWAY #4125 6170 N GREEN BAY AVE GLENDALE WI 53209	Glendale Contract
	Device Type Liquid Measuring Device	Device Count 40
<hr/>		
13412312	SPORTS AUTHORITY 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type	Device Count
<hr/>		
10021005	STONE CREEK COFFEE 6969 N PORT WASHINGTON RD STE B200 GLENDALE WI 53217	Glendale Contract
	Device Type Scale	Device Count 1

Weights and Measures Census Report

8/17/2016

1342112	TEAVANA BAYSHORE MALL 5900 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type Scale	Device Count 1
<hr/>		
10022107	TRADER JOE'S EAST, INC. 5600 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
14172	VILLAGE ACE HARDWARE 6240 N PORT WASHINGTON RD GLENDALE WI 53209	Glendale Contract
	Device Type Scale	Device Count 1
<hr/>		
10022207	WALGREENS DRUG STORE WALGREEN CO. 5400 N PORT WASHINGTON RD GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
15491014	YANKEE CANDLE CO #439 5681 N BAYSHORE DR GLENDALE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		
MILWAUKEE		
13432311	EREHWON MOUNTAIN OUTFITTER 599 W GLEN BAY AVE STE N-102 MILWAUKEE WI 53217	Glendale Contract
	Device Type	Device Count
<hr/>		

Friends Board member Nancy Wenzler of Glendale died peacefully on June 24, 2016.

Nancy loved the North Shore Library, especially the Children's area. She was a volunteer at the library for over 25 years, and a Friends Board member for many of those years.

She was also an active member of the Glendale Woman's Club and Memorial Lutheran Church. She is survived by her three children, Becky (Tom) Druml, John (Carol) Wenzler, and Susan (Fintan) O'Regan. Also by grandchildren and one great-grandchild.

The Friends Room of the North Shore Library will be named the Nancy Wenzler Room in honor of her many years of dedicated service.



New Books

Fiction:

Among the Wicked — Linda Castillo
Before the Fall — Noah Hawley
Black Widow — Daniel Silva
Bullseye — James Patterson
Curious Minds — Janet Evanovich
Damaged — Lisa Scottoline
Insidious — Catherine Coulter
Modern Lovers — Emma Straub
Sting — Sandra Brown
Sweet Tomorrows — Debbie Macomber
The Woman in Cabin 10 — Ruth Ware
Truly Madly Guilty — Liane Moriarty
Underground Airlines — Ben H. Winters
Weekenders — Mary Kay Andrews

Non-Fiction:

Algorithms to live by: the computer science of human decisions — Brian Christian and Tom Griffiths
American Heiress: the wild saga of the kidnapping, crimes and trial of Patty Hearst — Jeffrey Toobin
Invisible Influence: the hidden forces that shape behavior — Jonah Berger
Milwaukee in the 1930s: a Federal Writers Project City Guide — edited by John D. Buenker
Seinfeldia: how a show about nothing changed everything — Jennifer Keishin Armstrong
You'll Grow Out of It — Jessi Klein



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www.facebook.com/northshorelibrary

The Friends of the North Shore Library

Fall 2016 Newsletter

A Note from the Board

From the Friends Board

The start of another school year, a time to continue or renew your acquaintance with the many services at the North Shore Library. In addition to traditional information on books and CDs, the library staff can offer help with many kinds of research, computer questions, art works to check out, movies, story hours and other programs for all ages.

The Friends of the North Shore Library handles all book donations, including library discards. Books are received, sorted and arranged for sale. Shelves are filled daily by our tireless volunteers. Your book purchases for a good read or a good gift support the library's greater mission and empower its clients with information, entertainment and pleasure.

Last March, Friends held another successful Book Sale. Proceeds from the Spring sale, from our continuing sales, from Book Bags, and from memberships allowed the Friends to again donate \$29,000 to the North Shore Library.

On a sunny Saturday, last May 21, the North Shore Library celebrated its 30th birthday. There were outdoor games, tours of the library, presentations, a Nicolet band concert, and birthday cake.

In conjunction with the birthday week and one of its special programs, the Friends held their Annual Meeting on May 17. Our speaker was author and TV personality Alamelu Vairavan, who presented an Indian cooking lecture and demonstration.

Members, volunteers and donors all play key roles in the mission of the North Shore Friends. We thank you all.

Evelyn Ericson
President



Celebrating the Past and Looking to the Future

The North Shore Library's 30th Birthday Party was a great success! Our indoor visitor count was 1,359 and we know many never came into the building. It was a lovely spring day and everyone seemed to have a fun time! This really was a great Community Event with so many of the area businesses and organizations participating. WaterStone Bank sponsored the Children's Area which included Pony rides, a Jump house, Games and balloons. Light House of BeaverCreek sponsored a Historical Program, What's Poppin' provided a popcorn fundraiser for the NSL Foundation, Robert Haack Diamonds provided prize coupons, Flash Images took photos of the day, DTS Images provided the giant banner, Glendale Chamber of Commerce helped in the planning and Best Version Media provided advertising for the event. Cost Cutters did hair color and design for the kids while Nailistic painted kids nails. Elements Massage did chair massages for the adults and offered a fun game for the kids. Master Z's provided foosball and ping pong. The North Shore Fire Department brought the Smoke House, Sparky the mascot and a Firetruck, Better Earth provided drop off recycling and Schlitz Audubon brought some live critters for the kids to meet. Food was provided by Sprecher's Restaurant & Pub, Dr. Dawg and Eddie's E-A-T Concessions. The Friends of the Library provided and served the birthday cake, which disappeared in a record 25 minutes!

While celebrating the first 30 years was great fun, the Library Board has now turned its attention to the future. The Library Board is committed to remodeling our current space to better serve our Communities into the future. The Board has selected a Consultant to create a Building Program. The Building Program will outline approximately 50 functional areas in the library including the specific uses and needs of each area and the adjacency to other areas. It will consider current and future demographics, community needs and future trends in library services. The completed Building Program will be used by an architect to create a design. We are in the process of getting funds approved for the Building Program work by our four communities. Once the funds are in place, the Consultant will meet with Library Staff, Board Members, Friends and Foundation members, Village and City Trustees and Community Members to learn more about our Community needs and to plan for the future. Please "like" the Library on Facebook, watch the Library website and your Community website for more information about the Community Meetings. We want your input about the future of Your North Shore Library.

Susan Draeger-Anderson, Director

Adult and Reference Services Staff



Judy Kowalski, Head of Adult Services

I received a BA degree in Business Administration and Behavioral Science from Mount Mary College in Milwaukee. A few years later, I attained my Master's degree in Library and Information Science from UW-Milwaukee.

I remember organizing my books on a closet shelf and walking to the neighborhood library all the time when I was in grade school, so it is no surprise that I chose Library Science as a career.

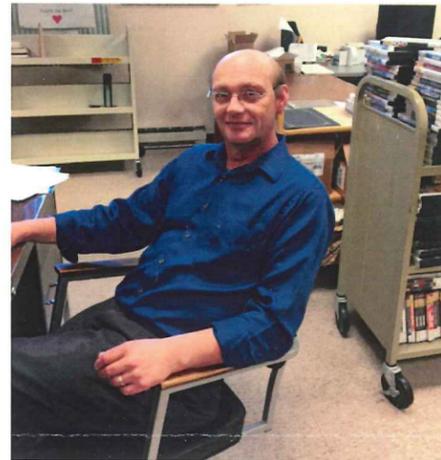
I started at North Shore Library when it was still in the Stormonth School building in Fox Point as a Library Tech Assistant. As I was still in Library School, it was a great opportunity to merge academic studies with real library employment. We moved into our current location in April of 1986, the very day I was taking the comprehensive exam for the MLS degree. So I have truly seen North Shore Library go from a small corner library to the facility it is today.

My major job duties include Reference, Collection Development/Cataloging of adult materials, book displays and I am on the Cataloging Committee for the Milwaukee County Federated Library System. I also do the New Books list that is featured in this newsletter.

Now as Head of Adult Services, I continue to enjoy helping people with reference and new book selection. With our upcoming remodel I am looking forward to seeing the North Shore Library turn another chapter as the great community resource it is.

My off work interests include reading nonfiction, YA fiction, gardening and baking.

Adult and Reference Services Staff (continued)



Mitch Hahn

Head of Reference and Technical Services

I have been with the North Shore library since 2001. I started as a part time librarian and I became Head of Reference and Technical Services in 2011. I got my degree in Library Science from UW-Milwaukee. Currently I buy the DVDs, CDs, and audiobooks for the library.

For the past several years I have been running the Tuesday Movie Fest which features foreign films that correspond to the ethnic festivals at the lakefront. Last February I held the first Winter Nights Film Fest, a mini version of the Tuesday Movie fest. Cake and popcorn are served at all the movies.

I also run the Rita Gecht Book Club. We have a great group of people and lively book discussions. We meet the first Wednesday of the month at 12:15, and everyone is welcome.

Outside of the library I enjoy reading, taking my dogs for walks, cooking, and watching the Packers.



Nicole Schmiesing

Hi! My name is Nicole Schmiesing, and I am the newest Adult Services Librarian, starting here at the beginning of August. I am originally from a small town in Central Minnesota, where I regularly patronized my local library. This started a love of public libraries that has never left me. I attended college at Minnesota State University Moorhead, which is located on the Minnesota/North Dakota border, and I received a Bachelor's Degree in English and Communication Studies. It was there I officially decided to pursue a Master's Degree in Library Science. In December 2014, I moved to Milwaukee to attend grad school at University of Wisconsin Milwaukee. I was lucky enough to have two internships that I vastly enjoyed at local public libraries (Hales Corners and St. Francis) before I graduated with a MLIS this summer.

I am so excited to be a part of the North Shore Library community. Some of my favorite parts of being a librarian are helping people and programming. One program that I am starting this fall is called "Book a Librarian," where people can reserve an individual session with me, and I'll help them set up their smartphone or tablet with library resources, such as Overdrive, our e-book collection, and the CountyCat app. Just call or stop in to set up an appointment. Hope to see you at the library soon!

September 2016

Hello Community Leader,



I am often asked – *What does the Public Library actually do for the Community?*

I hope to answer this question for you over the next few months.

One of the most important roles that the Public Library plays in the Community is to partner with schools, to help students retain those all-important reading skills during summer vacation.

The library accomplishes this is by offering a Summer Reading Program that encourages children to reach reading goals while having fun and earning incentives. The 2016 Summer Reading Program was all about fitness, using the theme, “On Your Mark, Get Set . . . Read!” The program offers reading incentives for children ages 1 year-12th grade as well as classes and events. In late spring, the Youth Services Staff visit elementary and middle schools serving Bayside, Fox Point, Glendale, and River Hills to promote the program. Flyers advertising the program are sent through all the area school’s parent communications. This summer at the North Shore Library:

- 876 children/teens participated in the reading program – this is up by 104 over 2015
- The Library offered 69 classes and events including Yoga, Taekwondo, Fencing, Creative Writing, Lego Building, Book Clubs, Animal Education Programs, Magicians and much more!
- 1,257 children/teens attended the classes and events
- 150 children/teens participated in the new weekly Book Bingo

Offering classes and incentives is important but often parents struggle with finding the *right* books for their child – the ones that will inspire them to keep reading. Our Youth Services team specializes in working individually with children and parents to help identify special interests and reading levels. They are experts at finding the books that will inspire children to become independent readers! This is just one service that your North Shore Library offers your Community.

Regards,
Susan

Susan Draeger-Anderson
North Shore Library Director